

C. Trainings Attended

Director's Name	Training Title/Provider/Year Conducted
Stephen C. Cruz	<ul style="list-style-type: none"> • Corporate Governance Orientation Program for GOCC/Institute of Corporate Directors Inc./2024 February 8-9
Michael F. Planas (Mr. Planas was not able to attend the training scheduled for August 2024 as he has already been replaced by Director Ricardo R. Blancaflor)	<ul style="list-style-type: none"> • Philippine Political Summit/House of Representatives/2005 • Philippine-Canada Business Council, Vancouver, Winnipeg, Toronto, Canada/Department of Tourism/2003 • Socio Political Immersion Program/Government of Union of Myanmar/1999 • Political and Socio-Cultural Study Tour for Legislator (USA)/United States Government and American Council of Young Political Leaders/1998 • USA Sister Cities Celebrations/United States Government and Quezon City/1996 • Republic of China Sister Cities Program/Republic of China and Quezon City/1994 • Good Governance/Development Academy of the Philippines • PBSP-Gold (Sustainable Development)/Ayala Foundation
Ricardo R. Blancaflor	<ul style="list-style-type: none"> • Corporate Governance Orientation Program for GOCC/Institute of Corporate Directors Inc./2024 August 22-23
Luis D. Carlos	<ul style="list-style-type: none"> • Corporate Governance Orientation Program for GOCC/Institute of Corporate Directors Inc./2024 May 2-3 • Finance for Directors/ Institute of Corporate Directors Inc./2023 • Fixed Income Securities/Philippine Stock Exchange/2002 • Practical Applications of Technical Analysis under the Philippine Scenario/ Philippine Stock Exchange/1999 • Market Works Trading Philippine Stock Exchange/1995

	<ul style="list-style-type: none"> • Securities Representative Certification Review/ Securities & Exchange Commission/1989
<p>Maura Baghari Regis (Replaced by Director Noel V. Dacasin)</p>	<ul style="list-style-type: none"> • Corporate Governance Orientation Program for GOCC/Institute of Corporate Directors Inc./2024 February 8-9 • How to Really Read Financial Statements for Board of Directors & Decision Makers/Center for Global Best Practices/2019 • Best Practices in Managing Cost & Profit/Center for Global Best Practices/2019 • Public Service Values Program: Kulturang Lingkod Bayani/Civil Service Commission/2019 • Crisis Management & Business Continuity Planning/Philippine Institute of Accountants/2018 • Profitability Analysis: What do the Numbers Mean/Philippine Institute of Accountants/2018
<p>Patrick David R. De Leon</p>	<ul style="list-style-type: none"> • Corporate Governance Orientation Program for GOCC/Institute of Corporate Directors Inc./2024 February 8-9 • Certificate in Meta Coaching (Basic and Intermediate Levels), 2017 • Financial Statement Analysis, University of the Philippines Development Center for Finance, 2016 • Precision Questioning and Argumentation, Microsoft Hongkong, 1999 • Leadership at Microsoft, Seattle Washington, 1998 • Product Management at Microsoft, Seattle Washington, 1997 • Leadership Skills, Unisys Asia-Pacific Group, 1994 • Covenant Leadership Training (Outward Bound), Philippines, 1994 • Professional Managers Program, Ateneo De Manila, 1993 • Strategic Planning Seminar, Guthrie-Jensen Manila, 1993 • Project Management Course, Unisys Philippines, 1992 • Negotiation Skills, John Clements Manila, 1992 • Strategic Account Management, Unisys Hongkong, 1991

Raul B. Leyritana	<ul style="list-style-type: none"> • Corporate Governance Orientation Program for GOCC/Institute of Corporate Directors Inc./2024 February 8-9 • Orientation Course on Corporate Governance/ Institute of Corporate Directors Inc./2013
Ernesto O. Severino	<ul style="list-style-type: none"> • Corporate Governance Orientation Program for GOCC/Institute of Corporate Directors Inc./2024 May 2-3 • Technology Management Course/California Institute of Technology • Finance and Accounting/Mesa Community College
Noel V. Dacasin	<ul style="list-style-type: none"> • Corporate Governance Orientation Program for GOCC/Institute of Corporate Directors Inc./2024 August 22-23 • Postmaster's Training Course/PHLPost • People Development & Postal Industry workshop Ideas and Innovation/Derek Osborne • Express Mail Service Course (Outstanding Student Award)/Asia Pacific Postal Training Center
Vidal E. Querol (Replaced by Michael F. Planas)	<ul style="list-style-type: none"> • Corporate Governance Orientation Program/2019 • General Staff Course US Army/1990-1991 • Crisis Management and Hostage Negotiation Course US State Department/1989 • VIP Security and Dignitary Protection PSC Malacañang/1976
Liberty C. Avila (Replaced by Director Ernesto O. Severino)	<ul style="list-style-type: none"> • Distinguished Corporate Governance Speaker Series-ICD Zimbabwe/ICD/2021 • Distinguished Corporate Governance Speaker Series-ICD Malaysia/ICD/2021 • Distinguished Corporate Governance Speaker Series-Singapore Institute of Corporate Directors/ICD/2021 • Distinguished Corporate Governance Speaker Series: Tapping the Strategic Potential of Boards/ICD/2021 • Distinguished Corporate Governance Speaker Series: Board Behavioral Dynamics/ICD/2021 • Distinguished Corporate Governance Speaker Series: What It Really Means to Be a Director/ICD/2021

	<ul style="list-style-type: none"> • Crafting your Own Roadmap: A Personal Governance Workshop/ICD/2021 • Future Ready Boards: A Deep Dive/ICD • The Urgency of Building Corporate Trust/2020 • Data Governance: Privacy and Security/Disini Law/2020 • Crisis-Ready Boards: How to Lead in Times of Turbulence/ICD/2020 • AMLC- Anti-Money Laundering/Countering the Financing of Terrosism/PHLPost/2019 • Enhancing Audit Committee Effectiveness, Philippines/2019 • How to Really Read Financial Statements/CGPB/2019 • Public Service Values Program: Pamunuan ng Lingkod Bayani/PHLPost/2019 • 7th Asian Pacific Postal Union Business Forum, Bangkok, Thailand/2018 • The 2nd Extraordinary Congress, Addis Ababa, Ethiopia/2018 • Asian Pacific Postal Union Executive Council Meeting, Da Nang, Vietnam/2018 • 6th Asian Pacific Postal Union Business Forum, Bangkok, Thailand/2017 • Corporate Governance Orientation Program for GOCCs, Philippines/ICD/2017 • CCI Exchange Student, USA/2014 • Digital Marketing/International Institute of Marketing Professional/2013
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II. BOARD RESPONSIBILITY

A. Review of vision, mission, and strategy

The vision, mission and corporate strategy of the Philippine Postal Corporation are annually being reviewed by the Board of Directors.

The Board reviewed the 2024 PHLPost's vision, mission and corporate strategy on 18 April 2023, during its 8th Special Board Meeting. Further, on 04-08 March 2024, the Board of Directors attended the conduct of the Strategic Planning Conference in Baguio City.

B. Monitor/Oversee the implementation of corporate strategy

The PHLPost Board of Directors monitors and evaluates on a regular basis the implementation of corporate strategies and policies of PHLPost as one of its duties under Section 4.1.1.11 of the Manual on Corporate Governance.