

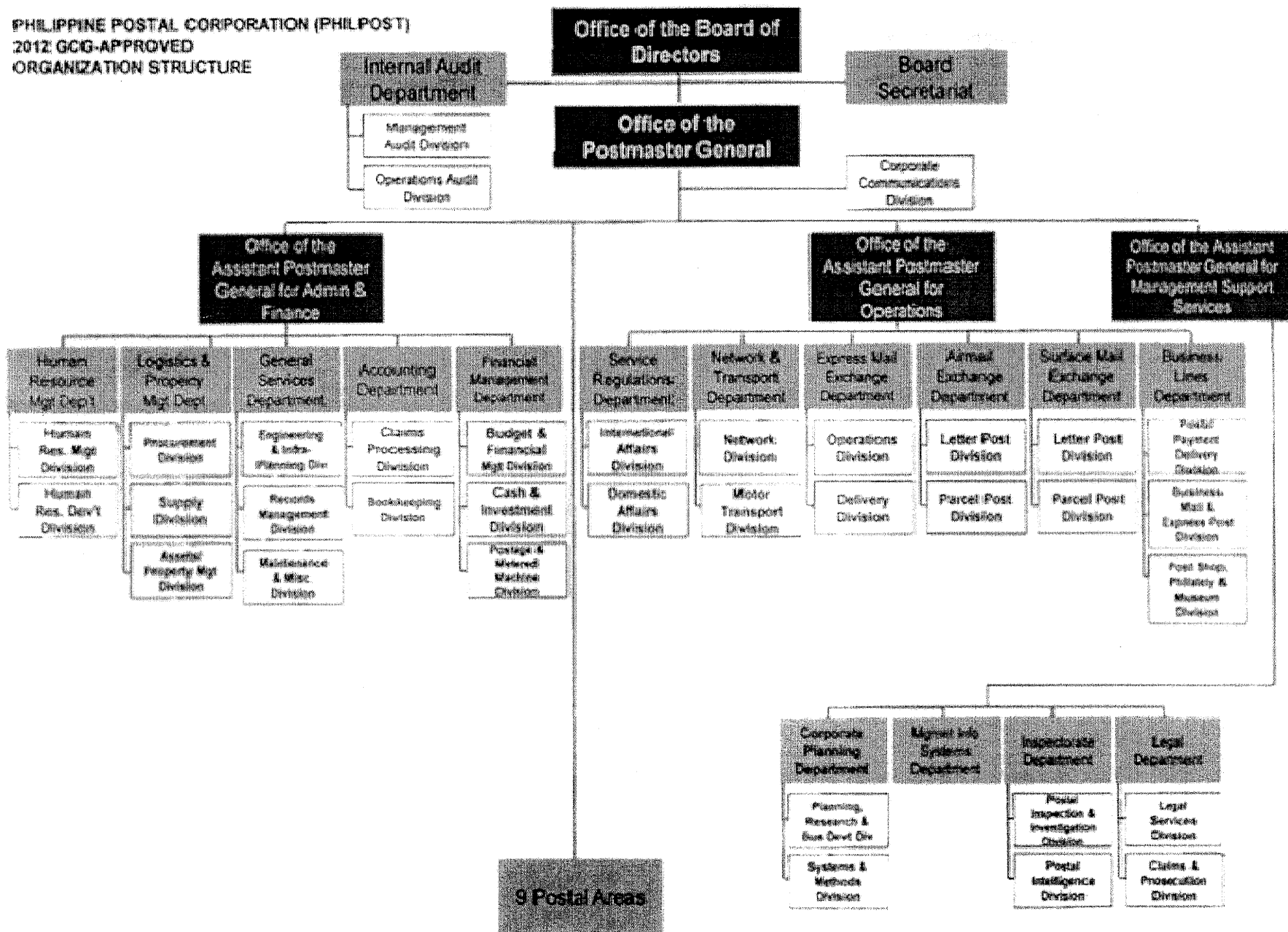


PHILIPPINE POSTAL CORPORATION ORGANIZATIONAL STRUCTURE

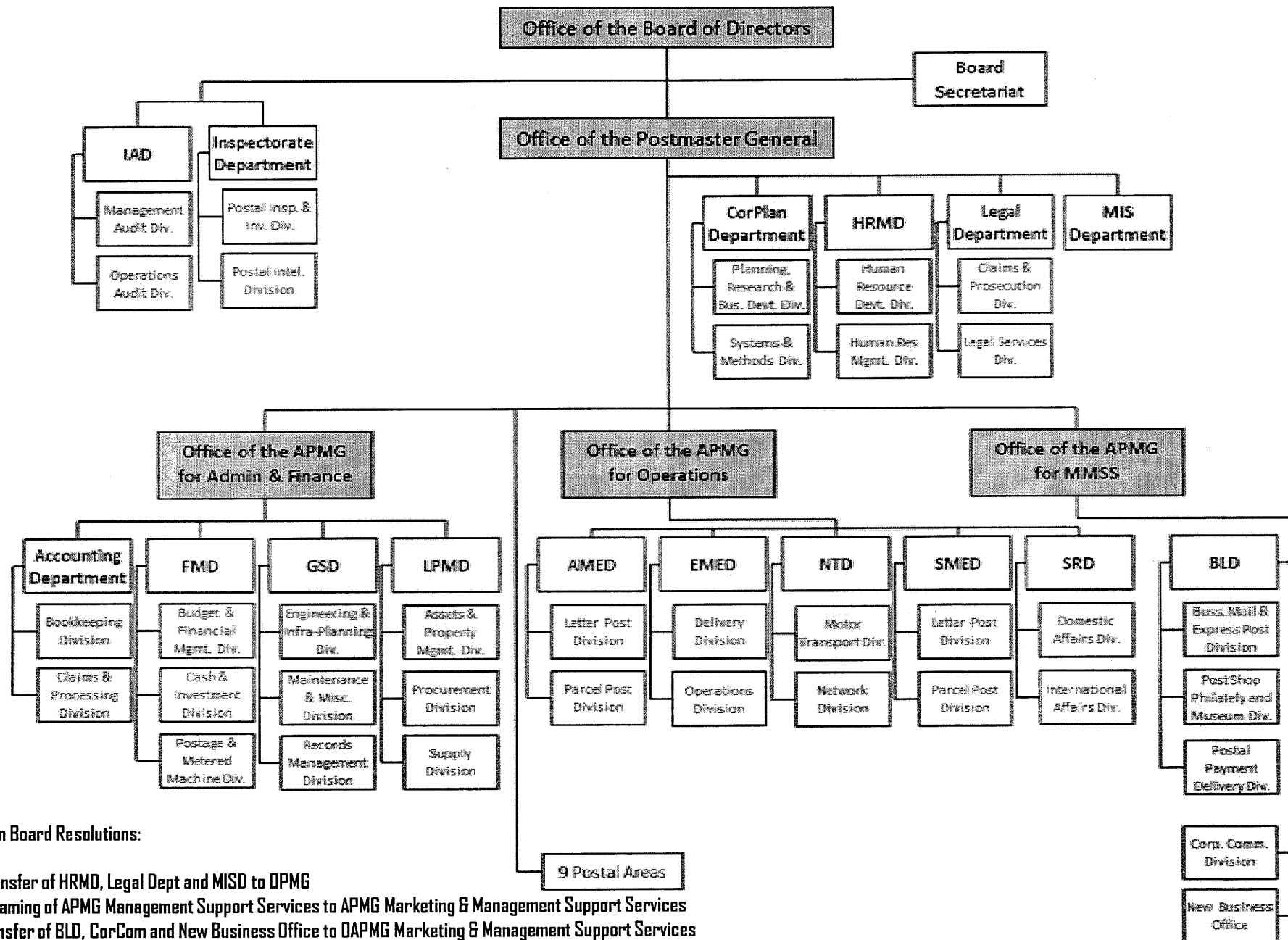
30 Apr 2018, 11:07 AM
SMIA - 6190

Deadline:
9 May 2018 - SMIA

PHILIPPINE POSTAL CORPORATION (PHILPOST)
2012 GCG-APPROVED
ORGANIZATION STRUCTURE



Modified PHLPost Organizational Structure



Based on Board Resolutions:

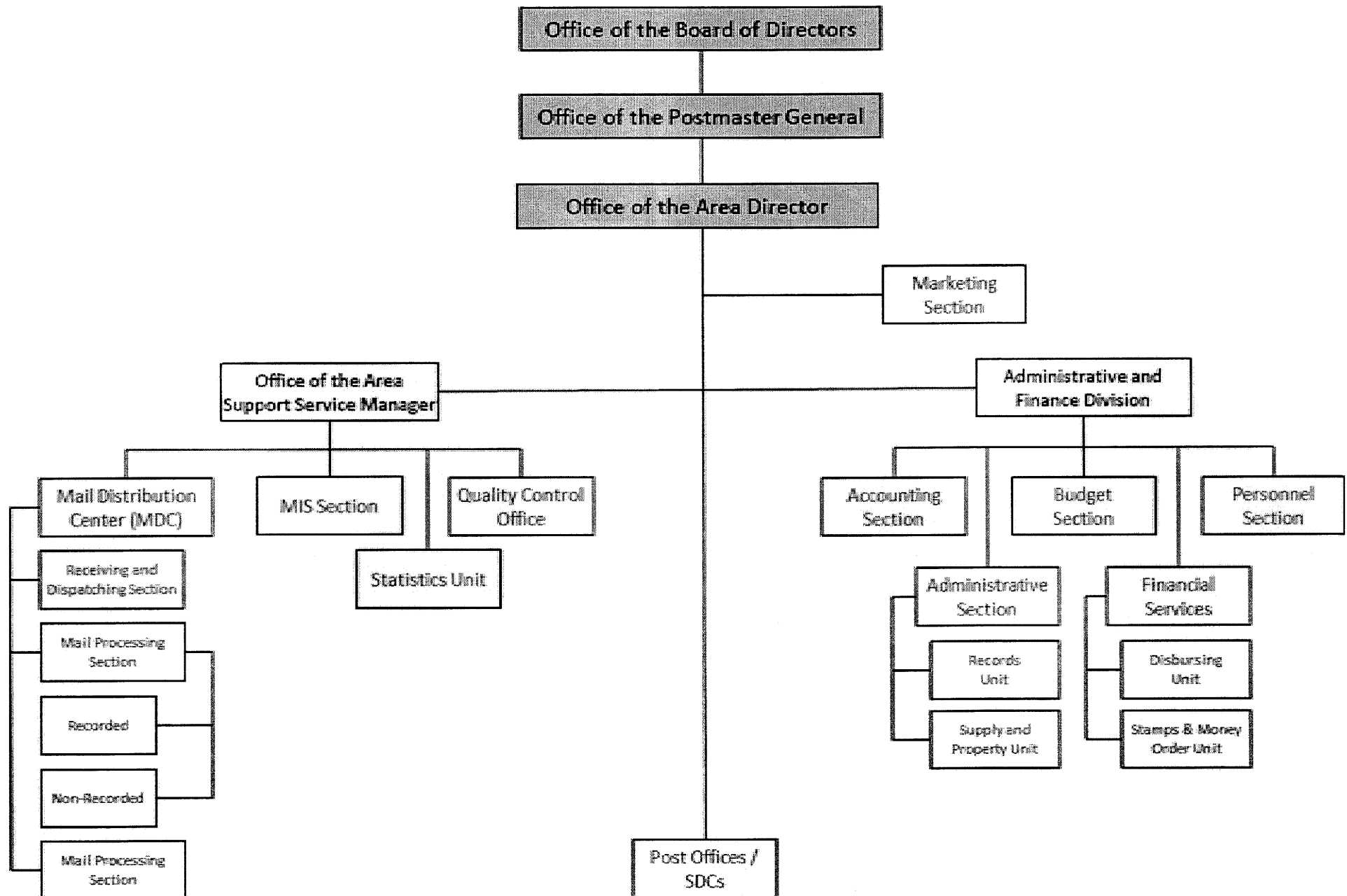
a. 2012

- Transfer of HRMD, Legal Dept and MISD to OPMG
- Renaming of APMG Management Support Services to APMG Marketing & Management Support Services
- Transfer of BLD, CorCom and New Business Office to OAPMG Marketing & Management Support Services

b. 2014 - Transfer of CorPlan to OPMG

c. 2017 - Transfer of Inspectorate Dept to BOD

Restructured Organization Structure of the Postal Areas as per PHLPost Circular No. 14-48



SECRETARY'S CERTIFICATE

This is to certify that during the 10th Special Board Meeting of the Philippine Postal Corporation held on October 30, 2012, the Board of Directors adopted the following resolution, to wit:

Board Resolution No. 2012 - 65

"CONFIRMING THE RATIONALIZATION PLAN OF THE PHILIPPINE POSTAL CORPORATION AS APPROVED BY THE GOVERNMENT COMMISSION FOR GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS."

WHEREAS, the Philippine Postal Corporation (PPC) created a Change Management Team (CMT) pursuant to Executive Order No. 366, Series of 2004, to conduct strategic review of its operations and organization to rationalize delivery and support functions, organizational structure and staffing, among others;

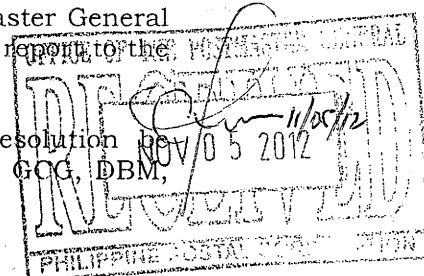
WHEREAS, in consultation and with concurrence of PPC's supervising Agency, the Office of the President, and the Department of Budget and Management (DBM), the Government Commission for Government-Owned and Controlled Corporation (GCG) had approved with modifications the Rationalization Plan of the Philippine Postal Corporation as embodied in its letter to the Chairman of the Board of Directors dated October 29, 2012;

WHEREFORE, BE IT RESOLVED, as it hereby resolves to confirm the Rationalization Plan of the Philippine Postal Corporation as approved by the Government Commission for Government-Owned and Controlled Corporations.

RESOLVED FURTHER, that Postmaster General and Chief Executive Officer Ma. Josefina M. Dela Cruz is hereby authorized to implement the approved Rationalization Plan of PPC in accordance with the guidelines enshrined in GCG Memorandum Circular No. 2012-21 dated October 29, 2012.

RESOLVED STILL FURTHER, that the Postmaster General is likewise requested to submit an implementation report to the Board from time to time or upon its request.

RESOLVED FINALLY, that copies of this resolution be furnished to the Office of the Postmaster General, GCG, DBM, OP and other concerned agency or office.



Issued this 31st day of October 2012 at the City of Manila, Philippines.

CERTIFIED TRUE COPY


FLORANTE C. CRUZ
Corporate Secretary

Board Resolution No. 2012 - 85

**"APPROVING THE REALIGNMENT OF REPORTORIAL
STRUCTURE AND SUPERVISORY CONTROL OF SOME
DEPARTMENTS/ORGANIZATIONAL UNITS TO THE
OFFICE OF THE POSTMASTER GENERAL."**

RESOLVED as it hereby resolves to approve the
realignment of the reportorial structure and supervisory
control of the following departments/ organizational units to
the Office of the Postmaster General, namely:

Department/Division	Under Direct Supervision
Human Resource Management Dept. Legal Department Inspectorate Department Management Information Systems Dept.	Office of the Postmaster General (OPMG)
Business Lines Department Corporate Communications Division New Business Office	OAPMG for Management Support Services

RESOLVED FURTHER, that the reportorial structure
and supervisory control exemplified in GCG-approved
organizational plan and in other provisions of GCG
Memorandum Circular No. 2012-21 dated October 29, 2012
are hereby amended and/or modified accordingly.

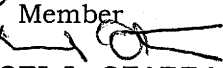
RESOLVED FINALLY, that the implementation of this
resolution shall take effect not earlier than January 1, 2013.

Adopted during the 12th Special Meeting of the Board of Directors of the
Philippine Postal Corporation held on 13 December 2012 at the City of Manila,
Philippines.


HON. CESAR N. SARINO
Chairman


HON. MARIA M. JOSEENA DELA CRUZ
Vice-Chairman


HON. MORY Q. SISON
Member

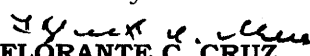

HON. JOEL L. OTARRA
Member

(absent)
HON. MA. LOURDES P. VARONA
Member

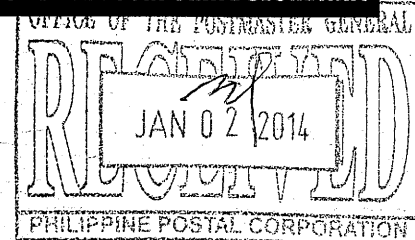

HON. RONALDO S. TUAZON
Member


HON. FELIPE A. HIDALGO, JR.
Member

Attested by:


FLORANTE C. CRUZ
Corporate Secretary

CERTIFIED TRUE COPY



SECRETARY'S CERTIFICATE

This is to certify that during the 11th Regular Board Meeting of the Philippine Postal Corporation held on November 14, 2013, the Board of Directors adopted the following resolution, to wit:

Board Resolution No. 2013 - 109-A

"APPROVING THE TRANSFER OF CORPORATE PLANNING DEPARTMENT UNDER THE DIRECT SUPERVISION OF THE OFFICE OF THE POSTMASTER GENERAL."

WHEREFORE, BE IT RESOLVED, as it hereby resolves to approve the transfer of Corporate Planning Department under the direct supervision of the Office of the Postmaster General. *g*

Issued this 2nd day of January 2014 at the City of Manila, Philippines.

Florante C. Cruz
FLORANTE C. CRUZ
Corporate Secretary *h*

CERTIFIED TRUE COPY

Board Resolution No. 2017 - 23

"APPROVING THE REALIGNMENT OF THE FUNCTIONAL SUPERVISION OVER THE INSPECTORATE DEPARTMENT FROM THE OFFICE OF THE POSTMASTER GENERAL TO THE GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS."

RESOLVED, as it hereby resolves, to approve the realignment of the functional supervision over the Inspectorate Department from the Office of the Postmaster General to the Governance Committee of the Board of Directors.

RESOLVED FURTHER, that the Chairman of the Governance Committee be empowered to exercise direct control and supervision over the Office of the Inspectorate Department and to immediately enter and discharge all the functions required to exercise direct control and supervision over the Office of the Inspectorate Department.

RESOLVED STILL FURTHER, that Board Resolution No. 2017-4 dated January 12, 2017, except with regard to the realignment of Inspectorate Department to the Governance Committee of the Board of Directors, is hereby revoked and all other resolutions or issuances inconsistent herewith is deemed repealed or modified accordingly.

RESOLVED FINALLY, that Management is requested to issue appropriate order/s or circular/s to facilitate dissemination of this resolution for the guidance of all concerned.

Adopted during the 2nd Special Meeting of the Board of Directors of the Philippine Postal Corporation held on 16 February 2017 at the City of Manila, Philippines.

Approved by:

MR. NORMAN N. FULGENCIO

Chairman

MR. JOEL L. OTARRA

Vice-Chairman & Postmaster General

MR. RIDGWAY M. TANJILI

Member

MR. RENATO R. SANTICO

Member

MS. CRISTINA E. CARINGAL

Member

MR. RAUL B. BENDIGO

Member

Attested by:

ATTY. RACHELLE T. SY, CPA
Corporate Secretary

CERTIFIED TRUE COPY

SECRETARY'S CERTIFICATE

This is to certify that during the 4th Regular Board Meeting of the Philippine Postal Corporation held on April 20, 2017, the Board of Directors adopted the following resolution, to wit:

Board Resolution No. 2017 - 66

"APPROVING THE REALIGNMENT OF THE FUNCTIONAL SUPERVISION OVER THE INSPECTORATE DEPARTMENT FROM THE GOVERNANCE COMMITTEE TO THE RISK MANAGEMENT COMMITTEE OF THE BOARD OF DIRECTORS."

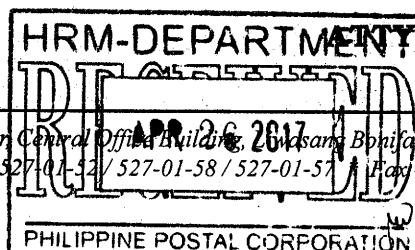
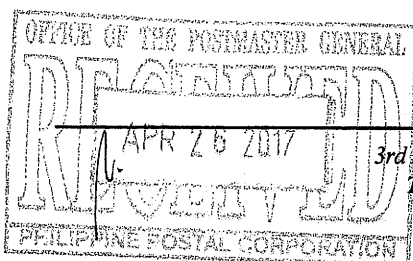
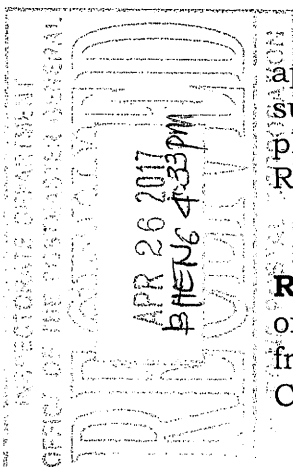
WHEREAS, on February 16, 2017, the Board adopted Board Resolution No. 2017-23 approving the realignment of the functional supervision over the Inspectorate Department from the Office of the Postmaster General to the Governance Committee of the Board of Directors;

WHEREAS, in its letter of April 7, 2017, the Governance Commission on GOCCs (GCG) stated therein that based on the review of the functions of Governance Committee and Risk Management Committee, under PHLPost Manual on Corporate Governance, vis-à-vis the Inspectorate Department (ID), it appears that the nature and character of the Department's functions are more appropriately reflected in the functions of the Risk Management Committee;

WHEREAS, in adherence to the view of GCG on the appropriate Committee that should exercise functional supervision over the Inspectorate Department, the Board hereby places the functional supervision on the said Department to the Risk Management Committee;

WHEREFORE, foregoing premises considered, **BE IT RESOLVED**, as it is hereby resolved, to approve the realignment of the functional supervision over the Inspectorate Department from the Governance Committee to the Risk Management Committee of the Board of Directors.

Issued this 26th day of April 2017 at the City of Manila, Philippines.



Rachelle T. Sy
RACHELLE T. SY, CPA
Corporate Secretary

3rd Floor, Central Office Building, W. Alvaro Bonifacio, 1000 Manila
Tels. 527-01-52 / 527-01-58 / 527-01-57 Fax: 527-00-45