

## I. PHLPOST BOARD OF DIRECTORS

### A. Composition of the Board of Directors:

Name	Position	Date appointed	Date assumed	Remarks
Stephen C. Cruz	Chairman	Elected on 15 August 2024 through BR No. 2024-106	15 August 2024	<i>vice</i> Chairman Michael F. Planas
		Elected on 23 January 2024 through BR No. 2024-1	23 January 2024	<i>vice</i> Acting Chairman Vidal E. Querol
	Vice Chairman	Elected on 21 May 2024 through BR No. 2024-59		<i>vice</i> Postmaster General Luis D. Carlos
	Board Member	04 January 2024	11 January 2024	<i>vice</i> Raul B. Bendigo
Michael F. Planas	Chairman		24 May 2024	Justice Stephen C. Cruz (Ret) relinquished the position in view of the letter from the Office of the president nominating Mr. Planas as Chairman
	Postmaster General & CEO	Elected on 18 June 2024 through BR No. 2024-72	18 June 2024	<i>vice</i> Acting Postmaster General Luis D. Carlos
	Board Member	13 May 2024	16 May 2024	<i>vice</i> Vidal E. Querol
Luis D. Carlos	Postmaster General	Elected on 15 August 2024 through	15 August 2024	<i>vice</i> Michael F. Planas

		BR No. 2024-107		
	Board Member	16 July 2024	19 July 2024	
	Acting Postmaster General	2023-Mar-28	2023-Apr- 4	<i>vice</i> Norman N. Fulgencio
Ricardo R. Blancaflor	Vice Chairman	Elected on 15 August 2024 through BR No. 2024-108	15 August 2024	<i>vice</i> Stephen C. Cruz
	Board Member	12 August 2024	14 August 2024	<i>vice</i> Michael F. Planas
Vida E. Querol	Board Member	10 August 2021	17 August 2021	
Liberty C. Avila	Board Member	10 May 2017	08 June 2017	
Maura Baghari Regis	Board Member	04 January 2024	15 January 2024	<i>vice</i> Cristina E. Caringal
Patrick David R. De Leon	Board Member	04 January 2024	15 January 2024	<i>vice</i> Pelagio S. Paguican
Raul B. Leyritana	Board Member	04 January 2024	19 January 2024	<i>vice</i> Ridgway M. Tanjili
Ernesto O. Severino	Board Member	01 March 2024	11 March 2024	<i>vice</i> Liberty C. Avila
Noel V. Dacasin	Board Member	16 July 2024	18 July 2024	<i>vice</i> Maura Baghari Regis

## B. Biographical details of the Members of the Board

Director's Name	Age	Education	Previous/Present Positions/Affiliations
Chairman Stephen C. Cruz	74	<ul style="list-style-type: none"> <li>Harvard University Law School, Cambridge Massachusetts, USA, 2015</li> <li>Master of Laws in Taxation, University of the Philippines, 1980</li> </ul>	<ul style="list-style-type: none"> <li><i>Former Associate Justice, Court of Appeals</i></li> <li><i>Former Presiding Judge, Regional Trial Court, Branch 60, Lucena City</i></li> <li><i>Former Partner, Cruz and Fabia Law Office, Makati City</i></li> <li><i>Former Legal Director, United Development Corporation, Makati City</i></li> </ul>

		<ul style="list-style-type: none"> <li>• Bachelor of Laws, Ateneo Law School, 1976</li> <li>• Bachelor of Science in Business Administration, Philippine School of Business Administration, 1971</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Legal Manager</i>, Sanitarywares Manufacturing Corporation, Makati City</li> <li>• <i>Former Senior Associate Attorney</i>, Rustico V. Nazareno Law Offices, Makati City</li> <li>• <i>Former Legal Officer IV</i>, Office of the President, Malacanang</li> <li>• <i>Member</i>, Integrated Bar of the Philippines</li> <li>• <i>Member</i>, New York State Bar</li> <li>• <i>Member</i>, American Bar Association</li> </ul>
Chairman/Postmaster General Michael F. Planas	60	<ul style="list-style-type: none"> <li>• Master of Public Administration, University of Batangas, 2021</li> <li>• Campaign Management, American University, Washington, D.C., 1991</li> <li>• Development Management, Asian Institute of Management, 1996</li> <li>• Bachelor of Arts in Philosophy, University of the Philippines, 1987</li> </ul>	<ul style="list-style-type: none"> <li>• <i>President-elect</i>, Rotary Club, Quezon City Circle</li> <li>• <i>Chairman</i>, Quezon City Councilors Foundation, Inc.</li> <li>• <i>Vice Chairman/Secretary General/Founding Member</i>, National Movement of Young Legislator Alumni, Inc.</li> <li>• <i>Founding Member</i>, American Council of Young Political Leaders Philippine Alumni</li> <li>• <i>Chairman for Metro Manila</i>, Laban ng Demokratikong Pilipino (LDP)</li> <li>• <i>Member/Advocate</i>, Kilusang 5k Foundation (Bamboo Advocates)</li> <li>• <i>Board Member</i>, Advisory Council, Philippine National Police-HSS</li> <li>• <i>Former Member</i>, Lion's Club Quezon City, Masigasig District</li> <li>• <i>Former Legislator</i>, Quezon City Government</li> </ul>

<p>Vice Chairman Ricardo R. Blancaflor</p>	<p>70</p>	<ul style="list-style-type: none"> <li>• Bachelor of Laws, Ateneo Manila University, 1980</li> <li>• Bachelor of Science in Economics, Ateneo Manila University, 1976</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Of Counsel</i>, Romulo Law Office</li> <li>• <i>Former Director</i>, OMICO</li> <li>• <i>Lecturer/Professor</i>, New Era University</li> <li>• <i>Former Consultant</i>, Philippine Recorded Music Rights, Inc.</li> <li>• <i>Former Co-Professor</i>, Philippine Judicial Academy</li> <li>• <i>Former Consultant</i>, Civil Service &amp; Financial Crime</li> <li>• <i>Former Director General</i>, Intellectual Property Office</li> <li>• <i>Former Undersecretary</i>, Department of Justice</li> <li>• <i>Former Undersecretary</i>, Department of National Defense</li> <li>• <i>Former Undersecretary</i>, Office of the President</li> <li>• <i>Member</i>, Intellectual Property Association of the Philippines</li> <li>• <i>Member</i>, International Trademark Association</li> <li>• <i>Member</i>, Licensing Executive Society International</li> <li>• <i>Member</i>, International Association for the Protection of Intellectual Property</li> </ul>
<p>Postmaster General &amp; CEO Luis D. Carlos</p>	<p>60</p>	<ul style="list-style-type: none"> <li>• Diploma in Business Administration, Major in Marketing and Management, Philippine School of Business Administration, 1986</li> <li>• General Engineering (2-year course), University of Santo Tomas, 1982</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Chairman of the Board of Trustees</i>, Philippine Postal Corporation - Provident Fund Office</li> <li>• <i>Treasurer</i>, K2 Property and Management Ventures Inc.</li> <li>• <i>Former Assistant Postmaster General for Marketing &amp; Management Support Services</i>, Philippine Postal Corporation</li> </ul>

			<ul style="list-style-type: none"> <li>• <i>Former Assistant Postmaster General for Operations &amp; Marketing, Philippine Postal Corporation</i></li> <li>• <i>Former Assistant Postmaster General for Administration, Philippine Postal Corporation</i></li> <li>• <i>Former Assistant Postmaster General for Marketing, Philippine Postal Corporation</i></li> <li>• <i>Former Member of the Board of Directors, UCPB General Insurance Co., Inc.</i></li> <li>• <i>Former Consultant, Philippine Amusement &amp; Gaming Corporation</i></li> <li>• <i>Former Member of the Board of Directors, Philippine Amusement &amp; Gaming Corporation</i></li> <li>• <i>Former Manager, Abacus Securities Corporation</i></li> <li>• <i>Former Remisier, Abacus Securities Corporation</i></li> <li>• <i>Former Senior Trader, Wolff &amp; Company, Inc., Manila Stock Exchange</i></li> </ul>
Director Vidal E. Querol	74	<ul style="list-style-type: none"> <li>• Master of Public Administration, 1998</li> <li>• Bachelor of Science, Philippine Military Academy, 1973</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Founding President, Outstanding Women in Law Enforcement and National Security</i></li> <li>• <i>Trustee, Philippine Council for Foreign Relations</i></li> <li>• <i>Chairman &amp; President, Republic Defenders</i></li> <li>• <i>Technical &amp; Inspection Team, Confederation of ASEAN Senior Golfers Association</i></li> <li>• <i>VP External and Team Captain, Philippine Federation of Amateur Senior Golfers Incorporated</i></li> </ul>

			<ul style="list-style-type: none"> <li>• <i>Director/Member, Rotary Club Bagumbayan Manila</i></li> <li>• <i>Former Philippine Ambassador to Indonesia, Department of Foreign Affairs</i></li> <li>• <i>Former Director, Various PNP Headquarters and Offices</i></li> <li>• <i>Former Secretary of Directorial Staff, PNP National Headquarters</i></li> <li>• <i>Former Chief of Staff, PNP NCRPO</i></li> <li>• <i>Former Special Action Force, PNP</i></li> </ul>
Director Liberty C. Avila	38	<ul style="list-style-type: none"> <li>• BSBA Major in Marketing Management, 2014</li> <li>• BS Accountancy, 2008</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Proprietor, Avila Antiquities</i></li> <li>• <i>Former Proprietor, Malaya Marketing</i></li> </ul>
Director Maura Baghari Regis	63	<ul style="list-style-type: none"> <li>• Master of Business Administration, University of Visayas, 1988</li> <li>• Master of Arts in Fiscal Studies, Lyceum of the Philippines, 1995</li> <li>• Bachelor of Science on Commerce major in Accounting, Cebu Central Colleges-University of Cebu, 1986</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Former Assistant Postmaster General for Administration and Finance/Chief Financial Officer, Philippine Postal Corporation</i></li> <li>• <i>Former Director IV (Regional Director in NCR, Region 4 and 5, CMEC, Philippine Postal Corporation</i></li> <li>• <i>Former Manager, Internal Audit Service, Philippine Postal Corporation</i></li> <li>• <i>Former Management Audit Analyst V, Accountant III, Fiscal Examiner and Mail Sorter, Philippine Postal Corporation</i></li> <li>• <i>Member, Philippine Institute of Certified Public Accountants</i></li> <li>• <i>Former Chairperson, Finance Committee of Board of Trustees,</i></li> </ul>

			<p>PHLPost-Provident Fund Office</p> <ul style="list-style-type: none"> <li>• <i>Former Member and VP for External Affairs, Association of Government Internal Auditors</i></li> <li>• <i>Former Member, Government Association of Certified Public Accountants</i></li> </ul>
Director Patrick David R. De Leon	63	<ul style="list-style-type: none"> <li>• Master of Business Economics/Strategic Business Economic Program, University of Asia &amp; the Pacific, 1996</li> <li>• Bachelor of Arts and Bachelor of Science in Commerce (double degree program), De La Salle University, 1982</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Business Consultant for Tech-led Transformation</i></li> <li>• <i>Former Chief Operating Officer, Chief Financial Officer and Board Member, IP Converge Data Services Inc. (ePLDT Company)</i></li> <li>• <i>Former Chief Operating Officer and Board Member, AGS (eLPDT Company &amp; formerly Bayan Trade)</i></li> <li>• <i>Former Director of Information Technology and General Manager, Philippine Transmarine Carriers Group (PTC)</i></li> <li>• <i>Former President and Chief Operating Officer, and Board Member, iVantage Corporation</i></li> <li>• <i>Former Country General Manager, Microsoft Philippines</i></li> <li>• <i>Former Country Manager, Informix Philippines</i></li> <li>• <i>Former Financial Line of Business Sales Director, Unisys Philippines</i></li> <li>• <i>Former Financial Analyst, Corporate Planning Department, Banco Filipino</i></li> <li>• <i>Former Member, Management Association of the Philippines</i></li> </ul>

			<ul style="list-style-type: none"> <li>• <i>Former Member, Philippine Software Industry Association</i></li> <li>• <i>Former Committee Head, Philippine Computer Society</i></li> </ul>
Director Raul B. Leyritana	69	<ul style="list-style-type: none"> <li>• Master of Management Studies, University of South Wales, Australia, 2002</li> <li>• Master of Business Administration, Ateneo de Manila Graduate School of Business, 1996</li> <li>• Master of Statistics, University of the Philippines Diliman, 1990</li> <li>• Bachelor of Science, Philippine Military Academy, 1979</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Former Naval Internal Auditor, and Deputy Chief of Office of the Ethical Standards and Public Accountability, Philippine Navy</i></li> <li>• <i>Former Philippine Defense and Armed Forces Attache to Pakistan, Intelligence Service of the Armed Forces of the Philippines</i></li> <li>• <i>Former Vice President (Head of Area Branch Operations Division) and Senior Vice President (Head, Corporate Services Group), Armed Forces and Police Mutual Benefit Association, Inc.</i></li> </ul>
Director Ernesto O. Severino	68	<ul style="list-style-type: none"> <li>• Bachelor of Science in Management Engineering, Ateneo de Manila University, 1979</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Board Member, Kaleidoscope Kids Learning Center</i></li> <li>• <i>Former Consultant, Philippine Postal Corporation</i></li> <li>• <i>Former Consultant, National development Company</i></li> <li>• <i>Former Board Member, Beneficial Life Insurance Company</i></li> <li>• <i>Former Chief Executive Officer, Strategic Business Group Inc.</i></li> <li>• <i>Former Chairman &amp; CEO, Asian Navigation and Tracking System</i></li> <li>• <i>Former President, Grant Thornton Philippines, Inc.</i></li> </ul>



			<ul style="list-style-type: none"> <li>• <i>Former First VP for New Business &amp; Information Technology, Urban Bank</i></li> <li>• <i>Former Assistant VP- Corporate Planning, Philippine Airlines</i></li> <li>• <i>Former Operations Manager, Intel Corporation USA</i></li> <li>• <i>Former Industrial Engineering Manager, Intel Corporation Philippines</i></li> <li>• <i>Former Technical Staff, SGV&amp;Co.</i></li> <li>• <i>Former Board Member, Philippine Bowling Congress</i></li> </ul>
Director Noel V. Dacasin	58	<ul style="list-style-type: none"> <li>• Master of Professional Studies, Major in Public Administration, Cavite State University</li> <li>• Bachelor of Arts Major in Political Science, Arellano University</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Former Postmaster VI, Acting Manager of Express Mail Service, Acting Operations Manager of Central Mail exchange Center, Chief of Customer Service and Domestic and International Inquiry, Overall Supervisor of Airmail Distribution Center, Chief of Domestic Airport Relay Team and Assistant Chief of OPLAN NAIA, AMED, and Mail Sorter, Philippine Postal Corporation</i></li> <li>• <i>Former Master Mason, Grand Lodge of Free &amp; Accepted Mason of the Philippines</i></li> <li>• <i>Former President, Postal Employees Union of the Philippines</i></li> </ul>

**i. Directorship in listed companies.**

There are no PHLPost Directors who serve as directors in listed companies.