


PHILIPPINE POSTAL CORPORATION
SUMMARY: Competency Assessment Results CY DECEMBER 2025
TARGET: 100% COMPLETION OF COMPETENCY ASSESSMENT

POSITION	CY 2024 FILLED UP BASELINE	CY 2025 FILLED UP ADDITIONAL	TOTAL	TOTAL ASSESSED CY 2024-2025			Competency MET				Competency NOT MET				FACTORS AFFECTING UNMET COMPETENCIES
	(As of December 2024 excluding separated employees such as retired/resigned)	(As of December 2025 (Including newly hired/promoted while excluding separated employees))		Number	Not Assessed	Percentage	2024 BASELINE	2025 ADDITIONAL	2024-2025 UPDATED	Percentage	2024 BASELINE	2025 ADDITIONAL	2024-2025 UPDATED	Percentage	
AREA 1	113	8	121	121	0	4.02%	113	6	119	3.95%	0	2	2	0.07%	
AREA 2	315	18	333	333	0	11.06%	269	16	285	9.47%	30	18	48	1.59%	Lack of training Motivation
AREA 3	942	40	982	982	0	32.62%	787	34	821	27.28%	155	6	161	5.35%	- Age- Training
AREA 4	320	6	326	326	0	10.83%	320	6	326	10.83%	0	0	0	0.00%	-Lacks on training-Age-Customer Relation
AREA 5	235	7	242	242	0	8.04%	175	4	179	5.95%	60	3	63	2.09%	Lacks training on: - Confidence-Specific & Personal Development Training, - Customer Relation and Complaint Handling
AREA 6	218	6	224	224	0	7.44%	179	6	185	6.15%	39	0	39	1.30%	Majority of the unmet competencies is on the organizational competencies, thus, lacking training on personal development, communications (writing & speaking) development, and other personality development related programs
AREA 7	191	6	197	197	0	6.54%	191	6	197	6.54%	0	0	0	0.00%	- Lack of training and communication- Age
AREA 8	133	6	139	139	0	4.62%	82	6	88	2.92%	51	0	51	1.69%	Lack of motivation, lack of knowledge and lack of training
AREA 9	90	2	92	92	0	3.06%	62	0	62	2.06%	29	2	30	1.00%	- Limited training opportunities and unclear communication - Age
CENTRAL OFFICE	367	55	363	354	9	11.76%	118	128	246	8.17%	155	34	108	3.59%	- Lack of training on specific field of work - Lack of training for PWD employees - Newly promoted to permanent positions on November 25, 2025 - Separated from the service (resigned/retired/deceased)
TOTAL	2,924	154	3,019	3,010	9	100.00%	2,296	212	2,508	83.32%	519	65	502	16.68%	

Total Number of Filled-up 2,924
Total Number of Filled-up 3,010
Competency MET 2,508
Competency NOT MET 502

Submitted by:


JAYSON G. CU
Manager, HRM Department

THIRD QUARTER TRAINING ACCOMPLISHMENT REPORT CY 2025

No.	Program	Date	Participant/s			Venue/Conducted by	Amount		
			Male	Female	Total		Peso	Dollar	RS Travelling Expenses
A. IN-HOUSE TRAINING									
CENTRAL OFFICE/AREA 1-9									
1	Phlpost Marketing Conference Training	July 16-18, 2025	1	1	2	Area 8 conducted by Central Office	Php 25,977.45		
2	2025 Online Lecture on Revised Disciplinary Rules on Sexual Harassment Cases and Safe Spaces Act	31 July 2025	162	123	285	3F Conference Room, Annex Building	none		
3	Basic Occupational Safety and Health (Online)	31 July 2025	129	110	239	3F Conference Room, Annex Building	none		
4	2-Day Drivers Training - Hybrid Set-Up (Day 1)	23 August 2025	107	1	108	3F Conference Room, Annex Bldg./LTO	₱40,000.00		
5	2-Day Drivers Training - Hybrid Set-Up (Day 2)	20 September 2025	107	0	108	3F Conference Room, Annex Bldg./TESDA	₱35,000.00		
B. EXTERNAL I & D TRAININGS									
CENTRAL OFFICE/POSTAL AREA 1-9									
1	Public Sector Employees Organization (PSEO) Seminar on Crafting Constitution and By-Laws and Settlement of Disputes Related to the Exercise of the Right to Self-Organization of Government Employees	29 July 2025	0	2	2	Civil Service Institute	Php 6,400.00		
2	Webinar Orientation on the 2025 Omnibus rules on Appointments and other Human Resource Actions (ORAOHRA)	August 6-7, 2025	0	2	2	Civil Service Institute	Free		
3	2025 ORAOHRA Webinar (Area 4)	August 6, 2025	0	3	3	CSC IV			
4	Corporate Governance Orientation Program for GOCC	August 12-13, 2025	3	1	4	Institute of Corporate Directors	Php 40,000.00		

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THIRD QUARTER TRAINING ACCOMPLISHMENT REPORT CY 2025

No.	Program	Date	Participant/s			Venue/Conducted by	Amount		
			Male	Female	Total		Peso	Dollar	RS Travelling Expenses
5	Emergency Preparedness Training	August 29, 2025	19	52	71	Subangdaku ERTeam	Php 11,000.00		
6	Orientation on the 2025 ORAOHRA (Area 7)	September 08, 2025	2	1	3	SMX Convention Center SM/Lanang SMX XI	Php 15,000.00		
C. FOREIGN SCHOLARSHIP/FELLOWSHIP									
1	Marketing and Innovations for Posts	21 July to 15 August 2025	-	2	2	APPC, Bangkok, Thailand	₱7,000.00	\$852.00	
Total									
D. EMPLOYEE ENGAGEMENT AND OTHER PROGRAMS									
CENTRAL OFFICE/POSTAL AREA 1-9									
1	47 th National Disability Rights Week	July 17-2025				CMEC	Php 1,900.80-		
2	47 th National Disability Rights Week Area 9	July 17-23, 2025					Php 1,000.00		
3	Joining the 56th Araw ng Pagadian Civil Military Parade	July 21,2025	6	7	13	LGU Pagadian	Php 1,500.00		
4	Emergency Preparedness Training	August 29, 2025	19	52	71	CEVA 5 Conference Room/ERP Unit Team by Brgy. Subangdaku Mandaue City (Google Meet)	Php11, 660.00		
5	125 th Philippine Civil Service Anniversary (PCSA) Fun Run	September 7 2025	35	65	100	Quirino Grand Stand, Rizal Park, Luneta	Php 45,000.00		
6	Philippine National Public Key Infrastructure (PNPK) Training	September 9, 2025	3	4	7	Central Office /DICT	none		
7	Fire Safety Awareness and Demonstration on Proper Use and Handling of Proper Fire /fighting appliances	September 10, 2025	13	14	27	Pagadian City PO, Zamboanga del Sur/BFAR R9	Php 1,822.00		
8	Random Blood Sugar Check up	September 11, 2025	1	6	7	Quezon City Central Post Office	none -		
9	Fire and Earthquake Drills	September 11, 2025	24	28	52	Annex Building	Php 14,578.13		

THIRD QUARTER TRAINING ACCOMPLISHMENT REPORT CY 2025

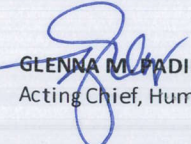
No.	Program	Date	Participant/s			Venue/Conducted by	Amount		
			Male	Female	Total		Peso	Dollar	RS Travelling Expenses
10	Tree Planting Activity Carcar PO (Area 5)	September 19, 2025	2	5	7	Valencia Carcar City Cebu	none -		
11	Clean -Up Drive (Dolomite Beach) Mega Manila Area	September 20, 2025	9	5	14	Civil Service Commission	none -		
12	2025 Coastal Clean Up Activity (Area 7)	September 20, 2025	5	11	26	Purok 5 Seawall, Brgy. Bucana Davao City , CSC	Php 2,600.00		
13	2025 Coastal Clean Up Activity (Area 9)	September 20, 2025	11	9	20	Brgy. Kawit, Pagadian City/LGU Pagadian City	Php 1,700.00		
14	PCSA Tree Growing Activity (Area 7)	September 22, 2025	8	2	10	Eden Summer Resort/CSC	Php 720.00		
E. GENDER AND DEVELOPMENT (GAD) PROGRAM									
						ty			
		TOTAL				excluded			

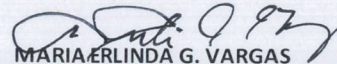
SECOND QUARTER TRAINING ACCOMPLISHMENT REPORT CY 2025

No.	Program	Date	Participant/s			Venue/Conducted by	Amount		
			Male	Female	Total		Peso	Dollar	RS Travelling Expenses
A. IN-HOUSE TRAINING									
CENTRAL OFFICE/AREA 1-9									
1	Best Practices in Managing Post Office	23-25 April 2025	42 (3)	39 (8)	81	Ardenhills Suites, Inc./APPC	₱450,397.70		
2	Defensive Driving Seminar	26 April 2025				Postal Area 4, Southern Luzon	₱16,500.00		
3	Postal Teller's Training	28-30 May 2025	11 (5)	20 (2)	31	Postal Area 7, Eastern Mindanao	₱90,700.00		₱39,862.00
4	Civil Service Commission - Values Driven Leadership Orientation (Public Service Values Program)	30 May 2025	17	5	22	Postal Area 7, Eastern Mindanao	-		
B. EXTERNAL I & D TRAININGS									
CENTRAL OFFICE/POSTAL AREA 1-9									
1	Mandatory Continuing Legal Education Lecture Series	April 2025	4	-	4	ChanRobles LawNet, Inc.	₱51,840.00		
2	Online Basic Occupational Safety and Health Course	13-17 May 2025	2	-	2	Actsafes, Health and Environmental Corp.	₱8,000.00		
3	Seminar-Workshop on Cleansing and Reconciliation of Property, Plant and Equipment Account Balances and Records of Government Agencies	9-10 June 2025	-	4	4	Government Financial Management Innovators Circle, Inc.	₱22,400.00		
4	Seminar-Workshop on Laws, Rules and Regulations on the Appraisal and Disposal of Government Properties Including Administrative, Civil and Criminal Liabilities, Sanctions and other Legal Matters								
5	CSC-NCR 2025 Regional Human Resource Management Practitioners' Congress	17-18 June 2025	-	2	2	Civil Service Commission-NCR	₱16,000.00		
C. FOREIGN SCHOLARSHIP/FELLOWSHIP									
1	International Mail Accounting	26 May - 20 June 2025	-	1	1	APPC, Bangkok, Thailand	₱3,500.00	\$413.00	
Total					147				

SECOND QUARTER TRAINING ACCOMPLISHMENT REPORT CY 2025

No.	Program	Date	Participant/s			Venue/Conducted by	Amount		
			Male	Female	Total		Peso	Dollar	RS Travelling Expenses
D. OTHER PROGRAMS									
CENTRAL OFFICE/POSTAL AREA 1-9									
1	Hypertension Awareness Online Lecture	28 April 2025	105	108	213	AdFin Conference Room, 3F, Annex II Building, MCPO Compound, Liwasang Bonifacio, Manila			
2	National Greening Program - Earth Day/Tree Walk	10 May 2025	7	6	13	UP Diliman, Quezon City	₱13,533.84		
3	National Greening Program	23 May 2025				Postal Area 8, Central Mindanao Area	₱30,000.00		
4	2025 Annual PGEA-GSIS Members' Conference	22 May 2025	5	5	10	GSIS Theater, GSIS Head Office, Pasay City	Free		
5	Corporate Summer Sportsfest	02-23 June 2025				Central Office			
		TOTAL			236		₱702,871.54		₱39,862.00
						excluded		\$413.00	


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