

Human Resource Development Division

A. Training Programs

| Category of Trainings | Number of Trainings Conducted | Total Number of Participants |
|--|-------------------------------|------------------------------|
| I. EXTERNAL LEARNING AND DEVELOPMENT TRAININGS | 30 | 79 |
| II. FOREIGN SCHOLARSHIP/FELLOWSHIP TRAININGS | 17 | 20 |
| III. IN HOUSE TRAININGS | 18 | 971 |
| Total | 65 | 1,070 |

- 1. External Learning and Development Trainings** – send-off participants to training/workshop/seminar that will enhance their competencies like accountants, lawyers, engineers, auditors etc. This is in coordination with other government and agencies.
- 2. Foreign Scholarship / Fellowship Trainings** – send-off participants in the Asian Pacific Postal College and Universal Postal Union/China Fellowship Programs. These Supervisory/Managerial Training courses covered International Mail Accounting, Business/Marketing, Postal Technology and Postal Operations. PHLPost participants are required to echo the learnings and submit action plan after the online training. The action plan will be forwarded to concerned office/s for evaluation and implementation of the project.
- 3. In House Trainings** - conduct of Foundation Training to strengthen the competencies of employees assigned in different work group. ISO-QMS –is a part of Committee on Education, Training and Communication Committee. The Training team conducted foundation training to all employees assigned at Manila Central Post office, this includes acceptance, processing, dispatching, and other operational aspect of work.

B. Employees Welfare Engagement and other Programs

1. Health Services - facilitated the 1st and 2nd dose vaccination and conduct of antigen tests among employees. A total of 1,114 employees and their relatives were vaccinated. For antigen test 1,353 employees were tested by the Health Services employees, 110 employees were tested positive and immediately advised to go on Quarantine.
2. Postal Employees Union Election-held in October 28,2021. POSTAL vs PEUP. There will be an election run-off in May 26,2022.
3. National Disability Prevention and Rehabilitation Week - participation in recognition of PHLPost PWD employees especially those who are assigned at CMEC. Distribution of anti-covid kit to PWD employees.
4. Corporate Christmas Party - conceptualized and implement the celebration of Christmas party nationwide.

C. Gender and Development

Display of streamer regarding 18-day campaign to “End Violence Against Women” (e-VAW)
Purchase and Distribution of e-VAW Advocacy t-shirt to create awareness among PHLPost employees.