PHILIPPINE POSTAL CORPORATION



OFFICE OF THE BOARD OF DIRECTORS

Board Resolution No. 2013 - 127-A

"ADOPTING AS A MATTER OF CORPORATE POLICY THAT ALL PAPERS OR DOCUMENTS PERTAINING TO ALL MATTERS OR ITEMS THAT WILL BE INCLUDED IN THE BUSINESS OR AGENDA TO BE TAKEN-UP DURING BOARD MEETING MUST BE SUBMITTED TO THE OFFICE OF THE CORPORATE SECRETARY NOT LATER THAN SEVEN (7) CALENDAR DAYS BEFORE THE SCHEDULED BOARD MEETING."

RESOLVED, as it hereby resolves to adopt as a matter of corporate policy that all papers or documents pertaining to all matters or items that will be included in the business or agenda to be taken-up during Board meeting must be submitted to the Office of the Corporate Secretary not later than seven (7) calendar days before the scheduled Board meeting.

RESOLVED FINALLY, that all agenda items and its supporting documents papers not submitted within the prescribed period set herein may be included in the succeeding meeting of the Board.

Adopted during the 12th Special Meeting of the Board of Directors of the Philippine Postal Corporation held on 19 December 2013 at the City of Manila, Philippines.

HON. CESAR N. SARINO

Chairman

HON. MARIA JOSEFINA M. DELA CRUZ

Vice-Chairman

HON. MA. LOURDES P. VARONA

Member

HON. MORY Q. SISON

Member

HON. RONALDO S. TUAZON

Member

HON. JOEL L. OTARRA

Member

HON. FELIPE A. ANDALGO, JR.

Member

Attested by:

FLORANTE C. CRUZ

Corporate Secretary

Philippine Postal Corporation OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCR) For the period JANUARY to DECEMBER 2020

KRA	% WEIGHT	MAJOR FINAL OUTPUT/	TARGET DIV/ INDIV							PROJECT COST RATING							
	/ TIEIGH	PROGRAM/PROJECT/ACTIVITY	QUANTITY ACCOMP. QUALITY ACCOMP.			. TIME ACCOMP.		ACCOUNTABL		0		RATING			REMARK		
cient, effective and					QO/ILIT	ACCOM!	THAIL	ACCOMP.	ACCOUNTABL	APPROVED	ACTUAL	QN	QL	T	APS	EPS	· · · · · · · · · · · · · · · · · · ·
ly documentation of rd and Committee		Preparation for Board meetings															
tings	1 2	A. Documents for Regular Board Meetings 1. Ensures that all source materials needed	12 meetin	igs in a year				×									
	3%	for the meetings are submitted	All	9	NDO	NDO	3 days before the meeting		Mariza/ Rose Ann			5	5	4	4.667	0.14	
	4%	Prepares the agenda and attendance sheets of the Regular meetings	All	9	2 DO	2 DO	3 days before the meeting		Don/Rose Ann			5	5	4	4.667	2	
	3%	Prepares and releases notices to resource persons and Board Members	All	9	NDO	NDO	3 days before the meeting		Don/Rose Ann	Talgairy	NG DEPA	5	5	4	4.667	0.14	
	4%	4. Drafts Minutes of the meetings	All	9	2 DO	2 DO	2 days after meeting		Don/ Rose Ann/Mariza	Q23 XX8		5	5	70 3 4	4.667	0.187	
# Since	3%	5. Prepares & releases Board Resolutions	All	35 Board Resos	NDO	NDO	2 days upon confemation of minutes		Don/Rose Ann			5	5	4	4.667	0.14	
	3%	6 Prepares vouchers/payroll to facilitate processing of per diems of Board Members	All	9	NDO	NDO	1 day after the		Mariza	A Balan	2021		AN	25			
-						1.00	meeting		IVIa: Za			5	5	4	4.667	0.14	
	3%	7. Prepares materials, supplies, and other requirements for Board meetings	All	1	NDO	NDO	2 days before the meeting		Mariza	See Long	3 8	5	5	4	4 667	0 14	
		B. Documents for Special Board Meetings	12 meeting	gs in a year						4.3 .076	· · · · · · · · · · · · · · · · · · ·		*		18		
	3%	Ensures that all source materials needed					3 days before			1. 1. E.	54400 I		G GERR	Selle te	- 4		
	370	for the meetings are submitted	All	19	NDO	NDO	the meeting		Mariza/Rose Ann			5	5	4	4.667	0.14	
	4%	2 Prepares the agenda and attendance sheets of the Special Board meetings	All	19	2 DO	1 DO	3 days before the meeting		Don/Rose Ann			5	5	4		0.187	
	•	3 Ensures that resource persons and Board Members are notified	All	19	NDO	NDO	3 days before the meeting		Don/Rose Ann			5	5	4	4.667	0.14	
	4%	Drafts Minutes of the meetings	All	19	2 DO	1 DO	2 days after meeting		Don/ Rose Ann/Mariza			5	5	4	4 667	0.187	
	3%	5. Prepares & releases Board Resolutions	Ail	73 Board Resos	NDO	NDO	1 day after approval of the minutes		Don/Rose Ann			5	5	4	4.667	0.14	
	3%	Prepares vouchers/payroll to facilitate processing of per diems of Board Members	All	19	NDO	NDO	1 day after the meeting		Mariza			5	5	4	4.667	0.14	
	3%	7. Prepares materials, supplies, and other requirements for Board meetings	Ali	1	NDO	NDO	2 days before the meeting		Mariza			5	5	4	4.667	0.14	
		Preparation for Committee Meetings									di caranta da caranta						
	1	A. Documents for Committee Meetings	60 meeting	s in a vear							- 2			_			
	3%	ensures that all source materials needed during the meetings are submitted	All	25	NDO	NDO	3 days before the meeting		Rose Ann/Mariza		PD 100-0	5	5	4	4.667	0.14	
	S	2 prepares the agenda and attendance sheets of the Committee meetings	All	25	2 DO	1 DO	3 days before the meeting		Don		and the state of t	5	5	4	4.667	0.187	
	N	prepares notices to resource persons and Members of the Committees	Ali	25	NDO	NDO	3 days before the meeting		Don/Rose Ann		the state of	5	5	4	4.667	0.14	
a contraction	-	d. drafts minutes of the meetings prepares vouchers of the per diem of the	All	25	2 DO	1 DO	2 days after meeting		Don/ Rose Ann/Mariza			5	5	4	4.667	0.187	
apper special states	В	loard Members for processing	All	24	NDO	NDO	1 day after the meeting		Mariza		To obtain the state of the stat	5	5	4	4.667	0.14	
	3% re	6. prepares materials, supplies, and other equirements for Committee meetings	All	25	NDO	NDO	2 days before the meeting		Mariza			5	5	4	4.667	0.14	
		and the same of th					and meeting										
	5%	Records Management Ensures that all Minutes/Resolutions are		28 Board/25													
	Si	gned by concerned officials 2. Compiles all minutes of both Board and	All	Committees	NDO	NDO	continuing		Mariza/Rose Ann			5	5	4	4.667	0.233	
	4% C	ommittee meetings		28 Board/25 Committees	2 DO	2 DO	immediately upon signing of minutes		Mariza			5	5	4	4.667	0.187	

	3%	Compiles all notices and documents or papers issued and/or received relative to Board and Committee meetings	All	1250 Incoming/ 500 Outgoing	2 DO	1 DO	immediately		Mariza			5	5	4	4.667	0.14				
	5%	Catalogues and/or labels records to facilitate easy and speedy tracing and retrieval	All	60 hard folders	NDO	1 DO	immediately		Mariza			5	5	4	4.667	0.233				
	4%	5. Maintains file of other records of the office	All	All	no missing docs/15 mins, retrieval	No Missing/easy retrival	continuing		Mariza/Rose An	1		5	5	5	5	0.2				
		IV. Arranges field activities for the Board of Directors	ANA	None	NDO		varying		-											
	13%	ADMINISTRATIVE FUNCTIONS:	Commence of the Commence of th																	
		A. Submits the ff:																		
		1. PPMP	1	NA	No revisions		Feb	Dec												
		2. AIP	1	NA	No revisions		Feb													
		3. MOOE/Capital Outlay/Personnel Services	1	NA	No revisions		Feb													
		4. Budget Proposal	1		No revisions		Feb	Dec												
		5. Inventory of Equipment	1		No revisions	200	Dec	Sector Marie												
		Office Performance Commitment and	2	1	No revisions	No revision	on time	January & December	Don											
		Review Form (OPCR) - Target					on time	January & December	Don											
		- Accomplishment					Jan, Jul	January & December												
		7. Performance Contract and Evaluation Form	2	1	No revisions	No revision	on time		30.1											
		(PCEF)	2		.vo revisions	No revision		January												
		- Target - Accomplishment					Jan, Jul Jan, Jul		Don Don											
							1 week before	1 week before	Don											
		8. Items for agenda to Committee/Board Meetings	ANA	NA	NDO		scheduled	scheduled	Don											
		wee.iigs					meeting	meeting												
		9. Reply/Comments to COA's AOM's	ANA	None	NDO		within 5 days upon receipt	within 5 days upon receipt												
							aport receipt	dpoil receipt												
		B. Attends meetings:																		
						1 hour	2nd and 4th	2nd & 4th Tuesday &												
		Board Meetings	ANA	NA	arrived on time	before the	Thursday of the	Wednesday of												
						meeting	month	the Month												
		C. Prepares Official Communications	ANA		2 DO	1.00	nor instruction	lanca to Book								10 () () () () () () () () () (
		C. Frepares Official Communications	ANA		200	1 DO	per instruction	January to December												
		D. Committee Undertakings	Committee	NA	NDO	NDO	varying													
		E. Records Management														The state of the s				
					no missing	no missing														
		- Maintains and updates records	All	All	docs/easy	docs/easy	continuing	January to December	Mariza											
		F. Other tasks assigned			retrieval	retrieval														
			ANA		NDO		varying		Don											
							1,9	.4	1 00.						1	4.89				
0								Final EPS Rating												
Submitted by:		<i>\)</i>	Noted by:	- lu	/		Approved by:			T		Adjecti	val Ratir	ng		<u> </u>				
		1	.voicd by.	И	101		Approved by.							T						
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		N B.MELGAREJO, JR.	ATT	Y. LINDEZA R		NO		<u> </u>												
h-mast- A	Assistant C	Corporate Secretary / Date		Corporat	te Secretary						Date									
										Final Rating	by.									

Date

Postmaster General & CEO

Date

Performance Management Team

Corporate Planning Dept / Date