

PHILIPPINE BIDDING DOCUMENTS

Procurement of One (1) Lot of Janitorial Services

Sixth Edition

Preface

These Philippine Bidding Documents (PBDs) for the procurement of Goods through Competitive Bidding have been prepared by the Government of the Philippines for use by any branch, constitutional commission or office, agency, department, bureau, office, or instrumentality of the Government of the Philippines, National Government Agencies, including Government-Owned and/or Controlled Corporations, Government Financing Institutions, State Universities and Colleges, and Local Government Unit. The procedures and practices presented in this document have been developed through broad experience, and are for mandatory use in projects that are financed in whole or in part by the Government of the Philippines or any foreign government/foreign or international financing institution in accordance with the provisions of the 2016 revised Implementing Rules and Regulations of Republic Act No. 9184.

The Bidding Documents shall clearly and adequately define, among others: (i) the objectives, scope, and expected outputs and/or results of the proposed contract or Framework Agreement, as the case may be; (ii) the eligibility requirements of Bidders; (iii) the expected contract or Framework Agreement duration, the estimated quantity in the case of procurement of goods, delivery schedule and/or time frame; and (iv) the obligations, duties, and/or functions of the winning bidder.

Care should be taken to check the relevance of the provisions of the PBDs against the requirements of the specific Goods to be procured. If duplication of a subject is inevitable in other sections of the document prepared by the Procuring Entity, care must be exercised to avoid contradictions between clauses dealing with the same matter.

Moreover, each section is prepared with notes intended only as information for the Procuring Entity or the person drafting the Bidding Documents. They shall not be included in the final documents. The following general directions should be observed when using the documents:

- a. All the documents listed in the Table of Contents are normally required for the procurement of Goods. However, they should be adapted as necessary to the circumstances of the particular Procurement Project.
- b. Specific details, such as the “*name of the Procuring Entity*” and “*address for bid submission*,” should be furnished in the Instructions to Bidders, Bid Data Sheet, and Special Conditions of Contract. The final documents should contain neither blank spaces nor options.
- c. This Preface and the footnotes or notes in italics included in the Invitation to Bid, Bid Data Sheet, General Conditions of Contract, Special Conditions of Contract, Schedule of Requirements, and Specifications are not part of the text of the final document, although they contain instructions that the Procuring Entity should strictly follow.

- d. The cover should be modified as required to identify the Bidding Documents as to the Procurement Project, Project Identification Number, and Procuring Entity, in addition to the date of issue.
- e. Modifications for specific Procurement Project details should be provided in the Special Conditions of Contract as amendments to the Conditions of Contract. For easy completion, whenever reference has to be made to specific clauses in the Bid Data Sheet or Special Conditions of Contract, these terms shall be printed in bold typeface on Sections I (Instructions to Bidders) and III (General Conditions of Contract), respectively.
- f. For guidelines on the use of Bidding Forms and the procurement of Foreign-Assisted Projects, these will be covered by a separate issuance of the Government Procurement Policy Board.

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Glossary of Acronyms, Terms, and Abbreviations

ABC – Approved Budget for the Contract.

BAC – Bids and Awards Committee.

Bid – A signed offer or proposal to undertake a contract submitted by a bidder in response to and in consonance with the requirements of the bidding documents. Also referred to as *Proposal* and *Tender*. (2016 revised IRR, Section 5[c])

Bidder – Refers to a contractor, manufacturer, supplier, distributor and/or consultant who submits a bid in response to the requirements of the Bidding Documents. (2016 revised IRR, Section 5[d])

Bidding Documents – The documents issued by the Procuring Entity as the bases for bids, furnishing all information necessary for a prospective bidder to prepare a bid for the Goods, Infrastructure Projects, and/or Consulting Services required by the Procuring Entity. (2016 revised IRR, Section 5[e])

BIR – Bureau of Internal Revenue.

BSP – Bangko Sentral ng Pilipinas.

Consulting Services – Refer to services for Infrastructure Projects and other types of projects or activities of the GOP requiring adequate external technical and professional expertise that are beyond the capability and/or capacity of the GOP to undertake such as, but not limited to: (i) advisory and review services; (ii) pre-investment or feasibility studies; (iii) design; (iv) construction supervision; (v) management and related services; and (vi) other technical services or special studies. (2016 revised IRR, Section 5[i])

CDA - Cooperative Development Authority.

Contract – Refers to the agreement entered into between the Procuring Entity and the Supplier or Manufacturer or Distributor or Service Provider for procurement of Goods and Services; Contractor for Procurement of Infrastructure Projects; or Consultant or Consulting Firm for Procurement of Consulting Services; as the case may be, as recorded in the Contract Form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.

CIF – Cost Insurance and Freight.

CIP – Carriage and Insurance Paid.

CPI – Consumer Price Index.

DDP – Refers to the quoted price of the Goods, which means “delivered duty paid.”

DTI – Department of Trade and Industry.

EXW – Ex works.

FCA – “Free Carrier” shipping point.

FOB – “Free on Board” shipping point.

Foreign-funded Procurement or Foreign-Assisted Project–Refers to procurement whose funding source is from a foreign government, foreign or international financing institution as specified in the Treaty or International or Executive Agreement. (2016 revised IRR, Section 5[b]).

Framework Agreement – Refers to a written agreement between a procuring entity and a supplier or service provider that identifies the terms and conditions, under which specific purchases, otherwise known as “Call-Offs,” are made for the duration of the agreement. It is in the nature of an option contract between the procuring entity and the bidder(s) granting the procuring entity the option to either place an order for any of the goods or services identified in the Framework Agreement List or not buy at all, within a minimum period of one (1) year to a maximum period of three (3) years. (GPPB Resolution No. 27-2019)

GFI – Government Financial Institution.

GOCC –Government-owned and/or –controlled corporation.

Goods – Refer to all items, supplies, materials and general support services, except Consulting Services and Infrastructure Projects, which may be needed in the transaction of public businesses or in the pursuit of any government undertaking, project or activity, whether in the nature of equipment, furniture, stationery, materials for construction, or personal property of any kind, including non-personal or contractual services such as the repair and maintenance of equipment and furniture, as well as trucking, hauling, janitorial, security, and related or analogous services, as well as procurement of materials and supplies provided by the Procuring Entity for such services. The term “related” or “analogous services” shall include, but is not limited to, lease or purchase of office space, media advertisements, health maintenance services, and other services essential to the operation of the Procuring Entity. (2016 revised IRR, Section 5[r])

GOP – Government of the Philippines.

GPPB –Government Procurement Policy Board.

INCOTERMS – International Commercial Terms.

Infrastructure Projects – Include the construction, improvement, rehabilitation, demolition, repair, restoration or maintenance of roads and bridges, railways, airports, seaports, communication facilities, civil works components of information technology projects, irrigation, flood control and drainage, water supply, sanitation, sewerage and solid waste management systems, shore protection, energy/power and electrification facilities, national

buildings, school buildings, hospital buildings, and other related construction projects of the government. Also referred to as *civil works or works*. (2016 revised IRR, Section 5[u])

LGUs – Local Government Units.

NFCC – Net Financial Contracting Capacity.

NGA – National Government Agency.

PhilGEPS - Philippine Government Electronic Procurement System.

Procurement Project – refers to a specific or identified procurement covering goods, infrastructure project or consulting services. A Procurement Project shall be described, detailed, and scheduled in the Project Procurement Management Plan prepared by the agency which shall be consolidated in the procuring entity's Annual Procurement Plan. (GPPB Circular No. 06-2019 dated 17 July 2019)

PSA – Philippine Statistics Authority.

SEC – Securities and Exchange Commission.

SLCC – Single Largest Completed Contract.

Supplier – refers to a citizen, or any corporate body or commercial company duly organized and registered under the laws where it is established, habitually established in business and engaged in the manufacture or sale of the merchandise or performance of the general services covered by his bid. (Item 3.8 of GPPB Resolution No. 13-2019, dated 23 May 2019). Supplier as used in these Bidding Documents may likewise refer to a distributor, manufacturer, contractor, or consultant.

UN – United Nations.

Section I. Invitation to Bid

Notes on the Invitation to Bid

The Invitation to Bid (**IB**) provides information that enables potential Bidders to decide whether to participate in the procurement at hand. The IB shall be posted in accordance with Section 21.2 of the 2016 revised IRR of RA No. 9184.

Apart from the essential items listed in the Bidding Documents, the IB should also indicate the following:

- a. The date of availability of the Bidding Documents, which shall be from the time the IB is first advertised/posted until the deadline for the submission and receipt of bids;
- b. The place where the Bidding Documents may be acquired or the website where it may be downloaded;
- c. The deadline for the submission and receipt of bids; and
- d. Any important bid evaluation criteria (*e.g.*, the application of a margin of preference in bid evaluation).

The IB should be incorporated in the Bidding Documents. The information contained in the IB must conform to the Bidding Documents and in particular to the relevant information in the Bid Data Sheet.

**INVITATION TO BID
FOR THE PROCUREMENT OF ONE (1) LOT OF JANITORIAL SERVICES**

1. The **Philippine Postal Corporation**, through the CY 2025 Corporate Budget approved by the Board of Directors of this Corporation, intends to apply the sum of **Thirteen Million Three Hundred Ninety-Seven Thousand Two Hundred Fifty-One Pesos and Ninety-Four Centavos (Php 13,397,251.94)** being the Approved Budget for the Contract (ABC) to payments under the contract for the Procurement of One (1) Lot of Janitorial Services. Bids received in excess of the ABC shall be automatically rejected at bid opening.
2. The Philippine Postal Corporation now invites bids for the Procurement of One (1) Lot of Janitorial Services. Delivery of the goods/services is required within Three (3) years from receipt of Notice to Proceed. Bidders should have completed, within five (5) years from the date of submission and receipt of bids, a contract similar to the Project. The description of an eligible bidder is contained in the Bidding Documents, particularly, in Section II (Instructions to Bidders).
3. Bidding will be conducted through open competitive bidding procedures using a non-discretionary “*pass/fail*” criterion as specified in the 2016 revised Implementing Rules and Regulations (IRR) of Republic Act (RA) No. 9184.

Bidding is open to all interested bidders, whether local or foreign, subject to the conditions for eligibility provided in the 2016 revised IRR of RA No. 9184.

4. Prospective Bidders may obtain further information from the Philippine Postal Corporation and inspect the Bidding Documents at the address given below starting **March 12, 2025 to March 30, 2025** during office hours and on **March 31, 2025** until 9:00 A.M.
5. A complete set of Bidding Documents may be acquired by interested Bidders starting **March 12, 2025 to March 30, 2025** during office hours and on **March 31, 2025** until 9:00 A.M from the given address and website(s) below upon payment of the applicable fee for the Bidding Documents, pursuant to the latest Guidelines issued by the GPPB, in the amount of **Php 25,000.00**.
6. The Philippine Postal Corporation will hold a Pre-Bid Conference on **March 19, 2025** at **9:30 A.M.**, at the Conference Room, 3rd Floor Annex II Building, Manila Central Post Office Compound, Liwasang Bonifacio, Manila, and/or through video conferencing or webcasting via Google Meet application, which shall be open to prospective bidders.
7. Bids must be duly received by the BAC Secretariat at the office address indicated below on or before **9:00 A.M. of March 31, 2025**. Late bids shall not be accepted.

8. All Bids must be accompanied by a bid security in any of the acceptable forms and in the amount stated in **ITB** Clause 14.
9. Bid opening shall be on **March 31, 2025** at **9:30** A.M. at the Conference Room, 3rd Floor Annex II Building, Manila Central Post Office Compound, Liwasang Bonifacio, Manila. Bids will be opened in the presence of the bidders' representatives who choose to attend the activity.
10. The Philippine Postal Corporation reserves the right to reject any and all bids, declare a failure of bidding, or not award the contract at any time prior to contract award in accordance with Sections 35.6 and 41 of the 2016 revised IRR of RA No. 9184, without thereby incurring any liability to the affected bidder or bidders.
11. For further information, please refer to:
ATTY. LEE P. VICERAL
Chairperson, Bids and Awards Committee (BAC)
Thru:
Bids and Awards Committee Secretariat
3rd Floor, Annex II Building,
Manila Central Post Office Compound,
Liwasang Bonifacio, Manila
Email Address: phlpostbac@yahoo.com
12. You may visit www.phlpost.gov.ph for downloading of Bidding Documents.

(Signed)
ATTY. LEE P. VICERAL
BAC Chairperson

Section II. Instructions to Bidders

Notes on the Instructions to Bidders

This Section on the Instruction to Bidders (ITB) provides the information necessary for bidders to prepare responsive bids, in accordance with the requirements of the Procuring Entity. It also provides information on bid submission, eligibility check, opening and evaluation of bids, post-qualification, and on the award of contract.

1. Scope of Bid

The Procuring Entity, PHILIPPINE POSTAL CORPORATION, wishes to receive Bids for the *Procurement of One (1) Lot of Janitorial Services*, with identification number **PPC-BAC-2025-04**.

The Procurement Project (referred to herein as “Project”) is composed of **One (1) lot**, the details of which are described in Section VII (Technical Specifications).

2. Funding Information

2.1. The GOP through the source of funding as indicated below for CY 2025 in the amount of **Thirteen Million Three Hundred Ninety-Seven Thousand Two Hundred Fifty-One Pesos and Ninety-Four Centavos (Php 13,397,251.94)**.

2.2. The source of funding is: Corporate Budget approved by the Board of Directors of the Philippine Postal Corporation.

3. Bidding Requirements

The Bidding for the Project shall be governed by all the provisions of RA No. 9184 and its 2016 revised IRR, including its Generic Procurement Manuals and associated policies, rules and regulations as the primary source thereof, while the herein clauses shall serve as the secondary source thereof.

Any amendments made to the IRR and other GPPB issuances shall be applicable only to the ongoing posting, advertisement, or **IB** by the BAC through the issuance of a supplemental or bid bulletin.

The Bidder, by the act of submitting its Bid, shall be deemed to have verified and accepted the general requirements of this Project, including other factors that may affect the cost, duration and execution or implementation of the contract, project, or work and examine all instructions, forms, terms, and project requirements in the Bidding Documents.

4. Corrupt, Fraudulent, Collusive, and Coercive Practices

The Procuring Entity, as well as the Bidders and Suppliers, shall observe the highest standard of ethics during the procurement and execution of the contract. They or through an agent shall not engage in corrupt, fraudulent, collusive, coercive, and obstructive practices defined under Annex “I” of the 2016 revised IRR of RA No. 9184 or other integrity violations in competing for the Project.

5. Eligible Bidders

5.1. Only Bids of Bidders found to be legally, technically, and financially capable will be evaluated.

5.2. Foreign ownership exceeding those allowed under the rules may participate

pursuant to:

- i. When a Treaty or International or Executive Agreement as provided in Section 4 of the RA No. 9184 and its 2016 revised IRR allow foreign bidders to participate;
 - ii. Citizens, corporations, or associations of a country, included in the list issued by the GPPB, the laws or regulations of which grant reciprocal rights or privileges to citizens, corporations, or associations of the Philippines;
 - iii. When the Goods sought to be procured are not available from local suppliers; or
 - iv. When there is a need to prevent situations that defeat competition or restrain trade.
- 5.3. Pursuant to Section 23.4.1.3 of the 2016 revised IRR of RA No.9184, the Bidder shall have an SLCC that is at least one (1) contract similar to the Project the value of which, adjusted to current prices using the PSA's CPI, must be at least equivalent to:
- a. For the procurement of Non-expendable Supplies and Services: The Bidder must have completed a single contract that is similar to this Project, equivalent to at least fifty percent (50%) of the ABC.
- 5.4. The Bidders shall comply with the eligibility criteria under Section 23.4.1 of the 2016 IRR of RA No. 9184.

6. Origin of Goods

There is no restriction on the origin of goods other than those prohibited by a decision of the UN Security Council taken under Chapter VII of the Charter of the UN, subject to Domestic Preference requirements under **ITB** Clause 18.

7. Subcontracts

- 7.1. The Bidder may subcontract portions of the Project to the extent allowed by the Procuring Entity as stated herein, but in no case more than twenty percent (20%) of the Project.

The Procuring Entity has prescribed that *Subcontracting is not allowed*.

8. Pre-Bid Conference

The Procuring Entity will hold a Pre-bid conference for this Project on the specified date and time and either at its physical address at the **Conference Room, 3rd Floor Annex II Building, Manila Central Post Office Compound, Liwasang Bonifacio, Manila**, and/or through videoconferencing/webcasting as indicated in paragraph 6 of the **IB**.

9. Clarification and Amendment of Bidding Documents

Prospective bidders may request for clarification on and/or interpretation of any part of the Bidding Documents. Such requests must be in writing and received by the Procuring Entity, either at its given address or through electronic mail indicated in the **IB**, at least ten (10) calendar days before the deadline set for the submission and receipt of Bids.

10. Documents comprising the Bid: Eligibility and Technical Components

- 10.1. The first envelope shall contain the eligibility and technical documents of the Bid as specified in **Section VIII (Checklist of Technical and Financial Documents)**.
- 10.2. The Bidder's SLCC as indicated in **ITB** Clause 5.3 should have been completed within **five (5)** years prior to the deadline for the submission and receipt of bids.
- 10.3. If the eligibility requirements or statements, the bids, and all other documents for submission to the BAC are in foreign language other than English, it must be accompanied by a translation in English, which shall be authenticated by the appropriate Philippine foreign service establishment, post, or the equivalent office having jurisdiction over the foreign bidder's affairs in the Philippines. Similar to the required authentication above, for Contracting Parties to the Apostille Convention, only the translated documents shall be authenticated through an apostille pursuant to GPPB Resolution No. 13-2019 dated 23 May 2019. The English translation shall govern, for purposes of interpretation of the bid.

11. Documents comprising the Bid: Financial Component

- 11.1. The second bid envelope shall contain the financial documents for the Bid as specified in **Section VIII (Checklist of Technical and Financial Documents)**.
- 11.2. If the Bidder claims preference as a Domestic Bidder or Domestic Entity, a certification issued by DTI shall be provided by the Bidder in accordance with Section 43.1.3 of the 2016 revised IRR of RA No. 9184.
- 11.3. Any bid exceeding the ABC indicated in paragraph 1 of the **IB** shall not be accepted.
- 11.4. For Foreign-funded Procurement, a ceiling may be applied to bid prices provided the conditions are met under Section 31.2 of the 2016 revised IRR of RA No. 9184.

12. Bid Prices

- 12.1. Prices indicated on the Price Schedule shall be entered separately in the following manner:
 - a. For Goods offered from within the Procuring Entity's country:

- i. The price of the Goods quoted EXW (ex-works, ex-factory, ex-warehouse, ex-showroom, or off-the-shelf, as applicable);
 - ii. The cost of all customs duties and sales and other taxes already paid or payable;
 - iii. The cost of transportation, insurance, and other costs incidental to delivery of the Goods to their final destination; and
 - iv. The price of other (incidental) services, if any, listed in e.
- b. For Goods offered from abroad:
 - i. Unless otherwise stated in the **BDS**, the price of the Goods shall be quoted delivered duty paid (DDP) with the place of destination in the Philippines as specified in the **BDS**. In quoting the price, the Bidder shall be free to use transportation through carriers registered in any eligible country. Similarly, the Bidder may obtain insurance services from any eligible source country.
 - ii. The price of other (incidental) services, if any, as listed in **Section VII (Technical Specifications)**.

13. Bid and Payment Currencies

- 13.1. For Goods that the Bidder will supply from outside the Philippines, the bid prices may be quoted in the local currency or tradeable currency accepted by the BSP at the discretion of the Bidder. However, for purposes of bid evaluation, Bids denominated in foreign currencies, shall be converted to Philippine currency based on the exchange rate as published in the BSP reference rate bulletin on the day of the bid opening.
- 13.2. Payment of the contract price shall be made in: *Philippine Pesos*

14. Bid Security

- 14.1. The Bidder shall submit a Bid Securing Declaration¹ or any form of Bid Security in the amount indicated in the **BDS**, which shall be not less than the percentage of the ABC in accordance with the schedule in the **BDS**.

¹ In the case of Framework Agreement, the undertaking shall refer to entering into contract with the Procuring Entity and furnishing of the performance security or the performance securing declaration within ten (10) calendar days from receipt of Notice to Execute Framework Agreement.

- 14.2. The Bid and bid security shall be valid until *120 calendar days* from bid opening. Any Bid not accompanied by an acceptable bid security shall be rejected by the Procuring Entity as non-responsive.

15. Sealing and Marking of Bids

Each Bidder shall submit one copy of the first and second components of its Bid.

The Procuring Entity may request additional hard copies and/or electronic copies of the Bid. However, failure of the Bidders to comply with the said request shall not be a ground for disqualification.

NOTE: *The Post Office-BAC is requesting all bidders to submit **Three (3) copies**.*

16. Deadline for Submission of Bids

- 16.1. The Bidders shall submit on the specified date and time at its physical address at the **BAC Secretariat Office**, 3rd Floor Annex II Building, Manila Central Post Office Compound, Liwasang Bonifacio, Manila, as indicated in paragraph 7 of the **IB**.

17. Opening and Preliminary Examination of Bids

- 17.1. The BAC shall open the Bids in public at the time, on the date, and at the place specified in paragraph 9 of the **IB**. The Bidders' representatives who are present shall sign a register evidencing their attendance. In case videoconferencing, webcasting or other similar technologies will be used, attendance of participants shall likewise be recorded by the BAC Secretariat.

In case the Bids cannot be opened as scheduled due to justifiable reasons, the rescheduling requirements under Section 29 of the 2016 revised IRR of RA No. 9184 shall prevail.

- 17.2. The preliminary examination of bids shall be governed by Section 30 of the 2016 revised IRR of RA No. 9184.

18. Domestic Preference

- 18.1. The Procuring Entity will grant a margin of preference for the purpose of comparison of Bids in accordance with Section 43.1.2 of the 2016 revised IRR of RA No. 9184.

19. Detailed Evaluation and Comparison of Bids

- 19.1. The Procuring BAC shall immediately conduct a detailed evaluation of all Bids rated "*passed*," using non-discretionary pass/fail criteria. The BAC shall

consider the conditions in the evaluation of Bids under Section 32.2 of the 2016 revised IRR of RA No. 9184.

- 19.2. If the Project allows partial bids, bidders may submit a proposal on any of the lots or items, and evaluation will be undertaken on a per lot or item basis, as the case may be. In this case, the Bid Security as required by **ITB** Clause 15 shall be submitted for each lot or item separately.
- 19.3. The descriptions of the lots or items shall be indicated in **Section VII (Technical Specifications)**, although the ABCs of these lots or items are indicated in the **BDS** for purposes of the NFCC computation pursuant to Section 23.4.2.6 of the 2016 revised IRR of RA No. 9184. The NFCC must be sufficient for the total of the ABCs for all the lots or items participated in by the prospective Bidder.
- 19.4. The Project shall be awarded as follows:

Option 1 – One Project having several items that shall be awarded as one contract.
- 19.5. Except for bidders submitting a committed Line of Credit from a Universal or Commercial Bank in lieu of its NFCC computation, all Bids must include the NFCC computation pursuant to Section 23.4.1.4 of the 2016 revised IRR of RA No. 9184, which must be sufficient for the total of the ABCs for all the lots or items participated in by the prospective Bidder. For bidders submitting the committed Line of Credit, it must be at least equal to ten percent (10%) of the ABCs for all the lots or items participated in by the prospective Bidder.

20. Post-Qualification

- 20.2. Within a non-extendible period of **five (5)** calendar days from receipt by the Bidder of the notice from the BAC that it submitted the Lowest Calculated Bid, the Bidder shall submit its latest income and business tax returns filed and paid through the BIR Electronic Filing and Payment System (eFPS) and other appropriate licenses and permits required by law and stated in the **BDS**.

21. Signing of the Contract

- 21.1. The documents required in Section 37.2 of the 2016 revised IRR of RA No. 9184 shall form part of the Contract. Additional Contract documents are indicated in the **BDS**.

Section III. Bid Data Sheet

Notes on the Bid Data Sheet

The Bid Data Sheet (BDS) consists of provisions that supplement, amend, or specify in detail, information, or requirements included in the ITB found in Section II, which are specific to each procurement.

This Section is intended to assist the Procuring Entity in providing the specific information in relation to corresponding clauses in the ITB and has to be prepared for each specific procurement.

The Procuring Entity should specify in the BDS information and requirements specific to the circumstances of the Procuring Entity, the processing of the procurement, and the bid evaluation criteria that will apply to the Bids. In preparing the BDS, the following aspects should be checked:

- a. Information that specifies and complements provisions of the ITB must be incorporated.
- b. Amendments and/or supplements, if any, to provisions of the ITB as necessitated by the circumstances of the specific procurement, must also be incorporated.

Bid Data Sheet

ITB Clause			
5.3	For this purpose, contracts similar to the Project shall be: <ul style="list-style-type: none"> a. Janitorial Services b. completed within Five (5) years prior to the deadline for the submission and receipt of bids. 		
7.1	<i>Subcontracting is not allowed.</i>		
12	The price of the Goods shall be quoted DDP [<i>state place of destination</i>] or the applicable International Commercial Terms (INCOTERMS) for this Project.		
14.1	The bid security shall be in the form of a Bid Securing Declaration, or any of the following forms and amounts: <ul style="list-style-type: none"> a. The amount of not less than <i>two percent (2%) of ABC</i>, if bid security is in cash, cashier's/manager's check, bank draft/guarantee or irrevocable letter of credit; or b. The amount of not less than <i>five percent (5%) of ABC</i> if bid security is in Surety Bond. 		
19.3	Item/Description	Quantity	ABC (in Php)
	Janitorial Services	One (1) Lot	13,397,251.94
20.2	<i>List licenses and permits relevant to the Project and the corresponding law requiring it. The BAC may require the concern bidder to submit additional documents/requirements.</i>		
21.2	<i>List here any additional contract documents relevant to the Project that may be required by existing laws and/or the Procuring Entity.</i>		

Section IV. General Conditions of Contract

Notes on the General Conditions of Contract

The General Conditions of Contract (GCC) in this Section, read in conjunction with the Special Conditions of Contract in Section V and other documents listed therein, should be a complete document expressing all the rights and obligations of the parties.

Matters governing performance of the Supplier, payments under the contract, or matters affecting the risks, rights, and obligations of the parties under the contract are included in the GCC and Special Conditions of Contract.

Any complementary information, which may be needed, shall be introduced only through the Special Conditions of Contract.

1. **Scope of Contract**

This Contract shall include all such items, although not specifically mentioned, that can be reasonably inferred as being required for its completion as if such items were expressly mentioned herein. All the provisions of RA No. 9184 and its 2016 revised IRR, including the Generic Procurement Manual, and associated issuances, constitute the primary source for the terms and conditions of the Contract, and thus, applicable in contract implementation. Herein clauses shall serve as the secondary source for the terms and conditions of the Contract.

This is without prejudice to Sections 74.1 and 74.2 of the 2016 revised IRR of RA No. 9184 allowing the GPPB to amend the IRR, which shall be applied to all procurement activities, the advertisement, posting, or invitation of which were issued after the effectivity of the said amendment.

Additional requirements for the completion of this Contract shall be provided in the **Special Conditions of Contract (SCC)**.

2. **Advance Payment and Terms of Payment**

2.1. Advance payment of the contract amount is provided under Annex “D” of the revised 2016 IRR of RA No. 9184.

2.2. The Procuring Entity is allowed to determine the terms of payment on the partial or staggered delivery of the Goods procured, provided such partial payment shall correspond to the value of the goods delivered and accepted in accordance with prevailing accounting and auditing rules and regulations. The terms of payment are indicated in the **SCC**.

3. **Performance Security**

Within ten (10) calendar days from receipt of the Notice of Award by the Bidder from the Procuring Entity but in no case later than prior to the signing of the Contract by both parties, the successful Bidder shall furnish the performance security in any of the forms prescribed in Section 39 of the 2016 revised IRR of RA No. 9184.

4. **Inspection and Tests**

The Procuring Entity or its representative shall have the right to inspect and/or to test the Goods to confirm their conformity to the Project specifications at no extra cost to the Procuring Entity in accordance with the Generic Procurement Manual. In addition to tests in the **SCC, Section IV (Technical Specifications)** shall specify what inspections and/or tests the Procuring Entity requires, and where they are to be conducted. The Procuring Entity shall notify the Supplier in writing, in a timely manner, of the identity of any representatives retained for these purposes.

All reasonable facilities and assistance for the inspection and testing of Goods, including access to drawings and production data, shall be provided by the Supplier to the authorized inspectors at no charge to the Procuring Entity.

5. Warranty

- 5.1 In order to assure that manufacturing defects shall be corrected by the Supplier, a warranty shall be required from the Supplier as provided under Section 62.1 of the 2016 revised IRR of RA No. 9184.
- 5.2 The Procuring Entity shall promptly notify the Supplier in writing of any claims arising under this warranty. Upon receipt of such notice, the Supplier shall, repair or replace the defective Goods or parts thereof without cost to the Procuring Entity, pursuant to the Generic Procurement Manual.

6. Liability of the Supplier

The Supplier's liability under this Contract shall be as provided by the laws of the Republic of the Philippines.

If the Supplier is a joint venture, all partners to the joint venture shall be jointly and severally liable to the Procuring Entity.

Section V. Special Conditions of Contract

Notes on the Special Conditions of Contract

Similar to the BDS, the clauses in this Section are intended to assist the Procuring Entity in providing contract-specific information in relation to corresponding clauses in the GCC found in Section IV.

The Special Conditions of Contract (SCC) complement the GCC, specifying contractual requirements linked to the special circumstances of the Procuring Entity, the Procuring Entity's country, the sector, and the Goods purchased. In preparing this Section, the following aspects should be checked:

- a. Information that complements provisions of the GCC must be incorporated.
- b. Amendments and/or supplements to provisions of the GCC as necessitated by the circumstances of the specific purchase, must also be incorporated.

However, no special condition which defeats or negates the general intent and purpose of the provisions of the GCC should be incorporated herein.

Special Conditions of Contract

GCC Clause					
1	<p><i>The following provisions will be included to this Contract:</i></p> <p>1. <i>Any query/ concern to the supplier as to the implementation of this Contract shall be coursed through the following contact persons on the details provided:</i></p> <table border="1" style="margin-left: auto; margin-right: auto; border-collapse: collapse;"> <tr> <td style="padding: 5px;"> <i>Principal:</i> <i>Name:</i> <i>Office:</i> <i>Contact No:</i> </td> <td style="width: 200px; height: 40px;"></td> </tr> <tr> <td style="padding: 5px;"> <i>Alternate:</i> <i>Name:</i> <i>Office:</i> <i>Contact No:</i> </td> <td style="width: 200px; height: 40px;"></td> </tr> </table> <p><i>Any notice made by PHLPost to the foregoing shall be deemed as notice to the Supplier.</i></p> <p>2. <i>The Supplier agrees to indemnify, defend and hold the Procuring Entity free and harmless from and against any and all claims, suits, actions or liabilities for injury or death of any person, or for loss or damage of property, arising from Supplier's performance of its obligation under this Contract including the improvements introduced or to be introduced therein or from any activity, work or thing performed by Supplier, its employees, crews, technicians, contractor/servicer in connection with the performance of this Contract.</i></p> <p>3. <i>Liquidated Damages. The amount of the liquidated damages shall be at least equal to one-tenth of one percent (0.001) of the cost of the unperformed portion for every day of delay. Once the cumulative amount of liquidated damages reaches ten percent (10%) of the amount of the contract, the Procuring Entity may rescind or terminate the contract, without prejudice to other courses of action and remedies available under the circumstances.</i></p> <p>4. <i>The parties hereby warrant that they have not offered or paid, directly or indirectly, any government officials, agency or instrumentality, or employee thereof, any consideration, commission, or gift to secure this contract. Any violation of this warranty shall constitute a sufficient ground for the rescission or cancellation of this contract without prejudice to the filing of a civil or criminal action under the Anti-Graft and Corrupt Practices Act and other applicable laws.</i></p> <p>5. <i>In case a dispute shall at any time arise between the Entity and the Supplier/Service Provider that would give rise to a right of action</i></p>	<i>Principal:</i> <i>Name:</i> <i>Office:</i> <i>Contact No:</i>		<i>Alternate:</i> <i>Name:</i> <i>Office:</i> <i>Contact No:</i>	
<i>Principal:</i> <i>Name:</i> <i>Office:</i> <i>Contact No:</i>					
<i>Alternate:</i> <i>Name:</i> <i>Office:</i> <i>Contact No:</i>					

against a party, the parties should refer such dispute or difference to Arbitration in the Philippines according to the provisions of R.A. 876, otherwise known as the “Arbitration Law” and R.A. 9285, otherwise known as the “Alternative Dispute Resolution Act of 2004”. The Entity, however, shall have the option not to refer or participate thereto, in which case, the Entity shall have the right to proceed filing an action before the courts of competent jurisdiction in the City of Manila.

6 *Both parties acknowledge that this Contract constitutes the entire agreement between them and the terms and conditions in the Contract shall completely supersede all other prior understandings, previous communications or contracts, oral or written, between the parties relating to the subject matter thereof.*

7 *In case of litigation arising from or in connection with this contract, venue of action shall solely be in the appropriate court of Manila.*

Delivery and Documents –

For purposes of the Contract, “EXW,” “FOB,” “FCA,” “CIF,” “CIP,” “DDP” and other trade terms used to describe the obligations of the parties shall have the meanings assigned to them by the current edition of INCOTERMS published by the International Chamber of Commerce, Paris. The Delivery terms of this Contract shall be as follows:

[For Goods supplied from abroad, state:] “The delivery terms applicable to the Contract are DDP delivered [in Metro Manila]. In accordance with INCOTERMS.”

[For Goods supplied from within the Philippines, state:] “The delivery terms applicable to this Contract are delivered in Metro Manila. Risk and title will pass from the Supplier to the Procuring Entity upon receipt and final acceptance of the Goods at their final destination.”

Delivery of the Goods shall be made by the Supplier in accordance with the terms specified in Section VI (Schedule of Requirements).

For purposes of this Clause the Procuring Entity’s Representative at the Project Site is *the Office of the Manager, General Services Department, OAPMG for Administration and Finance, Philippine Postal Corporation.*

Incidental Services –

The Supplier is required to provide all of the following services, including additional services, if any, specified in Section VI. Schedule of Requirements: *Select appropriate requirements and delete the rest.*

- a. performance or supervision of on-site assembly and/or start-up of the supplied Goods;
- b. furnishing of tools required for assembly and/or maintenance of the supplied Goods;
- c. furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied Goods;
- d. performance or supervision or maintenance and/or repair of the supplied Goods, for a period of time agreed by the parties, provided that this service shall not relieve the Supplier of any warranty obligations under this Contract; and

- e. training of the Procuring Entity’s personnel, at the Supplier’s plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied Goods.
- f. *[Specify additional incidental service requirements, as needed.]*

The Contract price for the Goods shall include the prices charged by the Supplier for incidental services and shall not exceed the prevailing rates charged to other parties by the Supplier for similar services.

Spare Parts –

The Supplier is required to provide all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the Supplier:

a. such spare parts as the Procuring Entity may elect to purchase from the Supplier, provided that this election shall not relieve the Supplier of any warranty obligations under this Contract; and

The spare parts and other components required are listed in **Section VI (Schedule of Requirements)** and the cost thereof are included in the contract price.

The Supplier shall carry sufficient inventories to assure ex-stock supply of consumable spare parts or components for the Goods for a period of three years.

Spare parts or components shall be supplied as promptly as possible, but in any case, within 1 month of placing the order.

Packaging –

The Supplier shall provide such packaging of the Goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in this Contract. The packaging shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packaging case size and weights shall take into consideration, where appropriate, the remoteness of the Goods' final destination and the absence of heavy handling facilities at all points in transit.

The packaging, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the Contract, including additional requirements, if any, specified below, and in any subsequent instructions ordered by the Procuring Entity.

The outer packaging must be clearly marked on at least four (4) sides as follows:

- Name of the Procuring Entity
- Name of the Supplier
- Contract Description
- Final Destination
- Gross weight
- Any special lifting instructions
- Any special handling instructions
- Any relevant HAZCHEM classifications

	<p>A packaging list identifying the contents and quantities of the package is to be placed on an accessible point of the outer packaging if practical. If not practical the packaging list is to be placed inside the outer packaging but outside the secondary packaging.</p> <p>Transportation –</p> <p>Where the Supplier is required under Contract to deliver the Goods CIF, CIP, or DDP, transport of the Goods to the port of destination or such other named place of destination in the Philippines, as shall be specified in this Contract, shall be arranged and paid for by the Supplier, and the cost thereof shall be included in the Contract Price.</p> <p>Where the Supplier is required under this Contract to transport the Goods to a specified place of destination within the Philippines, defined as the Project Site, transport to such place of destination in the Philippines, including insurance and storage, as shall be specified in this Contract, shall be arranged by the Supplier, and related costs shall be included in the contract price.</p>
	<p>Where the Supplier is required under Contract to deliver the Goods CIF, CIP or DDP, Goods are to be transported on carriers of Philippine registry. In the event that no carrier of Philippine registry is available, Goods may be shipped by a carrier which is not of Philippine registry provided that the Supplier obtains and presents to the Procuring Entity certification to this effect from the nearest Philippine consulate to the port of dispatch. In the event that carriers of Philippine registry are available but their schedule delays the Supplier in its performance of this Contract the period from when the Goods were first ready for shipment and the actual date of shipment the period of delay will be considered force majeure.</p> <p>The Procuring Entity accepts no liability for the damage of Goods during transit other than those prescribed by INCOTERMS for DDP deliveries. In the case of Goods supplied from within the Philippines or supplied by domestic Suppliers risk and title will not be deemed to have passed to the Procuring Entity until their receipt and final acceptance at the final destination.</p> <p>Intellectual Property Rights –</p> <p>The Supplier shall indemnify the Procuring Entity against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the Goods or any part thereof.</p>
2.2	It may be included or stipulated in the Technical Specifications/Terms of Reference or Schedule of Requirements.
4	The inspections and tests that will be conducted are: <i>actual testing by the End-user or DOST testing, if applicable.</i>

Section VI. Schedule of Requirements

The delivery schedule expressed as weeks/months stipulates hereafter a delivery date which is the date of delivery to the project site.

Item Number	Description	Quantity	Total	Delivered, Weeks/Months
1	Procurement of One (1) Lot of Janitorial Services	One (1) Lot	One (1) Lot	Within Three (3) years from receipt of Notice to Proceed

Submitted by:

Name and signature of duly authorized representative

Name of Company: _____
 Business Address: _____
 Tel. No. / Fax No.: _____
 Official Email address: _____
 Other Contact No.: _____

Section VII. Technical Specifications

Notes for Preparing the Technical Specifications

A set of precise and clear specifications is a prerequisite for Bidders to respond realistically and competitively to the requirements of the Procuring Entity without qualifying their Bids. In the context of Competitive Bidding, the specifications (*e.g.* production/delivery schedule, manpower requirements, and after-sales service/parts, descriptions of the lots or items) must be prepared to permit the widest possible competition and, at the same time, present a clear statement of the required standards of workmanship, materials, and performance of the goods and services to be procured. Only if this is done will the objectives of transparency, equity, efficiency, fairness, and economy in procurement be realized, responsiveness of bids be ensured, and the subsequent task of bid evaluation and post-qualification facilitated. The specifications should require that all items, materials and accessories to be included or incorporated in the goods be new, unused, and of the most recent or current models, and that they include or incorporate all recent improvements in design and materials unless otherwise provided in the Contract.

Samples of specifications from previous similar procurements are useful in this respect. The use of metric units is encouraged. Depending on the complexity of the goods and the repetitiveness of the type of procurement, it may be advantageous to standardize the General Technical Specifications and incorporate them in a separate subsection. The General Technical Specifications should cover all classes of workmanship, materials, and equipment commonly involved in manufacturing similar goods. Deletions or addenda should then adapt the General Technical Specifications to the particular procurement.

Care must be taken in drafting specifications to ensure that they are not restrictive. In the specification of standards for equipment, materials, and workmanship, recognized Philippine and international standards should be used as much as possible. Where other particular standards are used, whether national standards or other standards, the specifications should state that equipment, materials, and workmanship that meet other authoritative standards, and which ensure at least a substantially equal quality than the standards mentioned, will also be acceptable. The following clause may be inserted in the Special Conditions of Contract or the Technical Specifications.

Sample Clause: Equivalency of Standards and Codes

Wherever reference is made in the Technical Specifications to specific standards and codes to be met by the goods and materials to be furnished or tested, the provisions of the latest edition or revision of the relevant standards and codes shall apply, unless otherwise expressly stated in the Contract. Where such standards and codes are national or relate to a particular country or region, other authoritative standards that ensure substantial equivalence to the standards and codes specified will be acceptable.

Reference to brand name and catalogue number should be avoided as far as possible; where unavoidable they should always be followed by the words “*or at least equivalent.*” References to brand names cannot be used when the funding source is the GOP.

Where appropriate, drawings, including site plans as required, may be furnished by the Procuring Entity with the Bidding Documents. Similarly, the Supplier may be requested to provide drawings or samples either with its Bid or for prior review by the Procuring Entity during contract execution.

Bidders are also required, as part of the technical specifications, to complete their statement of compliance demonstrating how the items comply with the specification.

Technical Specifications

Item	Specification	Statement of Compliance
		<p><i>[Bidders must state here either “Comply” or “Not Comply” against each of the individual parameters of each Specification stating the corresponding performance parameter of the equipment offered. Statements of “Comply” or “Not Comply” must be supported by evidence in a Bidders Bid and cross-referenced to that evidence. Evidence shall be in the form of manufacturer’s un-amended sales literature, unconditional statements of specification and compliance issued by the manufacturer, samples, independent test data etc., as appropriate. A statement that is not supported by evidence or is subsequently found to be contradicted by the evidence presented will render the Bid under evaluation liable for rejection. A statement either in the Bidder's statement of compliance or the supporting evidence that is found to be false either during Bid evaluation, post-qualification or the execution of the Contract may be regarded as fraudulent and render the Bidder or supplier liable for prosecution subject to the applicable laws and issuances.]</i></p>

Item	Technical Specifications	Statement of Compliance								
1	<p style="text-align: center;">TERMS OF REFERENCE JANITORIAL SERVICES</p> <p>1. BACKGROUND</p> <p>The Philippine Postal Corporation requires janitorial services to maintain cleanliness, orderliness and sanitation within the PhilPost premises, for a healthy and convenient workplace:</p> <table style="margin-left: 40px;"> <tr> <td>a. Central Office Main building</td> <td style="text-align: right;">8 areas</td> </tr> <tr> <td>b. Surface Mail Exchange Department</td> <td style="text-align: right;">1 area</td> </tr> <tr> <td>c. Central Mail Exchange Center</td> <td style="text-align: right;">4 areas</td> </tr> <tr> <td>d. Mega Manila Area</td> <td style="text-align: right;">16 areas/ post offices</td> </tr> </table> <p>Contract shall be effective for a period of <u>Three (3) Years</u> upon signing, subject to performance evaluation based on: (1) Quality of Service; (2) Time Management; (3) Management and Suitability of personnel; (4) Provision of regular progress reports.</p> <p>2. OBJECTIVES</p> <p>2.1 To acquire a reputable janitorial services contractor that will provide efficient janitorial services to the Corporation; has a pool of well trained personnel who are able to provide adequate, reliable maintenance services to ensure cleanliness, orderliness and sanitation of the Philpost premises.</p> <p>2.2 To keep the premises, building, driveway, parkways including concrete pavements, landscape and other areas of PhilPost defined by its fences in a clean and sanitized condition.</p> <p>3. SCOPE OF WORKS/ROUTINE SERVICES</p> <p>The Service Provider shall render services for eight (8) hours per day, five (5) days a week for Central Office and Mega Manila Area. Daily operations shall be under the direct supervision of Maintenance and Miscellaneous Division, General Services Department.</p> <p>3.1 DAILY OPERATION</p> <p>3.1.1 Sweeping, damp-mopping and polishing of floors, scrubbing of office walls and partitions, dusting and cleaning of windows, grills, counters, glass surfaces/partitions, panels and fixtures.</p> <p>3.1.2 Cleaning, washing and sanitizing of garbage bins and trash receptacles and collection of all trash/garbage for disposal.</p> <p>3.1.3 Removing of cobwebs in all areas.</p> <p>3.1.4 Cleaning and sanitizing all comfort rooms and washrooms with prescribed materials, disinfectants cleaner and</p>	a. Central Office Main building	8 areas	b. Surface Mail Exchange Department	1 area	c. Central Mail Exchange Center	4 areas	d. Mega Manila Area	16 areas/ post offices	
a. Central Office Main building	8 areas									
b. Surface Mail Exchange Department	1 area									
c. Central Mail Exchange Center	4 areas									
d. Mega Manila Area	16 areas/ post offices									

	<p>deodorants including all common urinals wash basins, sinks and its walls.</p> <p>3.1.5 Checking water spouts on fixtures and watering of all ornamental plants, cultivating and replanting them when necessary, maintain landscape and its peripheral areas.</p> <p>3.1.6 Segregation and disposing of trash, rubbish, domestic wastes and garbage from the limits of the building to holding area and/or to the garbage collection area provided for the purpose.</p> <p>✓ Strictly follow waste segregation in accordance with the guidelines provided under the Waste Segregation Scheme (Recyclable, Non-Recyclable, Biodegradable).</p> <p>3.1.7 Spraying of toilets and certain areas (such as lobby, function rooms, executive offices, department head offices, supervisor's offices and other areas) with deodorants and air fresheners.</p> <p>3.1.8 Perform other duties and responsibilities that might be assigned by the General Services Department;</p> <p>3.2 WEEKLY OPERATION</p> <p>3.2.1 Disinfection of all offices to prevent the spread viruses/diseases in the workplace.</p> <p>3.2.2 Stripping, waxing (twice a week), cleaning, washing and polishing floors, furniture, counters, flagpole area and the corridors.</p> <p>3.2.3 Cleaning and disinfecting toilets and washroom thoroughly; and</p> <p>3.2.4 Cleaning of light diffusers, office ceiling and window glasses.</p> <p>3.3 MONTHLY OPERATION</p> <p>3.3.1 General cleaning and sanitation of all areas covered as indicated in the daily and weekly routine services with the use of the necessary supplies, materials, tools and equipment;</p> <p>3.3.2 Cleaning of roofing, gutter, canopy and parapet; and</p> <p>3.3.3 Cleaning of drainage system.</p> <p>3.4 QUARTERLY OPERATION</p> <p>3.4.1 Pruning of trees</p> <p>3.4.2 Cleaning of Building roofings, gutters and downspouts</p> <p>3.5 OTHER DUTIES</p> <p>3.5.1 Carrying or hauling of furniture and fixtures, supplies and records;</p> <p>3.5.2 Preparation of rooms and venues for special functions/occasions of Phlpost;</p> <p>3.5.3 Assistance in hauling and carrying of heavy equipment and facilities.</p> <p>3.6 INDOOR PLANT CARE</p> <p>3.6.1 Watering of plants, shrubs, and grass as necessary;</p> <p>3.6.2 Recycling of plants, interchanging their positions and</p>	
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- replacing old plants with new ones if necessary;
- 3.6.3 Periodic application of fertilizer and continuous application of pesticides to plants boxes, have it sun lighted as necessary;
- 3.6.4 General cleaning and washing of parking areas of accumulated dust and oil stains

3.7 STANDARD OF PERFORMANCE

The Service Provider shall at all times cooperate with Philpost in implementing plans in relation to the latter's observance of sound management practices consistent with the Clean Air Act and Solid Waste Management Program.

4. TECHNICAL SERVICE MANNING REQUIREMENTS

4.1 MANPOWER COVERAGE

The Service Provider shall provide janitorial manpower requirement of the Corporation:

Particulars	Central Office	Mega Manila Area
Janitors	22	22
Supervisor	1	1

PhilPost shall have the right to reduce the number of janitor subject of this service contract for any justifiable reason, including reduction in manpower requirement, cost cutting measures and financial constraint. The Service Provider shall be given notice at least fifteen (15) days before the affectivity of any reduction in the number of janitors made by PhilPost. Reduction in the price.

The service provider shall furnish the copies of clearance (NBI, Police clearance, etc) to PhilPost of all janitors who will be employed during the implementation of the contract.

4.2 MANPOWER COMPLEMENT

4.2.1 Please see attached- Janitors per Area (Annex I)

4.3 COMPLIANCE WITH LAWS, RULES AND REGULATIONS

The Service Provider shall, at all times, maintain proper decorum, including basic politeness and courtesy. Furthermore, the Service Provider shall not assign or retain within the premises any personnel deemed unacceptable by PhilPost due to concerns regarding their integrity or competence.

PhilPost reserves the right to request the immediate replacement of any assigned janitor who, in its judgment, is lacking in competence, honesty, or integrity, or whose continued service is deemed detrimental to the best interests of PhilPost.

The Service Provider shall comply with the existing labor and social security laws, rules, regulations, ordinances or orders of the

National or Local Government and government agencies arising or in relation to the performance of its services/business.

The Service Provider shall faithfully comply with the prevailing basic/minimum wage determined by the National Wage Board and the Regional Tripartite Wages and Productivity Board at the time of execution of the service Contract. The Service Provider shall likewise faithfully comply with the future adjustments/increases in basic/minimum wage mandated by law during the effectivity of the Service Contract. No additional adjustments in the contract price shall be made despite future adjustment/increases in basic/minimum wage.

The Service Provider shall faithfully comply with the mandated 13th Monthly Pay, Five (5) day incentive leave with pay, holiday pay, overtime premium, SSS premium contribution, share to PhilHealth, ECC and Pag-ibig and other mandated labor standard requirements. Any violation thereof shall be a ground for the termination of the contract. For this purpose, Phlpost, at its option may require the Service Provider to submit documents relative to compliance with such laws and rules and regulations. Unjustified failure or refusal of the Service Provider to comply with required submission of documents shall also be a ground for the termination of the contract.

5. TOOLS AND EQUIPMENT (FREE OF CHARGE)

5.1 Please see attached list of tools and Equipment for the performance of the Service Contract (Annex II)

6. SUPPLIES AND MATERIALS

6.1 Please see attached list of Supplies and Materials (Annex III)
PhlPost reserves the right to reduce the quantity of supplies covered by this service contract for any justifiable reason. The Service Provider shall be given at least fifteen (15) days' notice before any such reduction takes effect. Any reduction in supply quantities shall result in a corresponding contract adjustment.

PhlPost shall conduct periodic inspections of delivered supplies and materials. The Service Provider shall deliver supplies and materials as needed as determined by Phlpost.

6.2 The Service Provider shall also comply with the following obligations:

6.2.1 Provide identification card and complete uniform to its employees and see to it that they wear the same while on duty.

6.2.2 Place itself and all its employees under the security and safety rules and regulation of Phlpost. The duly authorized personnel and/or representatives of Phlpost shall have the right to make body search on the personnel belongings, before they shall be allowed entry to or exit from the

- premises;
- 6.2.3 Inform in writing Phlpost of any removal or separation from the service of any of its personnel assigned therein;
 - 6.2.4 At any and all times, exercise control and supervision over its employee deployed in the premises of the Phlpost and shall be directly, primarily and solely responsible for any damage or liabilities that said employees may cause or incur;
 - 6.2.5 Provide all the tools and equipment useful and necessary to the discharge of its obligation under the contract. Failure to provide the tools and equipment required under the contract will affect processing of the payment to Service Provider.
 - 6.2.6 The Service Provider, however, shall not be responsible or liable where loss or damage is due to force majeure or fortuitous events, or after it has been established after the investigation conducted that it is due to the fault or negligence of Phlpost or its duly authorized representative. In the event of force majeure, the tools and equipment specified in the TOR shall be provided immediately to ensure uninterrupted operations.
 - 6.2.7 Exercise extraordinary care and diligence in carrying out its obligations under this Contact for the benefit and interest of Phlpost.
 - 6.2.8 During the effectivity of the contract and anytime thereafter, refrain from using or disclosing to any person or entity, any and all information derogatory or otherwise, concerning the affairs and activities of Phlpost which any member of the employees of the Service Provider may have acquired by reason of their performance of works in Phlpost premises.

7. RESPONSIBILITIES AND POWER OF PHLPOST

- 7.1 Phlpost shall have the right to inspect the Service Provider's employees assigned at any time to determine the quality and acceptability of the services being performed by them. Phlpost shall have the right to request the replacement of any of the Service Provider's employee who is reported to have violated Phlpost rules. and
- 7.2 In the event that PhlPost incurs losses or damages due to the actions or negligence of the Service Provider's employee, PhlPost shall notify the Service Provider in writing within forty-eight (48) hours of discovering such losses or damages. If the Service Provider is found responsible, it shall be obligated to provide payment or restitution accordingly.

8. SUB-CONTRACTING AND ASSIGNMENT

The Service Provider shall not assign to any person, firm of entity its right under this Contract or engage any other independent contractor or sub-contractor to perform the whole or any of the undertaking. Violation of this condition shall be a ground for the termination of this contract by Phlpost.

9. AUTHORIZATION TO DEDUCT

The Service Provider authorizes Philpost to deduct automatically from its monthly billing any or all amount due Philpost under the provisions of the contract.

10. TERMINATION

In the event that the Service Provider violates any provision of this Contract, undue delay in its execution and implementation, or proven to be incompetent, PhilPost reserves the right to terminate the Contract. Termination shall be effected through a written notice to the Service Provider at least thirty (30) calendar days prior to the intended termination date. Such termination shall be final and binding upon both parties.

11. NO EMPLOYER - EMPLOYEE RELATIONSHIP

An employer-employee relationship shall exist exclusively between the Service Provider and its janitors assigned to PhilPost. The Service Provider shall have full responsibility, control, and supervision over the work/services agreed upon under this Contract.

PhilPost shall not, under any circumstances, be held liable or accountable for any accident, injury, sickness, or death that may occur to any personnel of the Service Provider, PhilPost employees or clients during or as a result of the performance of the work under this Contract.

The Service Provider shall indemnify and hold PhilPost free and harmless from any claims by its janitors/personnel before the Department of Labor and Employment, Social Security System (SSS), Employees' Compensation Commission (ECC), Bureau of Internal Revenue (BIR), local government units, or other government agencies. This includes any claims, liabilities, or amounts related to licenses, taxes, permits, or other regulatory requirements.

The Service Provider expressly agrees to assume full liability for any injury, sickness, claims, or liabilities as described above and to fully indemnify and hold PhilPost harmless from any such claims or liabilities."

12. THIRD PARTY LIABILITY

The Service Provider agrees and obligates to hold Philpost free from all actions, suits, damages and claims which may brought or instituted by any party against itself reason of the Service Contract or its performance.

13. TERMS OF PAYMENT

13.1 The Janitorial Service Contract covers five days per week or two hundred sixty one (261) working days per year. It includes 13th Monthly pay, Five (5) day incentive pay, holiday pay, SSS premium contribution, Philhealth, ECC and Pag-ibig and other mandated labor standard requirements. Service Provider shall include in its billing statement copies of Delivery Receipts (DR) for supplies and materials delivered and received by the Philpost representative.

	<p>13.2 Semi-monthly billing statement shall be sent by the Service Provider to PHLPost every 15th and end of the month, which the latter shall process and make payment to the Service Provider or authorized representative.</p> <p>13.3 The Service Provider shall submit certificate of payment of SSS premium contribution, Philhealth, ECC, Pag-ibig and other mandated labor standard requirements.</p> <p>14. RETENTION</p> <p>All billing shall have a Five (5) % retention to answer the damage with money Value due from the Service Provider during the performance this contract.</p>	
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Submitted by:

Name and signature of duly authorized representative
 Name of Company: _____
 Business Address: _____
 Tel. No. / Fax No.: _____
 Official Email address: _____
 Other Contact No.: _____

Section VIII. Checklist of Technical and Financial Documents

Notes on the Checklist of Technical and Financial Documents

The prescribed documents in the checklist are mandatory to be submitted in the Bid, but shall be subject to the following:

- a. GPPB Resolution No. 09-2020 on the efficient procurement measures during a State of Calamity or other similar issuances that shall allow the use of alternate documents in lieu of the mandated requirements; or
- b. Any subsequent GPPB issuances adjusting the documentary requirements after the effectivity of the adoption of the PBDs.

The BAC shall be checking the submitted documents of each Bidder against this checklist to ascertain if they are all present, using a non-discretionary “pass/fail” criterion pursuant to Section 30 of the 2016 revised IRR of RA No. 9184.

Checklist of Technical and Financial Documents

I. TECHNICAL COMPONENT ENVELOPE

Class "A" Documents

Legal Documents

- (a) Valid PhilGEPS Registration Certificate (Platinum Membership) (all pages);
or
- (b) Registration certificate from Securities and Exchange Commission (SEC), Department of Trade and Industry (DTI) for sole proprietorship, or Cooperative Development Authority (CDA) for cooperatives or its equivalent document,
and
- (c) Mayor's or Business permit issued by the city or municipality where the principal place of business of the prospective bidder is located, or the equivalent document for Exclusive Economic Zones or Areas;
and
- (d) Tax clearance per E.O. No. 398, s. 2005, as finally reviewed and approved by the Bureau of Internal Revenue (BIR).

Technical Documents

- (e) Statement of the prospective bidder of all its ongoing government and private contracts, including contracts awarded but not yet started, if any, whether similar or not similar in nature and complexity to the contract to be bid; **and**
- (f) Statement of the bidder's Single Largest Completed Contract (SLCC) similar to the contract to be bid, except under conditions provided for in Sections 23.4.1.3 and 23.4.2.4 of the 2016 revised IRR of RA No. 9184, within the relevant period as provided in the Bidding Documents; **and**
- (g) Original copy of Bid Security. If in the form of a Surety Bond, submit also a certification issued by the Insurance Commission;
or
Original copy of Notarized Bid Securing Declaration; **and**
- (h) Conformity with the Technical Specifications, which may include production/delivery schedule, manpower requirements, and/or after-sales/parts, if applicable. **and**
- (i) Original duly signed Omnibus Sworn Statement (OSS);
and if applicable, Original Notarized Secretary's Certificate in case of a corporation, partnership, or cooperative; or Original Special Power of Attorney of all members of the joint venture giving full power and authority to its officer to sign the OSS and do acts to represent the Bidder.

Financial Documents

- (j) The Supplier's audited financial statements, showing, among others, the Supplier's total and current assets and liabilities, stamped "received" by the BIR or its duly accredited and authorized institutions, for the preceding calendar year which should not be earlier than two (2) years from the date of bid submission; **and**
- (k) The prospective bidder's computation of Net Financial Contracting

Capacity (NFCC);

OR

A committed Line of Credit from a Universal or Commercial Bank in lieu of its NFCC computation.

Class “B” Documents

- (l) If applicable, a duly signed joint venture agreement (JVA) in case the joint venture is already in existence;
- OR**
- duly notarized statements from all the potential joint venture partners stating that they will enter into and abide by the provisions of the JVA in the instance that the bid is successful.

II. FINANCIAL COMPONENT ENVELOPE

- (m) Original of duly signed and accomplished Financial Bid Form; **and**
- (n) Original of duly signed and accomplished Price Schedule(s).

Other documentary requirements under RA No. 9184 (as applicable)

- (o) *[For foreign bidders claiming by reason of their country’s extension of reciprocal rights to Filipinos]* Certification from the relevant government office of their country stating that Filipinos are allowed to participate in government procurement activities for the same item or product.
- (p) Certification from the DTI if the Bidder claims preference as a Domestic Bidder or Domestic Entity.

NOTE: *Please download and use the latest **BIDDING FORMS** as prescribed under **GPPB RESOLUTION NO. 16-2020** or downloadable forms at the GPPB website (www.gppb.gov.ph)*

Price Schedule

Name of Bidder _____ Project ID No. _____ Page ___ of ___

PARTICULRAS		Bid Amount (5 DAYS)
	Daiy Basic Wages	645.00
	COLA	10.00
	Number of days	261
A.	Monthly Minimum Wages Rate	
	Basic Rate per Janitor (645.00 x 261 days / 12 months)	
	13th Month Pay (645.00 x 261 days/12/12 months)	
	Service Incentive Leave (645.00 x 5 days / 12 months)	
	Sub total	
B.	Payment to Government	
	SSS (Based from SSS Circular No. 2024-006)	
	ECC	
	Philhealth (Philhealth Table 2025, 5% of A)	
	Pag-Ibig	
	Sub total	
C.	Total amount per Janitor (A+B)	
	Number of Janitors	46
	Number of Months	12
D.	Total Wages per One (1) year (C x 46 x 12 months)	
E.	Agency Fee (10% of D)	
F.	Supplies and Materials	
G.	VAT (12% of D+E)	
H.	Total Amount (D+E+F+G)	

Name: _____

Legal Capacity: _____

Signature: _____

Duly authorized to sign the Bid for and behalf of: _____

