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# **CORPORATE OPERATING BUDGET** CY 2020

In following-up, pls. cite DMS ref # 2019-BC-0040148

### REPUBLIC OF THE PHILIPPINES DEPARTMENT OF BUDGET AND MANAGEMENT

GENERAL SOLANO STREET, SAN MIGUEL, MANILA

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## Republic of the Philippines PHILIPPINE POSTAL CORPORATION



OFFICE OF THE POSTMASTER GENER

03 May 2019

**Ms. JANET B. ABUEL** Officer-in-Charge Department of Budget and Management General Solano St., San Miguel, Manila

### SUBJECT: Submission of FY 2020 Budget Proposal

### Dear Ms. Abuel,

We are pleased to transmit herewith the proposed Corporate Operating Budget for FY 2020 of the Philippine Postal Corporation in the total amount of PhP5.268 Billion as approved by PhIPost Board of Directors under Board Resolution No. 2019-35. This includes our reimbursement of CY 2018 franked mails in the total amount of PhP500.256 Million.

Thank you for your continued support to the Corporation.

Very truly yours,

JOEL L. OTARRA

Postmaster General and CEO

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 3<sup>rd</sup> Floor, Central Office Building, Liwasang Bonifacio, Ermita, 1000 Manila; <a href="mailto:pmg@phlpost.gov.ph">mg@phlpost.gov.ph</a>

# Republic of the Philippines PHILIPPINE POSTAL CORPORATION



OFFICE OF THE BOARD OF DIRECTORS

### Board Resolution No. 2019 - 35

"APPROVING THE CORPORATE OPERATING POSTAL PHILIPPINE THE BUDGET OF CALENDAR (PHLPOST) FOR CORPORATION YEAR 2020 AMOUNTING TO FIVE BILLION TWO MILLION TWO SIXTY-EIGHT HUNDRED HUNDRED EIGHT THOUSAND SIX HUNDRED SIXTY PESOS (P5,268,208,660.00)."

WHEREAS, an Operating Budget is necessary to enable the Corporation to plan and manage its financial resources to support the implementation of its various plans and programs within the constraints of its financial capability;

WHEREAS, Management submitted to the Board a proposed Corporate Operating Budget (COB) of the Philippine Postal Corporation (PHLPost) for Calendar Year 2020 embodying, among others, the following: (i) Projected Revenue and Expenditures; (ii) Cash Budget; and (iii) Projected Results of Operations;

WHEREAS, the Board of Directors agreed to approve the proposed COB for 2020 as presented by Management subject to periodic review as may be allowed by the Department of Budget and Management (DBM) to reflect recent developments in the projected performance of the Corporation and on its fiscal program for a given period;

WHEREFORE, foregoing premises considered, BE IT RESOLVED, as it is hereby resolved, to approve the Corporate Operating Budget of the Philippine Postal Corporation for Calendar Year 2020 amounting to Five Billion Two Hundred Sixty-Eight Million Two Hundred Eight Thousand Six Hundred Sixty Pesos (P5,268,208,660.00).

Adopted during the 4<sup>th</sup> Special Meeting of the Board of Directors of the Philippine Postal Corporation held on 3 April 2019 at the City of Manila, Philippines.

> 3/F Post Office Building, Liwasang Bonifacio, 1000 Manila Philipite AN B MFLGAPE.ID JR Tel.No.: 527-0152 / 527-0158 / 527-0157 \* Fax No.: 527-0039 ZMAN B MFLGAPE.ID JR ACTINE ASSISTANJ DEPLICATE SELAE 477

Approved by:

NORMAN N. FULGENCIO Chairman

JOEL L. OTARRA Vice Chairman & Postmaster General

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Unce RIDGWAY M. TANJILI . Member

CRISTINA E. CARINGAL Member

UL B. BENDIGO RA Member

PELACIÓ S. PAGUICAN Member

(On leave) LIBERTY C. AVILA Member

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Attested by ATTY. LINDEZA K. ROGERO-GAVINO Corporate Secretary

CERTIFIED DRUE GOP'

GUZMAN B MELGAPE.IO IR ACTINE ASSISTANT DEPURATE SELRE (45)

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CORPORATE OBJECTIVES, PRIORITIES AND PERFORMANCE MEASURES FY 2020	nt: OFFICE OF THE PRESIDENT	on: PHILIPPINE POSTAL CORPORATION (PHLPost)	CORPORATE PROFILE	Brief Statement of Corporate Objectives	<ol> <li>Following Section 5, Republic Act No. 7354 – Postal Services Act of 1992, PHLPost is mandated to:</li> <li>Plan, develop, promote and operate a nationwide postal system that extends or makes available, at least ordinary mail service, to any settlements in the country;</li> <li>Collection, handling, transport, delivery, forwarding and holding of mails, parcels and like materials throughout the Philippines and other countries;</li> <li>Determination and disposal of confiscated or non-mailable matters, prohibited articles, dead letters and undeliverable mails, except the sale of prohibited drugs, dauge, dangerous materials and other banned articles defined by law.</li> </ol>	<ul> <li>PHLPost shall pursue the following goals and objectives:</li> <li>1. Sustainability of the Organization – to foster sustainable partnership with postal partners;</li> <li>2. Relevance of the Postal Service – to remain a relevant component of the value chain;</li> <li>3. Adoption of Information Technology – towards an ICT-enabled postal services; and,</li> <li>4. Market Push Products and Services –by expanding Express post service, providing government services at postal outlets, venturing to e-Commerce fulfillment services, and trade facilitation using the postal network.</li> </ul>	Corporate Priorities for the Budget Year	<ol> <li>For CY2020, the following priority programs are identified:</li> <li><u>Operations Improvement Program</u>. Major PAPs under this program include the improvement of operational efficiency through computerization and mechanization, expansion of postal network as well as the enhancement of the quality of service through improvement of mail and network security; mechanization, expansion of postal network as well as the enhancement of the quality of service through improvement of mail and network security; litegrated Marketing Communications Program. Priorities under this program include market research, development of postal products and services, and strengthening and intensification of sales and account management;</li> <li><u>ICT Development Program</u>. The principal PAPs in this program are: <i>i. Development Program</i>. The principal PAPs in this program are: <i>ii. Enhancement and Deployment of New Information Systems – To improve efficiencies in the Postal Service through innovation and ICT</i> <i>iii. Enhancement and Expansion of Existing Systems – To improve data backup &amp; security</i> <i>iii. Security and Data Back-up of Information System – To maintain effective data backup &amp; security</i></li> </ol>	RUA-02-003
	Department:	Corporation:	I. COR	A. B	Щ- 10 10 10 10 10 10 10 10 10 10 10 10 10	Ⅱ - 2 2 3 4 Ⅱ - 2 2 2 2 4	ы В	Б́́́́́́́́́́́́́́́́́́́́́́́́́́́́́́́́́́́́	

# C. Major Programs and Projects

2020. Of these, two (2) programs relate to operations, three (3) are programs supporting the operations (STO) and the rest are programs of general administration and support (GAS) in nature. Easch Postal Area prepares and implements an Area Enhancement There are eleven (11) developmental programs identified in the PHLPost Roadmap Program.

- The goals of the programs are as follows: 1. Be the recognized brand in express delivery and Payment services;
- Be a provider of end-to-end solution for the movement of good and merchandise Be a hub in Asia for cross-border mails 2 с,
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  - Be among the financially-sustainable GOCCs; Be the communication infrastructure backbone of the government; and,
    - Be a more relevant component of the global postal industry പ് പ്

Oberations	1. Operations Improvement Program
	2. Area Enhancement Program
	3. Integrated Marketing Communications Program
Support to Operations	4. ICT Development Program
	5. Postal Safety and Security Program
	6. Human Resources Development Program
	7. Administrative Efficiency & Transparency
General	Program
Administration and	8. Financial Management Program
Support	9. Legal Services Management Program
	10. Corporate Performance Monitoring Program
	11. Audit Efficiency Program

D. Linkages of Corporate Priorities/Programs/Projects with the National/Sectoral Development Plan, MTPDP and National Policy Pronouncements

**PHLPost Social Impact** PHLPost Strategy Map

- Link people through access to communications and information,
  - delivery of goods and merchandise, and provision of postal payments

Philippine Medium Term Development Plan 2017-2022 Key results Areas

To lay down the foundation for inclusive growth, a high-trust and resilient society, and a globally-competitive knowledge economy 'Malasakit' - enhancing the social fabric

'Pagbabago" - inequality reducing transformation сi

**Strategies** 

1.1 Ensure people-centered, clean, and efficient governance
 1.2 Pursue swift and fair administration of justice

2.1 Expand economic opportunities in industry and services 2.2 Increase access to economic opportunities 2.3 Accelerate human capital development through Trabaho at Negosyo

3.1 Promote technology adoption

'Patuloy na Pag-unlad' - increasing growth potential

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### PHILIPPINE POSTAL CORPORATION REVENUE AND EXPENDITURE BUDGET CY 2020

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			TOTAL	
PARTICULAR		2020 (Proposed Budget)	2019 (Estimate)	2018 <sup>°</sup> (Actual)
REVENUE	Р	5,225,828,103	4,903,099,997	3,713,209,987
LESS: Provision for Discount		18,681,646	20,810,055	12,858,659
REVENUE NET OF DISCOUNT		5,207,146,458	4,882,289,941	3,700,351,328
LESS: Provision for VAT		471,266,941	420,223,927	
NET REVENUE		4,735,879,516	4,462,066,014	3,700,351,328
ADD: Reimbursement from the NG		500,255,506	541,323,000	585,642,000
Subsidy Income from Non-Shareholders		57,915,000		
TOTAL		5,294,050,022	5,003,389,014	4,285,993,328
LESS: Expenditures				
Operating Expenses		2,881,215,521	2,568,876,092	2,528,154,559
Administrative Expenses		1,687,434,559	1,723,626,746	1,057,603,410
Financial Expenses		8,456,500	8,456,500	8,137,000
Capital Expenditures		691,102,080	677,340,975	49,458,357
TOTAL		5,268,208,660	4,978,300,312	3,643,353,326
SURPLUS	Р	25,841,363	25,088,702	642,640,002

PARTICULAR		TOTAL	SUB-TOTAL CENTRAL OFFICE	OBOD
REVENUE				" <u>,</u>
Mail Services	P	2,690,928,785	637,266,730	
Express Mail Services		1,461,066,371	238,508,701	
Logistics & Warehousing		232,624,217	164,728,092	·
Payment & Retail Services		550,156,055	58,396,982	
Revenue from Joint Venture		138,000,000	.138,000,000	
Other Income		153,052,675	50,066,538	
Total		5,225,828,103	1,286,967,042	
LESS: Provision for Discount		18,681,646	-	
REVENUE NET OF DISCOUNT		5,207,146,458	1,286,967,042	
LESS: Provision for VAT		471,266,941	51,247,718	
REVENUE AFTER VAT		4,735,879,516	1,235,719,324	
Add: Reimbursement from the NG		500,255,506	500,255,506	
Subsidy Income from Non-Shareholders (UPU)		57,915,000	57,915,000	
TOTAL		5,294,050,022	1,793,889,830	
LESS: EXPENDITURES				
OPERATING				
PERSONNEL SERVICES (Labor cost)				
Salaries and Wages		743,589,469	100,070,526	
Personnel Economic Relief Allowance		94,488,000	10,824,000	
Representation & Transportation Allowance		240,000	240,000	
Clothing/Uniform allowance		23,622,000	2,706,000	
Productivity Enhancement Incentive		19,685,000	2,255,000	
Cash Gift		19,685,000	2,255,000	
Mid Year Bonus		61,973,627	8,575,697	
Year End Bonus		62,537,529	8,687,233	
Honoraria		14,400	-	
Loyalty Pay		1,243,500	7,500	
Night Differential Pay		2,841,080	2,287,155	
Gasoline Allowance		19,348,920	-	
Personnel Benefit Contributions		109,276,739	14,861,689	
Terminal Leave Benefits		38,176,837	8,555,316	
Terminal Leave Denents		1,196,722,101	161,325,115	
NON PS				
Accountable Forms		16,780,770		
Travelling Expenses		37,081,684	5,750,259	
Rent Expenses		48,441,227	12,354,077	
Manpower Services (COS Operations)		298,053,091	32,089,119	
		3,824,000	64,000	
Gratuity pay Supplies & Materials		352,227,664	37,844,850	
Gasoline, Oil and Lubricants		57,927,965	15,494,711	
Mail Conveyance		335,674,719	316,099,696	
Foreign Postal Administration Expenses		534,482,300	534,482,300	
Sub-total		1,684,493,420	954,179,011	
	╍┼╍┼─	2,881,215,521	1,115,504,127	
Total Operating Expenses ADMINISTRATIVE EXPENSES				
PERSONNEL SERVICES (Labor cost)				
Salaries and Wages		522,383,920	160,224,668	22,294,559
Personnel Economic Relief Allowance		38,688,000	9,240,000	1,224,000
Representation & Transportation Allowance		14,412,000	8,352,000	1,476,000
Clothing/Uniform allowance		9,667,000	2,305,000	306,000
Productivity Enhancement Incentive		8,065,000	1,925,000	255,000
Cash Gift		8,065,000	1,925,000	255,000
Mid Year Bonus		42,988,407	13,031,148	1,846,842

PARTICULAR	TOTAL	SUB-TOTAL CENTRAL OFFICE	OBOD	
Year End Bonus	43,717,344	13,316,418	1,868,918	
Personnel Benefit Contributions	72,688,522	21,857,345	2,906,844	
Performance Based Bonus	55,000,000	55,000,000		
Loyalty Pay	556,500	42,500	7,500	
Night Differential Pay	62,143	62,143		
Per Diems	10,752,000	10,752,000	10,752,000	
Terminal Leave Benefits	86,884,054	19,957,232	7,615,070	
Overtime/Honoraria/Hazard/Special Counsel Allow.	20,185	20,185		
Sub-total	913,950,075	318,010,638	50,807,732	
Travelling	60,415,118	39,988,124	11,725,500	
Training	12,500,000	7,284,875	500,000	
Supplies & Materials	80,637,584	64,355,691	1,375,886	
Gasoline, Oil and Lubricants	19,160,035	15,975,610	745,020	
Accountable Forms	1,444,230	1,444,230		
Utilities	58,406,577	27,420,260	1,620,515	
Communication Expense	46,960,796	18,225,388	812,482	
Membership Dues and Fees	8,362,694	8,352,694		
Advertising and Marketing Expenses	39,442,400	34,318,000		
Rent Expenses	50,862,562	18,000,000		
Professional Services	32,548,642	30,408,340		
Janitorial Services	14,126,847	5,462,004	562,652	
Security Services	46,688,662	10,788,019	1,321,861	
General Services(COS Non-Operations)	67,952,377	38,446,014	8,740,460	
Repairs and Maintenance	44,900,000	22,030,659	250,000	
Extraordinary and Miscellaneous	1,766,400	708,000	132,000	
Taxes, Insurance Premiums & Other Fees	28,898,198	21,777,174	5,250	
Awards and Indemnities	3,940,836	3,940,836	,	
Gender and Development	5,300,000	2,500,000		
Subscription	183,600	120,000		
Joint Venture Expense	92,004,600	92,004,600		
Gratuity Pay	846,000	190,000	40,000	
Other Maintenance & Operating Expenses	56,136,325	43,200,029	3,084,000	
Sub-total	773,484,484	506,940,547	30,915,627	
FINANCIAL EXPENSES				
Bank Charges	300,000	233,177		
Interest Expense	8,156,500	8,156,500		
Sub-total	8,456,500	8,389,677	-	
Total Administrative Expenses	1,695,891,059	833,340,861	81,723,359	
CAPITAL EXPENDITURES				
Buildings	119,738,665	64,597,165		
Equipment	181,419,700	172,337,710	185,140	
Furniture and Fixtures	17,739,415	13,346,154	817,500	
IT Equipment and Software	238,704,300	212,756,966	1,157,000	
Motor Vehicles	127,000,000	126,500,000	·····	
Leasehold Improvement	1,500,000			
Other CAPEX (Unforeseen)	5,000,000	5,000,000		
Sub-total	691,102,080	594,537,995	2,159,640	
TOTAL EXPENDITURES	5,268,208,660	2,543,382,983	83,882,999	
SURPLUS/(DEFICIT)	25,841,363	(749,493,153)	(83,882,999)	

PARTICULAR		OPMG	OAPMG FOR OPERATIONS	OAPMG FOR MARKETING
REVENUE				
Mail Services	Р		637,266,730	
Express Mail Services			226,529,801	11,978,900
Logistics & Warehousing			164,728,092	
Payment & Retail Services			<u>.</u>	58,396,982
Revenue from Joint Venture				138,000,000
Other Income			19,787,737	000 075 007
Total			1,048,312,359	208,375,882
LESS: Provision for Discount				-
REVENUE NET OF DISCOUNT		-	1,048,312,359	208,375,882
LESS: Provision for VAT			25,677,574	22,325,987
REVENUE AFTER VAT		-	1,022,634,785	186,049,895
Add: Reimbursement from the NG			500,255,506	
Subsidy Income from Non-Shareholders (UPU)			57,915,000	
TOTAL		-	1,580,805,291	186,049,895
LESS: EXPENDITURES				
OPERATING				
PERSONNEL SERVICES (Labor cost)				
Salaries and Wages			91,383,062	8,687,465
Personnel Economic Relief Allowance			10,320,000	504,000
Representation & Transportation Allowance			-	240,000
Clothing/Uniform allowance			2,580,000	126,000
			2,150,000	105,000
Productivity Enhancement Incentive			2,150,000	105,000
Cash Gift			7,859,379	716,318
Mid Year Bonus	<u></u> ŀŀ-		7,955,641	731,593
Year End Bonus				
Honoraria		·	<u></u>	7,500
Loyalty Pay			2,287,155	
Night Differential Pay	<u> </u>	······	2,207,100	
Gasoline Allowance			13,667,702	1,193,986
Personnel Benefit Contributions			8,555,316	1,100,000
Terminal Leave Benefits			148,908,254	12,416,862
		<u> </u>	148,300,204	12,410,002
NON PS				
Accountable Forms			1,950,259	3,800,000
Travelling Expenses			12,354,077	0,000,000
Rent Expenses			25,130,721	6,958,398
Manpower Services (COS Operations)			20,100,721	64,000
Gratuity pay			05 600 924	12,235,019
Supplies & Materials			25,609,831	12,200,010
Gasoline, Oil and Lubricants		······································	15,494,711	
Mail Conveyance			316,099,696	
Foreign Postal Administration Expenses			534,482,300	
Sub-total			931,121,594	23,057,417
Total Operating Expenses			1,080,029,848	35,474,279
ADMINISTRATIVE EXPENSES				
PERSONNEL SERVICES (Labor cost)				
Salaries and Wages		44,259,357	35,379,117	10,906,542
Personnel Economic Relief Allowance		2,064,000	2,496,000	480,000
Representation & Transportation Allowance		2,124,000	1,764,000	588,000
Clothing/Uniform allowance	_	516,000	624,000	115,000
Productivity Enhancement Incentive		430,000	520,000	100,000
Cash Gift		430,000	520,000	100,000
Mid Year Bonus		3,641,534	2,912,729	898,680

PARTICULAR	OPMG	OAPMG FOR OPERATIONS	OAPMG FOR MARKETING
Year End Bonus	3,735,026	2,983,791	919,077
Personnel Benefit Contributions	6,552,077	5,064,020	1,470,538
Performance Based Bonus	55,000,000		
Loyalty Pay	10,000		15,000
Night Differential Pay			
Per Diems			
Terminal Leave Benefits	4,614,342	719,453	
Overtime/Honoraria/Hazard/Special Counsel Allow.			
Sub-total	123,376,335	52,983,110	15,592,837
Travelling	13,171,561	9,642,063	2,100,000
Training	5,284,875	500,000	500,000
Supplies & Materials	15,601,994	625,154	2,887,721
Gasoline, Oil and Lubricants	517,500	5,427,890	1,062,000
Accountable Forms			
Utilities	1,376,199	13,142,748	2,697,540
Communication Expense	13,160,193	2,821,044	408,569
Membership Dues and Fees		6,852,694	1,500,000
Advertising and Marketing Expenses			34,318,000
Rent Expenses			
Professional Services	6,864,340		1,240,000
Janitorial Services	950,882	2,100,000	316,179
Security Services	1,742,832	5,220,000	514,771
General Services(COS Non-Operations)	9,665,370	524,596	6,799,584
Repairs and Maintenance	785,080	13,115,000	836,530
Extraordinary and Miscellaneous	180,000	132,000	132,000
Taxes, Insurance Premiums & Other Fees	900	1,238,684	140,000
Awards and Indemnities		3,940,836	
Gender and Development		2,500,000	
Subscription			120,000
Joint Venture Expense			92,004,600
Gratuity Pay			44,000
Other Maintenance & Operating Expenses	11,930,121	17,160,908	800,000
Sub-total	81,231,849	84,943,616	148,421,494
FINANCIAL EXPENSES		<u></u>	
Bank Charges			
Interest Expense			
Sub-total			-
Total Administrative Expenses	204,608,184	137,926,726	164,014,331
CAPITAL EXPENDITURES			1 000 000
Buildings	7,550,000	-	1,000,000
Equipment	1,535,190	148,591,780	712,200
Furniture and Fixtures	366,000	1,738,000	1,491,200
IT Equipment and Software	15,725,692	36,091,000	2,892,600
Motor Vehicles		126,500,000	
Leasehold Improvement			
Other CAPEX (Unforeseen)			
Sub-total	25,176,882	312,920,780	6,096,000
TOTAL EXPENDITURES	229,785,066	1,530,877,354	205,584,610
SURPLUS/(DEFICIT)	(229,785,066)	49,927,937	(19,534,715)

PARTICULAR		OAPMG FOR ADFIN	SUB-TOTAL AREAS	AREA 1 NELA
REVENUE				
Mail Services	P		2,053,662,055	46,724,917
Express Mail Services			1,222,557,670	57,809,160
Logistics & Warehousing			67,896,126	3,000,000
Payment & Retail Services			491,759,073	37,304,278
Revenue from Joint Venture				
Other Income		30,278,801	102,986,138	1,916,174
Total		30,278,801	3,938,861,062	146,754,529
LESS: Provision for Discount			18,681,646	191,257
REVENUE NET OF DISCOUNT		30,278,801	3,920,179,416	146,563,272
LESS: Provision for VAT		3,244,157	420,019,223	15,703,208
REVENUE AFTER VAT		27,034,643	3,500,160,193	130,860,064
Add: Reimbursement from the NG				
Subsidy Income from Non-Shareholders (UPU)				
TOTAL		27,034,643	3,500,160,193	130,860,064
LESS: EXPENDITURES				
OPERATING	_[-			
PERSONNEL SERVICES (Labor cost)				
	!		643,518,943	24,362,718
Salaries and Wages			83,664,000	3,408,000
Personnel Economic Relief Allowance				
Representation & Transportation Allowance			20,916,000	852,000
Clothing/Uniform allowance			17,430,000	710,000
Productivity Enhancement Incentive		<u> </u>	17,430,000	710,000
Cash Gift			53,397,930	2,021,886
Mid Year Bonus			53,850,296	2,021,000
Year End Bonus				2,000,007
Honoraria			14,400	63,750
Loyalty Pay			1,236,000	
Night Differential Pay			553,925	178,360
Gasoline Allowance			19,348,920	766,800
Personnel Benefit Contributions			94,415,050	3,597,235
Terminal Leave Benefits			29,621,521	-
		-	1,035,396,986	38,709,316
NON PS				
Accountable Forms			16,780,770	1,131,300
Travelling Expenses			31,331,425	3,706,600
Rent Expenses	_		36,087,151	2,640,000
Manpower Services (COS Operations)			265,963,972	17,142,355
Gratuity pay			3,760,000	
Supplies & Materials			314,382,814	18,512,943
Gasoline, Oil and Lubricants			42,433,254	4,165,190
Mail Conveyance			19,575,023	1,620,000
Foreign Postal Administration Expenses			-	-
Sub-total			730,314,409	48,918,388
			1,765,711,394	87,627,704
Total Operating Expenses ADMINISTRATIVE EXPENSES				
PERSONNEL SERVICES (Labor cost)				
Salaries and Wages		47,385,093	362,159,253	32,363,957
Personnel Economic Relief Allowance		2,976,000	29,448,000	2,616,000
Representation & Transportation Allowance		2,400,000	6,060,000	660,000
······································		744,000	7,362,000	654,000
Clothing/Uniform allowance	<u> </u>	620,000	6,140,000	550,000
Productivity Enhancement Incentive Cash Gift		620,000	6,140,000	550,000
		020,0001		2,678,086

PARTICULAR	OAPMG FOR ADFIN	SUB-TOTAL AREAS	AREA 1 NELA
Year End Bonus	3,809,607	30,400,926	2,715,907
Personnel Benefit Contributions	5,863,866	50,831,177	4,570,877
Performance Based Bonus		-	
Loyalty Pay	10,000	514,000	45,000
Night Differential Pay	62,143	-	
Per Diems		-	
Terminal Leave Benefits	7,008,367	66,926,822	5,018,98
Overtime/Honoraria/Hazard/Special Counsel Allow.	20,185		
Sub-total	75,250,624	595,939,437	52,422,80
Travelling	3,349,000	20,426,994	1,506,50
Training	500,000	5,215,125	384,00
Supplies & Materials	43,864,936	16,281,893	666,83
Gasoline, Oil and Lubricants	8,223,200	3,184,425	354,00
Accountable Forms	1,444,230	-	
Utilities	8,583,257	30,986,318	1,002,90
Communication Expense	1,023,099	28,735,409	2,211,87
Membership Dues and Fees		10,000	
Advertising and Marketing Expenses		5,124,400	652,10
Rent Expenses	18,000,000	32,862,562	2,562,75
Professional Services	22,304,000	2,140,302	250,00
Janitorial Services	1,532,291	8,664,843	
Security Services	1,988,554	35,900,643	
General Services(COS Non-Operations)	12,716,004	29,506,363	582,42
Repairs and Maintenance	7,044,049	22,869,341	450,00
Extraordinary and Miscellaneous	132,000	1,058,400	117,60
Taxes, Insurance Premiums & Other Fees	20,392,340	7,121,024	517,58
Awards and Indemnities			
Gender and Development		2,800,000	
Subscription		63,600	
Joint Venture Expense			
Gratuity Pay	106,000	656,000	352,00
Other Maintenance & Operating Expenses	10,225,000	12,936,295	538,33
Sub-total	161,427,960	266,543,937	12,148,91
FINANCIAL EXPENSES			
Bank Charges	233,177	66,823	
Interest Expense	8,156,500	66,823	
Sub-total	8,389,677		64,571,72
Total Administrative Expenses	245,068,261	862,550,197	04,571,72
CAPITAL EXPENDITURES	<u></u>	55,141,500	4,250,00
Buildings	56,047,165.0	9,081,990	932,00
Equipment	21,313,400	4,393,261	38,00
Furniture and Fixtures	8,933,454	25,947,334	3,164,00
IT Equipment and Software	156,890,674	500,000	500,00
Motor Vehicles		1,500,000	
Leasehold Improvement		1,000,000	
Other CAPEX (Unforeseen)	5,000,000	96,564,085	8,884,00
Sub-total	248,184,693 493,252,954	2,724,825,677	161,083,4
TOTAL EXPENDITURES	(466,218,310)	775,334,516	(30,223,36

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PARTICULAR		AREA 2 NWLA	AREA 3 MMA	AREA 4 SLA
REVENUE				
Mail Services	Р	157,484,015	1,268,682,480	145,956,266
Express Mail Services		166,268,599	554,692,100	156,622,411
Logistics & Warehousing		6,389,023	-	5,020,039
Payment & Retail Services		61,803,615	96,683,295	62,510,882
Revenue from Joint Venture		-		-
Other Income		13,410,603	67,854,396	5,297,888
Total		405,355,855	1,987,912,271	375,407,486
LESS: Provision for Discount		472,452	16,442,521	375,407
REVENUE NET OF DISCOUNT		404,883,403	1,971,469,750	375,032,079
LESS: Provision for VAT		43,380,365	211,228,902	40,182,008
REVENUE AFTER VAT		361,503,038	1,760,240,848	334,850,070
Add: Reimbursement from the NG				
Subsidy Income from Non-Shareholders (UPU)		<u>.</u>		
TOTAL		361,503,038	1,760,240,848	334,850,070
LESS: EXPENDITURES				
OPERATING			. <u> </u>	
PERSONNEL SERVICES (Labor cost)				
Salaries and Wages		83,057,294	245,520,794	63,838,569
Personnel Economic Relief Allowance		11,160,000	31,320,000	8,496,000
Representation & Transportation Allowance				-
Clothing/Uniform allowance		2,790,000	7,830,000	2,124,000
Productivity Enhancement Incentive		2,325,000	6,525,000	1,770,000
Cash Gift		2,325,000	6,525,000	1,770,000
Mid Year Bonus		6,893,547	20,381,682	5,298,563
Year End Bonus		6,949,335	20,538,450	5,341,199
Honoraria		-	14,400	-
Loyalty Pay		-	540,000	189,750
Night Differential Pay		205,000		170,565
Gasoline Allowance		2,590,080	8,451,840	1,763,640
Personnel Benefit Contributions		12,219,986	35,970,406	9,388,009
Terminal Leave Benefits		2,912,996		15,128,837
		133,428,238	383,617,572	115,279,132
NON PS				
Accountable Forms		665,550	8,256,330	1,140,210
Travelling Expenses		4,902,200	10,021,920	4,205,928
Rent Expenses		6,432,000	14,876,400	1,763,640
Manpower Services (COS Operations)		33,239,808	75,356,625	36,431,831
Gratuity pay		632,000	1,172,000	646,000
Supplies & Materials		40,362,893	112,905,867	35,193,701
Gasoline, Oil and Lubricants		6,926,516	3,422,556	7,262,421
Mail Conveyance		2,260,848	956,196	5,398,000
Foreign Postal Administration Expenses			-	-
Sub-total		95,421,815	226,967,894	92,041,731
Total Operating Expenses		228,850,053	610,585,466	207,320,862
ADMINISTRATIVE EXPENSES				
PERSONNEL SERVICES (Labor cost)				
Salaries and Wages		53,668,484	110,210,658	43,985,912
Personnel Economic Relief Allowance		4,488,000	8,424,000	3,720,000
Representation & Transportation Allowance		540,000	900,000	660,000
Oluthing # Iniference!		1,122,000	2,106,000	930,000
Clothing/Uniform allowance		935,000	1,755,000	775,000
Productivity Enhancement Incentive		935,000	1,755,000	775,000
Cash Gift Mid Year Bonus		4,443,792	9,107,948	3,639,393

PARTICULAR	AREA 2 NWLA	AREA 3 MMA	AREA 4 SLA
Year End Bonus	4,500,955	9,260,495	3,688,914
Personnel Benefit Contributions	7,590,172	15,480,468	6,255,116
Performance Based Bonus			
Loyalty Pay	-	157,500	112,750
Night Differential Pay			-
Per Diems	-	-	-
Terminal Leave Benefits	1,639,439	32,842,377	-
Overtime/Honoraria/Hazard/Special Counsel Allow.	-		-
Sub-total	79,862,841	191,999,446	64,542,084
Travelling	3,178,988	1,772,400	2,842,958
Training	700,000	1,500,000	810,225
Supplies & Materials	2,061,220	4,620,390	2,545,763
Gasoline, Oil and Lubricants	419,513	461,178	379,950
Accountable Forms	-		-
Utilities	4,174,800	12,841,172	2,501,316
Communication Expense	5,336,400	7,207,036	4,416,726
Membership Dues and Fees	-	-	
Advertising and Marketing Expenses	250,000	900,000	500,000
Rent Expenses	2,410,703	17,071,685	1,834,756
Professional Services	374,400	353,902	100,000
Janitorial Services	-	8,664,843	
Security Services	2,160,000	21,843,893	2,213,121
General Services(COS Non-Operations)	3,739,897	13,416,105	2,610,296
Repairs and Maintenance	1,633,000	9,115,000	3,000,000
Extraordinary and Miscellaneous	117,600	117,600	117,600
Taxes, Insurance Premiums & Other Fees	1,373,475	1,390,243	522,002
Awards and Indemnities	-		
Gender and Development	300,000	656,150	378,850
Subscription	20,000		**
Joint Venture Expense	-		-
Gratuity Pay	76,000	62,000	40,000
Other Maintenance & Operating Expenses	1,936,350	2,759,800	3,113,264
Sub-total	30,262,345	104,753,397	27,926,827
FINANCIAL EXPENSES			
Bank Charges	1,623		46,200
Interest Expense			-
Sub-total	1,623		46,200
Total Administrative Expenses	110,126,810	296,752,843	92,515,112
CAPITAL EXPENDITURES			
Buildings	4,500,000	23,000,000	2,200,000
Equipment		5,000,000	852,000
Furniture and Fixtures	225,000	3,500,000	287,461
IT Equipment and Software	5,640,000	5,000,000	2,241,070
Motor Vehicles			0
Leasehold Improvement		1,500,000	0
Other CAPEX (Unforeseen)		-	0
Sub-total	10,365,000	38,000,000	5,580,531
TOTAL EXPENDITURES	349,341,863	945,338,310	305,416,505
SURPLUS/(DEFICIT)	12,161,176	814,902,539	29,433,566

PARTICULAR		AREA 5 CEVA	AREA 6 WVA	AREA 7 EMA
REVENUE				
Mail Services	P	169,538,384	100,302,278	103,167,255
Express Mail Services		98,440,923	50,996,541	96,634,516
Logistics & Warehousing		6,289,113	20,483,000	12,740,380
Payment & Retail Services		69,160,879	70,980,400	49,245,224
Revenue from Joint Venture			-	-
Other Income		5,854,384	1,406,583	3,364,978
Total		349,283,683	244,168,802	265,152,353
LESS: Provision for Discount		1,188,294	1,715	10,000
REVENUE NET OF DISCOUNT		348,095,389	244,167,087	265,142,353
LESS: Provision for VAT		37,295,935	26,160,759	28,408,109
REVENUE AFTER VAT		310,799,455	218,006,328	236,734,244
Add: Reimbursement from the NG				
Subsidy Income from Non-Shareholders (UPU)				
		310,799,455	218,006,328	236,734,244
TOTAL		310,130,400		
LESS: EXPENDITURES	<u> </u>			
OPERATING				
PERSONNEL SERVICES (Labor cost)		60.062.422	40 900 602	53,022,637
Salaries and Wages		60,963,422	40,899,602	
Personnel Economic Relief Allowance		7,968,000	5,448,000	6,912,000
Representation & Transportation Allowance			-	
Clothing/Uniform allowance		1,992,000	1,362,000	1,728,000
Productivity Enhancement Incentive		1,660,000	1,135,000	1,440,000
Cash Gift		1,660,000	1,135,000	1,440,000
Mid Year Bonus		5,052,047	3,392,239	4,396,953
Year End Bonus		5,108,523	3,424,361	4,440,103
Honoraria				-
Loyalty Pay		146,250	71,250	82,500
Night Differential Pay				-
Gasoline Allowance		1,652,880	1,346,160	1,226,880
Personnel Benefit Contributions		8,845,686	6,005,438	8,459,738
Terminal Leave Benefits		2,674,741	1,740,846	
Terminal Leave Benefits		97,723,549	65,959,896	83,148,811
		01,120,010		
NON PS		289,980	584,145	2,731,455
Accountable Forms	<u>   </u>	2,049,764	1,661,560	2,177,070
Travelling Expenses			2,860,200	3,370,111
Rent Expenses		2,560,800		25,301,760
Manpower Services (COS Operations)		46,003,435	12,733,504	
Gratuity pay		544,000	110,000	378,000
Supplies & Materials		31,995,542	18,614,062	33,488,598
Gasoline, Oil and Lubricants		4,637,350	4,600,000	5,792,085
Mail Conveyance		5,397,817	1,431,355	697,407
Foreign Postal Administration Expenses				
Sub-total		93,478,687	42,594,826	73,936,485
Total Operating Expenses		191,202,236	108,554,722	157,085,296
ADMINISTRATIVE EXPENSES				
PERSONNEL SERVICES (Labor cost)				
Salaries and Wages		40,792,622	33,112,922	20,985,743
Personnel Economic Relief Allowance		3,528,000	2,784,000	2,016,000
Representation & Transportation Allowance		660,000	660,000	660,000
Clothing/Uniform allowance	<del> *</del> _ <del> </del> _	882,000	696,000	504,000
		735,000	580,000	420,000
Productivity Enhancement Incentive		735,000	580,000	420,000
Cash Gift		3,377,673	2,741,349	1,737,300

PARTICULAR	AREA 5 CEVA	AREA 6 WVA	AREA 7 EMA
Year End Bonus	3,421,097	2,777,471	1,760,32
Personnel Benefit Contributions	5,712,090	4,689,325	3,025,13
Performance Based Bonus			
Loyalty Pay	56,250	48,750	52,50
Night Differential Pay			
Per Diems		-	
Terminal Leave Benefits	2,965,993	5,971,548	9,258,13
Overtime/Honoraria/Hazard/Special Counsel Allow			
Sub-total	62,865,725	54,641,364	40,839,13
Travelling	4,158,200	1,694,742	2,994,10
Training	117,500	350,000	600,00
Supplies & Materials	1,639,017	991,543	2,790,29
Gasoline, Oil and Lubricants	212,000	-	
Accountable Forms	-	-	
Utilities	2,774,949	1,719,265	3,338,84
Communication Expense	1,735,665	792,631	3,765,07
Membership Dues and Fees	10,000	<u> </u>	
Advertising and Marketing Expenses	337,300	470,000	375,00
Rent Expenses	1,172,222	5,143,640	
Professional Services	100,000	250,000	400,00
Janitorial Services	-		
Security Services	4,500,000	2,118,864	1,864,76
General Services(COS Non-Operations)	4,027,443	1,278,441	1,544,40
Repairs and Maintenance	3,156,955	1,966,295	2,351,19
Extraordinary and Miscellaneous	117,600	117,600	117,60
Taxes, Insurance Premiums & Other Fees	925,823	907,628	779,06
Awards and Indemnities	-	-	
Gender and Development	260,000	420,000	400,00
Subscription	23,600	-	10,00
Joint Venture Expense	-	-	
Gratuity Pay	50,000	10,000	24,00
Other Maintenance & Operating Expenses	1,192,000	531,225	1,560,00
Sub-total	26,510,274	18,761,873	22,914,34
FINANCIAL EXPENSES			
Bank Charges	12,000		5,00
Interest Expense			
Sub-total	12,000	-	5,00
Total Administrative Expenses	89,387,999	73,403,237	63,758,47
CAPITAL EXPENDITURES			
Buildings	14,011,500	1,080,000	
Equipment	1,335,790	342,000	570,20
Furniture and Fixtures	100,000	-	242,80
IT Equipment and Software	1,605,400	1,147,510	3,249,35
Motor Vehicles		-	
Leasehold Improvement		-	
Other CAPEX (Unforeseen)		-	
Sub-total	17,052,690	2,569,510	4,062,35
TOTAL EXPENDITURES	297,642,925	184,527,469	224,906,12
SURPLUS/(DEFICIT)	13,156,530	33,478,859	11,828,11

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PARTICULAR		AREA 8 CMA	AREA 9 WMA
REVENUE			00.504.500
Mail Services	P	38,211,897	23,594,563
Express Mail Services		28,493,614	12,599,807
Logistics & Warehousing		5,612,133	8,362,437
Payment & Retail Services		26,236,571	17,833,929
Revenue from Joint Venture			
Other Income		2,271,868	1,609,263
Total		100,826,083	64,000,000
LESS: Provision for Discount		-	
REVENUE NET OF DISCOUNT		100,826,083	64,000,000
LESS: Provision for VAT		10,802,795	6,857,143
REVENUE AFTER VAT		90,023,289	57,142,857
Add: Reimbursement from the NG			
Subsidy Income from Non-Shareholders (UPU)			
		90,023,289	57,142,857
TOTAL			01,112,001
LESS: EXPENDITURES			
OPERATING			
PERSONNEL SERVICES (Labor cost)			20.055.077
Salaries and Wages		42,798,833	29,055,077
Personnel Economic Relief Allowance		5,232,000	3,720,000
Representation & Transportation Allowance			
Clothing/Uniform allowance		1,308,000	930,000
Productivity Enhancement Incentive		1,090,000	775,000
Cash Gift		1,090,000	775,000
Mid Year Bonus		3,549,819	2,411,195
Year End Bonus		3,578,439	2,431,318
Honoraria			
		112,500	30,000
Loyalty Pay			
Night Differential Pay		869,040	681,600
Gasoline Allowance		5,670,437	4,258,116
Personnel Benefit Contributions			2,425,475
Terminal Leave Benefits		4,738,625	
		70,037,692	47,492,781
NON PS			<u></u>
Accountable Forms		1,467,855	513,945
Travelling Expenses		1,360,743	1,245,640
Rent Expenses		-	1,584,000
Manpower Services (COS Operations)		15,594,384	4,160,270
Gratuity pay		194,000	84,000
Supplies & Materials		11,583,896	11,725,312
Gasoline, Oil and Lubricants		3,145,136	2,482,000
		713,400	1,100,000
Mail Conveyance			
Foreign Postal Administration Expenses		34,059,414	22,895,167
Sub-total			70,387,949
Total Operating Expenses	<del>   .  </del>	104,097,106	10,307,945
ADMINISTRATIVE EXPENSES			
PERSONNEL SERVICES (Labor cost)			40.075.000
Salaries and Wages		8,963,429	18,075,528
Personnel Economic Relief Allowance		504,000	1,368,000
Representation & Transportation Allowance		660,000	660,000
Clothing/Uniform allowance		126,000	342,000
Productivity Enhancement Incentive		105,000	285,000
Cash Gift		105,000	285,000
Mid Year Bonus		738,270	1,493,449

PARTICULAR	AREA 8 CMA	AREA 9 WMA
Year End Bonus	756,623	1,519,139
Personnel Benefit Contributions	980,013	2,527,984
Performance Based Bonus		
Loyalty Pay	11,250	30,000
Night Differential Pay	-	
Per Diems	-	
Terminal Leave Benefits	9,230,346	
Overtime/Honoraria/Hazard/Special Counsel Allow.	-	
Sub-total	22,179,931	26,586,100
Travelling	1,659,104	620,000
Training	546,400	207,000
Supplies & Materials	637,882	328,945
Gasoline, Oil and Lubricants	786,284	571,500
Accountable Forms	-	-
Utilities	1,803,067	830,000
Communication Expense	2,272,000	998,000
Membership Dues and Fees	-	-
Advertising and Marketing Expenses	1,340,000	300,000
Rent Expenses	1,966,800	700,000
Professional Services	162,000	150,000
Janitorial Services	-	-
Security Services	1,200,000	-
General Services(COS Non-Operations)	1,066,560	1,240,800
Repairs and Maintenance	696,900	500,000
Extraordinary and Miscellaneous	117,600	117,600
Taxes, Insurance Premiums & Other Fees	395,200	310,000
Awards and Indemnities	-	-
Gender and Development	185,000	200,000
Subscription		10,000
Joint Venture Expense		-
Gratuity Pay	16,000	26,000
Other Maintenance & Operating Expenses	705,320	600,000
Sub-total	15,556,117	7,709,845
FINANCIAL EXPENSES		
Bank Charges		2,000
Interest Expense		
Sub-total		2,000
Total Administrative Expenses	37,736,048	34,297,945
CAPITAL EXPENDITURES		
Buildings	4,100,000	2,000,000
Equipment		50,000
Furniture and Fixtures		-
IT Equipment and Software	3,606,003	294,000
Motor Vehicles		
Leasehold Improvement		
Other CAPEX (Unforeseen)		-
Sub-total	7,706,003	2,344,000
TOTAL EXPENDITURES	149,539,157	107,029,894
SURPLUS/(DEFICIT)	(59,515,869)	(49,887,037)

			TOTAL	
PARTICULAR		2020 (Proposed Budget)	2019 (Estimate)	2018 (Actual)
REVENUE				
Mail Services	P	2,690,928,784	2,479,558,063	1,823,727,737
Express Mail Services		1,461,066,371	1,270,538,307	1,189,055,284
Logistics & Warehousing		232,624,217	135,627,512	51,377,643
Payment & Retail Services		550,156,055	730,443,269	388,088,308
Revenue from Joint Venture		138,000,000	176,912,272	167,646,980
Total		5,072,775,428	4,793,079,422	3,619,895,951
LESS: Provision for Discount		18,681,646	20,810,055	12,858,659
REVENUE NET OF DISCOUNT		5,054,093,782	4,772,269,367	3,607,037,292
LESS: Provision for VAT		454,868,440	415,473,220	-
REVENUE AFTER VAT		4,599,225,342	4,356,796,147	3,607,037,292
LESS: Operating Expenses		2,881,215,521	2,568,876,092	2,528,154,559
Administrative /Financial Expenses		1,687,734,559	1,723,926,747	1,050,173,555
Sub-total		4,568,950,080	4,292,802,838	3,578,328,114
INCOME FROM OPERATIONS		30,275,262	63,993,309	28,709,178
Add: Other Income		153,052,676	110,020,574	93,314,036
Less: Provision for VAT		16,398,501	4,750,707	
Other Income (Net of VAT)		136,654,175	105,269,867	93,314,036
Less: Other Expenses				
Interest Expense		8,156,500	8,156,500	7,890,967
Depreciation		92,469,700	112,200,000	88,074,423
Provision for Bad Debts		14,171,419	14,656,769	471,531
Sub-total		114,797,619	135,013,269	96,436,921
EARNINGS BEFORE TAX		52,131,818	34,249,907	25,586,293
Less: Provision for Income Tax (30%)		15,639,545	10,274,972	7,675,888
		36,492,272	23,974,935	17,910,405
Add: Reimbursement from the NG		500,255,506	541,323,000	585,642,000
Subsidy Income from Non-Shareholders		57,915,000		
	Р	594,662,778	565,297,935	603,552,405

### PHILIPPINE POSTAL CORPORATION PROJECTED RESULTS OF OPERATION BY OFFICE CY 2020

PARTICULAR		TOTAL	SUB-TOTAL CENTRAL OFFICE	OBOD
REVENUE				
Mail Services	P	2,690,928,784	637,266,730	
Express Mail Services		1,461,066,371	238,508,701	
Logistics & Warehousing		232,624,217	164,728,092	
Payment & Retail Services		550,156,055	58,396,982	
Revenue from Joint Venture		138,000,000	138,000,000	
Total		5,072,775,428	1,236,900,504	
		18,681,646	.,	
LESS: Provision for Discount REVENUE NET OF DISCOUNT		5,054,093,782	1,236,900,504	
		454,868,440	45,883,446	
LESS: Provision for VAT		4,599,225,342	1,191,017,058	
REVENUE AFTER VAT		4,599,225,342	1,191,017,050	
LESS: EXPENSES				
OPERATING				····
PERSONNEL SERVICES (Labor cost)				
Salaries and Wages		743,589,469	100,070,526	
Personnel Economic Relief Allowance		94,488,000	10,824,000	
Representation & Transportation Allowance		240,000	240,000	
Clothing/Uniform allowance		23,622,000	2,706,000	
Productivity Enhancement Incentive		19,685,000	2,255,000	
Cash Gift		19,685,000	2,255,000	
Mid Year Bonus		61,973,627	8,575,697	
Year End Bonus		62,537,529	8,687,233	
		14,400	-	
Honoraria		1,243,500	7,500	
Loyalty Pay		2,841,080	2,287,155	
Night Differential Pay		······	2,207,100	
Gasoline Allowance		19,348,920	14,861,689	
Personnel Benefit Contributions		109,276,739	8,555,316	
Terminal Leave Benefits		38,176,837	161,325,115	
		1,196,722,101	101,323,113	
NON PS				
Accountable Forms		16,780,770	5 750 050	
Travelling Expenses		37,081,684	5,750,259	
Rent Expenses		48,441,227	12,354,077	
Manpower Services (COS Operations)		298,053,091	32,089,119	
Gratuity Pay		3,824,000	64,000	
Supplies & Materials		352,227,664	37,844,850	
Gasoline, Oil and Lubricants		57,927,965	15,494,711	
Mail Conveyance		335,674,719	316,099,696	
Foreign Postal Administration Expenses		534,482,300	534,482,300	
Sub-total		1,684,493,420	954,179,011	
Total Operating Expenses		2,881,215,521	1,115,504,127	-
ADMINISTRATIVE EXPENSES			-	
PERSONNEL SERVICES (Labor cost)			~	
Salaries and Wages	<u> </u> [-	522,383,920	160,224,668	22,294,559
Personnel Economic Relief Allowance		38,688,000	9,240,000	1,224,000
				1 476 000
Representation & Transportation Allowance		14,412,000	8,352,000	1,476,000
Clothing/Uniform allowance		9,667,000	2,305,000	306,000
Productivity Enhancement Incentive		8,065,000	1,925,000	255,000

PARTICULAR		TOTAL	SUB-TOTAL CENTRAL OFFICE	OBOD
Cash Gift		8,065,000	1,925,000	255,00
Mid Year Bonus		42,988,407	13,031,148	1,846,84
Year End Bonus		43,717,344	13,316,418	1,868,91
Personnel Benefit Contributions		72,688,522	21,857,345	2,906,84
Performance Based Bonus		55,000,000	55,000,000	
Loyalty Pay		556,500	42,500	7,50
Night Differential Pay		62,143	62,143	
Per Diems	·  ·  -	10,752,000	10,752,000	10,752,000
Terminal Leave Benefits		86,884,054	19,957,232	7,615,07
Overtime/Honoraria/Hazard/Special Counsel Allow.		20,185	20,185	
Sub-total		913,950,075	318,010,638	50,807,73
NON PS			····	
Travelling		60,415,118	39,988,124	11,725,500
		12,500,000	7,284,875	500,000
Training Supplies & Materials		80,637,584	64,355,691	1,375,886
Supplies & Materials		19,160,035	15,975,610	745,020
Gasoline, Oil and Lubricants			1,444,230	1-10,020
Accountable Forms		1,444,230	27,420,260	1,620,515
Utilities		58,406,577		812,482
Communication Expense		46,960,796	18,225,388	012,402
Membership Dues and Fees		8,362,694	8,352,694	
Advertising and Marketing		39,442,400	34,318,000	
Rent Expenses		50,862,562	18,000,000	
Professional Services		32,548,642	30,408,340	
Janitorial Services		14,126,847	5,462,004	562,652
Security Services		46,688,662	10,788,019	1,321,861
General Services(COS Non-Operations)		67,952,377	38,446,014	8,740,460
Repairs and Maintenance		44,900,000	22,030,659	250,000
Extraordinary and Miscellaneous		1,766,400	708,000	132,000
Taxes, Insurance Premiums & Other Fees		28,898,198	21,777,174	5,250
Awards and Indemnities		3,940,836	3,940,836	
Gender and Development		5,300,000	2,500,000	
Subscription		183,600	120,000	
Joint Venture Expense		92,004,600	92,004,600	
Gratuity Pay		846,000	190,000	40,000
Other Maintenance & Operating Expenses		56,136,324	43,200,029	3,084,000
Sub-total		773,484,483	506,940,546	30,915,627
FINANCIAL EXPENSES				
Bank Charges		300,000	233,177	
Total Administrative Expenses		1,687,734,559	825,184,361	81,723,359
INCOME FROM OPERATIONS		30,275,262	(749,671,430)	(81,723,359
		153,052,676	50,066,538	
Add: Other Income		16,398,501	5,364,272	
_ess: Provision for VAT		136,654,175	44,702,266	
Other Income (Net of VAT)	<del></del>	130,034,173	44,702,200	
_ess: Other Expenses	<u> </u>	9 150 500	8,156,500	
Interest Expense		8,156,500	30,556,666	
Depreciation		92,469,700		
Provision for Bad Debts		14,171,419	4,994,789	····
Sub-total		114,797,619	43,707,955	(04 703 350
EARNINGS BEFORE TAX		52,131,817	(748,677,120)	(81,723,359
ess: Provision for Income Tax (30%)		15,639,545		
NCOME AFTER TAX		36,492,272	(748,677,120)	(81,723,359
Add: Reimbursement from the NG		500,255,506	500,255,506	
Subsidy Income from Non-Shareholders (UPU)		57,915,000	57,915,000	

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### PHILIPPINE POSTAL CORPORATION PROJECTED RESULTS OF OPERATION BY OFFICE CY 2020

PARTICULAR		OPMG	OAPMG FOR OPERATIONS	OAPMG FOR MARKETING
REVENUE				
Mail Services	Р		637,266,730	<u></u>
Express Mail Services			226,529,801	11,978,900
Logistics & Warehousing			164,728,092	
Payment & Retail Services				58,396,982
Revenue from Joint Venture				138,000,000
Total		-	1,028,524,622	208,375,882
LESS: Provision for Discount				
REVENUE NET OF DISCOUNT		-	1,028,524,622	208,375,882
LESS: Provision for VAT			23,557,459	22,325,987
REVENUE AFTER VAT		-	1,004,967,163	186,049,89
LESS: EXPENSES				
OPERATING				
PERSONNEL SERVICES (Labor cost)				
Salaries and Wages			91,383,062	8,687,465
Personnel Economic Relief Allowance			10,320,000	504,000
Representation & Transportation Allowance				240,000
Clothing/Uniform allowance			2,580,000	126,000
Productivity Enhancement Incentive			2,150,000	105,000
Cash Gift			2,150,000	105,000
Mid Year Bonus			7,859,379	716,318
Year End Bonus			7,955,641	731,593
Honoraria				
Loyalty Pay				7,500
Night Differential Pay			2,287,155	
Gasoline Allowance				
Personnel Benefit Contributions			13,667,702	1,193,986
Terminal Leave Benefits			8,555,316	
	•	-	148,908,254	12,416,862
NON PS				
Accountable Forms				
Travelling Expenses			1,950,259	3,800,000
Rent Expenses			12,354,077	
Manpower Services (COS Operations)			25,130,721	6,958,398
Gratuity Pay				64,000
Supplies & Materials			25,609,831	12,235,019
Gasoline, Oil and Lubricants	·		15,494,711	
Mail Conveyance			316,099,696	
Foreign Postal Administration Expenses			534,482,300	
Sub-total	-	-	931,121,594	23,057,417
Total Operating Expenses		-	1,080,029,848	35,474,279
		<u></u>		
PERSONNEL SERVICES (Labor cost)				, <u>466.a</u> ,
Salaries and Wages		44,259,357	35,379,117	10,906,542
Personnel Economic Relief Allowance		2,064,000	2,496,000	480,000
Representation & Transportation Allowance		2,124,000	1,764,000	588,000
Clothing/Uniform allowance		516,000	624,000	115,000
Productivity Enhancement Incentive		430,000	520,000	100,000

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PARTICULAR		OPMG	OAPMG FOR OPERATIONS	OAPMG FOR MARKETING
Cash Gift		430,000	520,000	100,00
Mid Year Bonus		3,641,534	2,912,729	898,68
Year End Bonus		3,735,026	2,983,791	919,07
Personnel Benefit Contributions		6,552,077	5,064,020	1,470,53
Performance Based Bonus		55,000,000		
Loyalty Pay		10,000		15,000
Night Differential Pay				
Per Diems				
Terminal Leave Benefits		4,614,342	719,453	
Overtime/Honoraria/Hazard/Special Counsel Allow.				
Sub-total		123,376,335	52,983,110	15,592,83
NON PS				
Travelling		13,171,561	9,642,063	2,100,000
Training		5,284,875	500,000	500,000
Supplies & Materials		15,601,994	625,154	2,887,721
Gasoline, Oil and Lubricants	<b>-</b>	517,500	5,427,890	1,062,000
Accountable Forms		-		·
Utilities		1,376,199	13,142,748	2,697,540
Communication Expense		13,160,193	2,821,044	408,569
Membership Dues and Fees			6,852,694	1,500,000
Advertising and Marketing				34,318,000
Rent Expenses				
Professional Services		6,864,340		1,240,000
Janitorial Services		950,882	2,100,000	316,179
Security Services		1,742,832	5,220,000	514,771
General Services(COS Non-Operations)		9,665,370	524,596	6,799,584
Repairs and Maintenance		785,080	13,115,000	836,530
Extraordinary and Miscellaneous		180,000	132,000	132,000
Taxes, Insurance Premiums & Other Fees		900	1,238,684	140,000
Awards and Indemnities			3,940,836	140,000
			2,500,000	
Gender and Development				120,000
Subscription				92,004,600
Joint Venture Expense	<u></u>			44,000
Gratuity Pay		11,930,121	17,160,908	800,000
Other Maintenance & Operating Expenses		81,231,849	84,943,616	148,421,494
Sub-total		81,231,649	04,943,010	140,421,454
FINANCIAL EXPENSES				
Bank Charges		204,608,184	137,926,726	164,014,331
Total Administrative Expenses		(204,608,184)	(212,989,411)	(13,438,715)
INCOME FROM OPERATIONS		(204,000,104)	19,787,737	(10,400,710
Add: Other Income			2,120,115	
Less: Provision for VAT			17,667,622	
Other Income (Net of VAT)			17,007,022	
Less: Other Expenses				
Interest Expense				
Depreciation				
Provision for Bad Debts				
Sub-total			(195,321,789)	(13,438,715)
EARNINGS BEFORE TAX		(204,608,184)	(190,321,789)	(13,430,715)
_ess: Provision for Income Tax (30%)		(004 000 404)	(405 204 700)	(12 420 74 5
NCOME AFTER TAX		(204,608,184)	(195,321,789)	(13,438,715)
Add: Reimbursement from the NG			500,255,506	
Subsidy Income from Non-Shareholders (UPU)			57,915,000	
	Р	(204,608,184)	362,848,717	(13,438,715)

### PHILIPPINE POSTAL CORPORATION PROJECTED RESULTS OF OPERATION BY OFFICE CY 2020

PARTICULAR		OAPMG FOR ADFIN	SUB-TOTAL AREAS	AREA 1 NELA
REVENUE	·			
Mail Services	P		2,053,662,055	46,724,917
Express Mail Services			1,222,557,670	57,809,160
Logistics & Warehousing			67,896,126	3,000,000
Payment & Retail Services			491,759,073	37,304,278
Revenue from Joint Venture			-	-
Total		-	3,835,874,924	144,838,355
LESS: Provision for Discount			18,681,646	191,257
REVENUE NET OF DISCOUNT		-	3,817,193,278	144,647,098
LESS: Provision for VAT			408,984,994	15,497,903
REVENUE AFTER VAT			3,408,208,284	129,149,194
LESS: EXPENSES				
OPERATING			- <u> </u>	
PERSONNEL SERVICES (Labor cost)				
Salaries and Wages			643,518,943	24,362,718
Personnel Economic Relief Allowance			83,664,000	3,408,000
Representation & Transportation Allowance			-	
Clothing/Uniform allowance			20,916,000	852,000
Productivity Enhancement Incentive			17,430,000	710,000
Cash Gift			17,430,000	710,000
Mid Year Bonus			53,397,930	2,021,886
Year End Bonus			53,850,296	2,038,567
Honoraria			14,400	-
Loyalty Pay			1,236,000	63,750
Night Differential Pay			553,925	178,360
Gasoline Allowance			19,348,920	766,800
Personnel Benefit Contributions			94,415,050	3,597,235
Terminal Leave Benefits			29,621,521	-
		-	1,035,396,986	38,709,316
NON PS				-
Accountable Forms			16,780,770	1,131,300
Travelling Expenses			31,331,425	3,706,600
Rent Expenses			36,087,151	2,640,000
Manpower Services (COS Operations)			265,963,972	17,142,355
Gratuity Pay			3,760,000	-
Supplies & Materials			314,382,814	18,512,943
Gasoline, Oil and Lubricants			42,433,254	4,165,190
			19,575,023	1,620,000
Mail Conveyance				
Foreign Postal Administration Expenses			730,314,409	48,918,388
Sub-total			1,765,711,394	87,627,704
Total Operating Expenses				
PERSONNEL SERVICES (Labor cost)		47,385,093	362,159,253	32,363,957
Salaries and Wages		2,976,000	29,448,000	2,616,000
Personnel Economic Relief Allowance		2,970,000		
Representation & Transportation Allowance		2,400,000	6,060,000	660,000
Clothing/Uniform allowance		744,000	7,362,000	654,000
Productivity Enhancement Incentive		620,000	6,140,000	550,000

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PARTICULAR		OAPMG FOR ADFIN	SUB-TOTAL AREAS	AREA 1 NELA
Cash Gift		620,000	6,140,000	550,00
Mid Year Bonus		3,731,363	29,957,259	2,678,08
Year End Bonus		3,809,607	30,400,926	2,715,90
Personnel Benefit Contributions		5,863,866	50,831,177	4,570,87
Performance Based Bonus			-	
Loyalty Pay		10,000	514,000	45,0
Night Differential Pay		62,143	<u> </u>	
Per Diems			-*	
Terminal Leave Benefits		7,008,367	66,926,822	5,018,9
Overtime/Honoraria/Hazard/Special Counsel Allow.		20,185	-	
Sub-total		75,250,624	595,939,437	52,422,8
NON PS			-	
Travelling		3,349,000	20,426,994	1,506,5
Training		500,000	5,215,125	384,0
Supplies & Materials		43,864,936	16,281,893	666,8
Gasoline, Oil and Lubricants		8,223,200	3,184,425	354,0
Accountable Forms		1,444,230	-	
Utilities		8,583,257	30,986,318	1,002,9
Communication Expense		1,023,099	28,735,409	2,211,8
Membership Dues and Fees			10,000	
Advertising and Marketing			5,124,400	652,1
Rent Expenses		18,000,000	32,862,562	2,562,7
Professional Services		22,304,000	2,140,302	250,0
Janitorial Services		1,532,291	8,664,843	
Security Services		1,988,554	35,900,643	
General Services(COS Non-Operations)		12,716,004	29,506,363	582,4
Repairs and Maintenance		7,044,049	22,869,341	450,0
Extraordinary and Miscellaneous		132,000	1,058,400	117,6
Taxes, Insurance Premiums & Other Fees		20,392,340	7,121,024	517,5
Awards and Indemnities				
Gender and Development			2,800,000	
Subscription			63,600	
Joint Venture Expense			-	
Gratuity Pay		106,000	656,000	352,0
Other Maintenance & Operating Expenses		10,225,000	12,936,295	538,3
Sub-total		161,427,960	266,543,937	12,148,9
FINANCIAL EXPENSES			-	
Bank Charges		233,177	66,823	
Total Administrative Expenses		236,911,761	862,550,197	64,571,7
INCOME FROM OPERATIONS		(236,911,761)	779,946,692	(23,050,2
Add: Other Income		30,278,801	102,986,138	1,916,1
Less: Provision for VAT		3,244,157	11,034,229	205,3
Other Income (Net of VAT)		27,034,643	91,951,909	1,710,8
Less: Other Expenses			-	
Interest Expense		8,156,500	-	
Depreciation		30,556,666	61,913,034	3,273,6
Provision for Bad Debts		4,994,789	9,176,630	13,2
Sub-total		43,707,955	71,089,664	3,286,8
EARNINGS BEFORE TAX		(253,585,073)	800,808,937	(24,626,24
Less: Provision for Income Tax (30%)			15,639,545	
INCOME AFTER TAX		(253,585,073)	785,169,392	(24,626,24
Add: Reimbursement from the NG				
Subsidy Income from Non-Shareholders (UPU)	-+-+		-	
		(253,585,073)	785,169,392	(24,626,24
		(200,000,010)		

PARTICULAR		AREA 2 NWLA	AREA 3 MMA	AREA 4 SLA
REVENUE				
Mail Services	P	157,484,015	1,268,682,480	145,956,266
Express Mail Services		166,268,599	554,692,100	156,622,411
Logistics & Warehousing		6,389,023	_	5,020,039
Payment & Retail Services		61,803,615	96,683,295	62,510,882
Revenue from Joint Venture		· -	-	-
Total		391,945,252	1,920,057,875	370,109,598
LESS: Provision for Discount		472,452	16,442,521	375,407
REVENUE NET OF DISCOUNT		391,472,800	1,903,615,354	369,734,191
LESS: Provision for VAT		41,943,514	203,958,788	39,614,378
REVENUE AFTER VAT		349,529,286	1,699,656,566	330,119,813
LESS: EXPENSES				
OPERATING				<u> </u>
PERSONNEL SERVICES (Labor cost)				
Salaries and Wages		83,057,294	245,520,794	63,838,569
Personnel Economic Relief Allowance		11,160,000	31,320,000	8,496,000
Representation & Transportation Allowance		-		-
Clothing/Uniform allowance		2,790,000	7,830,000	2,124,000
		2,325,000	6,525,000	1,770,000
Productivity Enhancement Incentive		2,325,000	6,525,000	1,770,000
Cash Gift	<u></u>	6,893,547	20,381,682	5,298,563
Mid Year Bonus		6,949,335	20,538,450	5,341,199
Year End Bonus		0,040,000	14,400	
Honoraria			540,000	189,750
Loyalty Pay		205,000		170,565
Night Differential Pay		2,590,080	8,451,840	1,763,640
Gasoline Allowance		12,219,986	35,970,406	9,388,009
Personnel Benefit Contributions		2,912,996		15,128,837
Terminal Leave Benefits		133,428,238	383,617,572	115,279,132
NON PS		155,420,250		110,210,702
NON PS		665,550	8,256,330	1,140,210
Accountable Forms		4,902,200	10,021,920	4,205,928
Travelling Expenses		6,432,000	14,876,400	1,763,640
Rent Expenses	<b>_</b>	33,239,808	75,356,625	36,431,831
		632,000	1,172,000	646,000
Gratuity Pay		40,362,893	112,905,867	35,193,701
Supplies & Materials			3,422,556	7,262,421
Gasoline, Oil and Lubricants		6,926,516	956,196	5,398,000
Mail Conveyance		2,260,848	930,190	0,000,000
Foreign Postal Administration Expenses		95,421,815	226,967,894	.92,041,731
Sub-total			610,585,466	207,320,862
Total Operating Expenses		228,850,053	010,000,400	201,020,002
PERSONNEL SERVICES (Labor cost)		53,668,484	110,210,658	43,985,912
Salaries and Wages Personnel Economic Relief Allowance		4,488,000	8,424,000	3,720,000
	<u> </u>			
Representation & Transportation Allowance		540,000	900,000	660,000
Clothing/Uniform allowance		1,122,000	2,106,000	930,000
Productivity Enhancement Incentive		935,000	1,755,000	775,000

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PARTICULAR		AREA 2 NWLA	AREA 3 MMA	AREA 4 SLA
Cash Gift		935,000	1,755,000	775,00
Mid Year Bonus		4,443,792	9,107,948	3,639,3
Year End Bonus		4,500,955	9,260,495	3,688,9
Personnel Benefit Contributions		7,590,172	15,480,468	6,255,1
Performance Based Bonus				
Loyalty Pay		-	157,500	112,7
Night Differential Pay			-	
Per Diems				
Terminal Leave Benefits		1,639,439	32,842,377	
		1,000,100		
Overtime/Honoraria/Hazard/Special Counsel Allow. Sub-total		79,862,841	191,999,446	64,542,0
NON PS		10,002,041	101,000,110	
		3,178,988	1,772,400	2,842,9
Travelling		700,000	1,500,000	810,2
Training		2,061,220	4,620,390	2,545,7
Supplies & Materials			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	2,545,7
Gasoline, Oil and Lubricants	_	419,513	461,178	379,95
Accountable Forms		-		
Utilities		4,174,800	12,841,172	2,501,31
Communication Expense		5,336,400	7,207,036	4,416,72
Membership Dues and Fees		-		
Advertising and Marketing		250,000	900,000	500,00
Rent Expenses		2,410,703	17,071,685	1,834,75
Professional Services		374,400	353,902	100,00
Janitorial Services		-	8,664,843	
Security Services		2,160,000	21,843,893	2,213,12
General Services(COS Non-Operations)		3,739,897	13,416,105	2,610,29
Repairs and Maintenance		1,633,000	9,115,000	3,000,00
Extraordinary and Miscellaneous		117,600	117,600	117,60
Taxes, Insurance Premiums & Other Fees		1,373,475	1,390,243	522,00
Awards and Indemnities		-		
Gender and Development		300,000	656,150	378,85
Subscription		20,000	-	
Joint Venture Expense		-	-	
Gratuity Pay		76,000	62,000	40,00
Other Maintenance & Operating Expenses		1,936,350	2,759,800	3,113,26
Sub-total		30,262,345	104,753,397	27,926,82
FINANCIAL EXPENSES				
Bank Charges		1,623		46,20
Total Administrative Expenses		110,126,810	296,752,843	92,515,11
INCOME FROM OPERATIONS		10,552,423	792,318,257	30,283,83
Add: Other Income		13,410,603	67,854,396	5,297,88
Less: Provision for VAT		1,436,850	7,270,114	567,63
Other Income (Net of VAT)	++	11,973,753	60,584,282	4,730,25
Less: Other Expenses		, <u>, , , , , , , , , , , , , , , , </u>		
Interest Expense	+			
Depreciation	1 1-	6,685,012	26,507,610	5,832,073
Provision for Bad Debts	~	20,132	8,667,232	312,04
Sub-total		6,705,144	35,174,842	6,144,120
EARNINGS BEFORE TAX		15,821,032	817,727,697	28,869,976
Less: Provision for Income Tax (30%)		270,001	13,955,320	492,694
INCOME AFTER TAX	+	15,551,031	803,772,377	28,377,282
Add: Reimbursement from the NG				
	╺┠╼╼┠╸			
Subsidy Income from Non-Shareholders (UPU)				
	P	15,551,031	803,772,377	28,377,282

PARTICULAR		AREA 5 CEVA	AREA 6 WVA	AREA 7 EMA
REVENUE				
Mail Services	P	169,538,384	100,302,278	103,167,25
Express Mail Services		98,440,923	50,996,541	96,634,51
Logistics & Warehousing		6,289,113	20,483,000	12,740,38
Payment & Retail Services		69,160,879	70,980,400	49,245,22
Revenue from Joint Venture				
Total		343,429,299	242,762,219	261,787,375
LESS: Provision for Discount		1,188,294	1,715	10,00
REVENUE NET OF DISCOUNT		342,241,005	242,760,504	261,777,378
LESS: Provision for VAT		36,668,679	26,010,054	28,047,576
REVENUE AFTER VAT		305,572,326	216,750,450	233,729,79
LESS: EXPENSES			210,100,100	100,120,10
OPERATING				· · ·
PERSONNEL SERVICES (Labor cost)				
· · · · · · · · · · · · · · · · · · ·		60.063.422	40,899,602	53,022,637
Salaries and Wages	····	60,963,422 7,968,000	5,448,000	6,912,000
Personnel Economic Relief Allowance		7,968,000	5,440,000	0,912,000
Representation & Transportation Allowance		-	4 202 000	4 700 000
Clothing/Uniform allowance		1,992,000	1,362,000	1,728,000
Productivity Enhancement Incentive		1,660,000	1,135,000	1,440,000
Cash Gift		1,660,000	1,135,000	1,440,000
Mid Year Bonus		5,052,047	3,392,239	4,396,953
Year End Bonus		5,108,523	3,424,361	4,440,103
Honoraria				
Loyalty Pay		146,250	71,250	82,500
Night Differential Pay		-		-
Gasoline Allowance		1,652,880	1,346,160	1,226,880
Personnel Benefit Contributions		8,845,686	6,005,438	8,459,738
Terminal Leave Benefits		2,674,741	1,740,846	-
		97,723,549	65,959,896	83,148,811
NON PS				·····
Accountable Forms		289,980	584,145	2,731,455
Travelling Expenses		2,049,764	1,661,560	2,177,070
Rent Expenses		2,560,800	2,860,200	3,370,111
Manpower Services (COS Operations)		46,003,435	12,733,504	25,301,760
Gratuity Pay		544,000	110,000	378,000
Supplies & Materials		31,995,542	18,614,062	33,488,598
Gasoline, Oil and Lubricants		4,637,350	4,600,000	5,792,085
Mail Conveyance		5,397,817	1,431,355	697,407
Foreign Postal Administration Expenses		0,007,017		
Sub-total		93,478,687	42,594,826	73,936,485
		191,202,236	108,554,722	157,085,296
Total Operating Expenses DMINISTRATIVE EXPENSES		151,202,200	100,004,722	107,000,200
PERSONNEL SERVICES (Labor cost)				
Salaries and Wages		40,792,622	33,112,922	20,985,743
Personnel Economic Relief Allowance		3,528,000	2,784,000	2,016,000
		5,520,000	2,704,000	۵,010,000
Representation & Transportation Allowance		660,000	660,000	660,000
Clothing/Uniform allowance		882,000	696,000	504,000
Productivity Enhancement Incentive		735,000	580,000	420,000

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PARTICULAR		AREA 5 CEVA	AREA 6 WVA	AREA 7 EMA
Cash Gift		735,000	580,000	420,000
Mid Year Bonus		3,377,673	2,741,349	1,737,300
Year End Bonus		3,421,097	2,777,471	1,760,324
Personnel Benefit Contributions		5,712,090	4,689,325	3,025,133
Performance Based Bonus		·		
Loyalty Pay		56,250	48,750	52,500
Night Differential Pay		-	-	
Per Diems		-	-	-
Terminal Leave Benefits		2,965,993	5,971,548	9,258,137
Overtime/Honoraria/Hazard/Special Counsel Allow.				
Sub-total		62,865,725	54,641,364	40,839,138
NON PS				
Travelling		4,158,200	1,694,742	2,994,100
Training		117,500	350,000	600,000
Supplies & Materials		1,639,017	991,543	2,790,299
Gasoline, Oil and Lubricants		212,000	-	-
Accountable Forms		-	-	
Utilities		2,774,949	1,719,265	3,338,842
Communication Expense		1,735,665	792,631	3,765,074
Membership Dues and Fees		10,000	-	-
Advertising and Marketing		337,300	470,000	375,000
Rent Expenses		1,172,222	5,143,640	
Professional Services		100,000	250,000	400,000
Janitorial Services		-		
Security Services		4,500,000	2,118,864	1,864,765
General Services(COS Non-Operations)		4,027,443	1,278,441	1,544,400
Repairs and Maintenance		3,156,955	1,966,295	2,351,191
Extraordinary and Miscellaneous		117,600	117,600	117,600
Taxes, Insurance Premiums & Other Fees	·	925,823	907,628	779,069
Awards and Indemnities			<u> </u>	
Gender and Development		260,000	420,000	400,000
Subscription		23,600	-	10,000
Joint Venture Expense		-	-	-
Gratuity Pay		50,000	10,000	24,000
Other Maintenance & Operating Expenses		1,192,000	531,225	1,560,000
Sub-total		26,510,274	18,761,873	22,914,340
FINANCIAL EXPENSES				
Bank Charges		12,000		5,000
Total Administrative Expenses		89,387,999	73,403,237	63,758,478
INCOME FROM OPERATIONS		24,982,091	34,792,491	12,886,025
Add: Other Income		5,854,384	1,406,583	3,364,978
Less: Provision for VAT		627,255	150,705	360,533
Other Income (Net of VAT)		5,227,129	1,255,878	3,004,445
Less: Other Expenses				
Interest Expense				-
Depreciation		6,061,318	2,031,294	4,696,583
Provision for Bad Debts		40,174	80,710	8,070
Sub-total	·	6,101,492	2,112,004	4,704,653
EARNINGS BEFORE TAX		24,107,728	33,936,364	11,185,817
ess: Provision for Income Tax (30%)		411,422	319,211	190,897
NCOME AFTER TAX		23,696,306	33,617,154	10,994,920
Add: Reimbursement from the NG		-		-
Subsidy Income from Non-Shareholders (UPU)		-		-

### PHILIPPINE POSTAL CORPORATION PROJECTED RESULTS OF OPERATION BY OFFICE CY 2020

PARTICULAR		AREA 8 CMA	AREA 9 WMA
REVENUE			
Mail Services	P	38,211,897	23,594,563
Express Mail Services		28,493,614	12,599,807
Logistics & Warehousing		5,612,133	8,362,437
Payment & Retail Services		26,236,571	17,833,929
Revenue from Joint Venture			•
Total		98,554,215	62,390,737
LESS: Provision for Discount			
REVENUE NET OF DISCOUNT		98,554,215	62,390,737
LESS: Provision for VAT		10,559,380	6,684,722
REVENUE AFTER VAT		87,994,835	55,706,01
LESS: EXPENSES			
OPERATING			
PERSONNEL SERVICES (Labor cost)			
Salaries and Wages		42,798,833	29,055,077
Personnel Economic Relief Allowance		5,232,000	3,720,000
Representation & Transportation Allowance			
Clothing/Uniform allowance		1,308,000	930,000
Productivity Enhancement Incentive		1,090,000	775,000
Cash Gift		1,090,000	775,000
Mid Year Bonus		3,549,819	2,411,195
Year End Bonus		3,578,439	2 431 318
Honoraria			
Loyalty Pay		112,500	30,000
Night Differential Pay			
Gasoline Allowance		869,040	681,600
Personnel Benefit Contributions		5,670,437	4,258,116
Terminal Leave Benefits		4,738,625	2,425,475
Terrininal Ecave Delicino		70,037,692	47,492,781
NON PS			,,
Accountable Forms		1,467,855	513,945
Travelling Expenses		1,360,743	1,245,640
Rent Expenses		1,000,770	1,584,000
Manpower Services (COS Operations)		15,594,384	4,160,270
Gratuity Pay		194,000	84,000
Supplies & Materials		11,583,896	11,725,312
		3,145,136	2,482,000
Gasoline, Oil and Lubricants		713,400	1,100,000
Mail Conveyance			
Foreign Postal Administration Expenses		34,059,414	22,895,167
Sub-total		104,097,106	70,387,949
Total Operating Expenses		104,007,100	10,001,040
PERSONNEL SERVICES (Labor cost)	_ <del> - </del>	8,963,429	18,075,528
Salaries and Wages Personnel Economic Relief Allowance		504,000	1,368,000
			,000,000
Representation & Transportation Allowance		660,000	660,000
Clothing/Uniform allowance		126,000	342,000
Productivity Enhancement Incentive		105,000	285,000

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PARTICULAR		AREA 8 CMA	AREA 9 WMA
Cash Gift		105,000	285,000
Mid Year Bonus		738,270	1,493,449
Year End Bonus		756,623	1,519,139
Personnel Benefit Contributions		980,013	2,527,984
Performance Based Bonus			
Loyalty Pay		11,250	30,000
Night Differential Pay		-	
Per Diems		-	
Terminal Leave Benefits		9,230,346	
Overtime/Honoraria/Hazard/Special Counsel Allow.			
Sub-total		22,179,931	26,586,100
NON PS			**
Travelling		1,659,104	620,000
Training		546,400	207,000
Supplies & Materials		637,882	328,945
Gasoline, Oil and Lubricants		786,284	571,500
Accountable Forms			· _
Utilities		1,803,067	830,000
Communication Expense		2,272,000	998,000
Membership Dues and Fees		-	
Advertising and Marketing		1,340,000	300,000
Rent Expenses		1,966,800	700,000
Professional Services		162,000	150,000
Janitorial Services	_	-	-
Security Services		1,200,000	
General Services(COS Non-Operations)		1,066,560	1,240,800
Repairs and Maintenance		696,900	500,000
Extraordinary and Miscellaneous		117,600	117,600
Taxes, Insurance Premiums & Other Fees		395,200	310,000
Awards and Indemnities			-
Gender and Development	$ \rightarrow                                   $	185,000	200,000
Subscription			10,000
Joint Venture Expense			
Gratuity Pay		16,000	26,000
Other Maintenance & Operating Expenses		705,320	600,000
Sub-total		15,556,117	7,709,845
INANCIAL EXPENSES			
Bank Charges			2,000
Total Administrative Expenses		37,736,048	34,297,945
INCOME FROM OPERATIONS		(53,838,319)	(48,979,879)
Add: Other Income		2,271,868	1,609,263
ess: Provision for VAT	_ <u></u>	243,414	172,421
Other Income (Net of VAT)	_	2,028,454	1,436,842
ess: Other Expenses			
Interest Expense			
Depreciation		4,221,201	2,604,317
Provision for Bad Debts		13,095	21,918
Sub-total	+ +	4,234,296	2,626,235
ARNINGS BEFORE TAX	<u>  .</u>	(56,044,161)	(50,169,272)
ess: Provision for Income Tax (30%)		(66 044 464)	(50 460 272)
NCOME AFTER TAX		(56,044,161)	(50,169,272)
dd: Reimbursement from the NG	_ <b>_</b>		
Subsidy Income from Non-Shareholders (UPU)			*
	P	(56,044,161)	(50,169,272)

### PHILIPPINE POSTAL CORPORATION PROPOSED PROJECT PROCUREMENTMANAGEMENT PLAN (PPMP) CY 2020

	CORPORATE REQUIREMENT		TOTAL, CY2020		
	PARTICULARS	ESTD. UNIT COST	QTY	TOTAL ESTD. COST/ BUDGET	
PART I -	MAINTENANCE AND OTHER OPERATING EXPEN	NSES (MOOE)		432,865,248	
A. OPER	ATIONAL & ADMINISTRATIVE SUPPLIES & MATERI	ALS		451,090,248	
1.0 CENT	TRALLY- PROCURED SUPPLIES AND MATERIALS			373,252,623	
A.	ACCOUNTABLE FORMS/ ITEMS		1	18,225,000	
		125.00	120,000	16,200,000	
1	Official Receipt (OR)	135.00		675,000	
2	Ackowledgment Receipt	135.00	5,000 5,000	675,000	
3	Billing Invoice	135.00 135.00	5,000	675,000	
4	Sales Invoice	155.00	5,000	075,000	
B.	REVENUE GENERATING FORMS/ITEMS	1		221,768,043	
1	Philatelic Stamps			9,200,000	
	a. Commemorative Stamps			4,000,000	
	b. Special Stamps			4,000,000	
	c. Christmas Stamps			600,000	
	d. New Year Stamps			600,000	
2	Postage /Definitive Stamp (incl. Mailing Center Stamps)			9,904,88	
	P 1.00 deno	0.27	6,473,140	1,715,900	
	P 3.00 deno		1,740,000	461,23	
	P 5.00 deno	0.27	4,364,000	1,156,80	
	P 10.00 deno	0.27	667,000	176,80	
	P 12.00 deno	0.27	3,700,100	980,82	
	P 14.00 deno	0.27	2,801,920	742,73.	
	P 15.00 deno	0.27	174,000	46,12	
	P 17.00 deno	0.27	3,020,000	800,54	
-	P 20.00 deno	0.27	1,040,000	275,68	
	P 23.00 deno	0.27	800,000	212,06	
	P 28.00 deno	0.27	870,000	230,62	
	P 30.00 deno	0.27	1,268,100	336,14	
	P 34.00 deno	0.27	880,000	233,27	
	P 35.00 deno	0.27	1,010,000	267,73	
	P 40.00 deno	0.27	2,040,000	540,76	
1.00	P 45.00 deno	0.27	2,180,000	577,87	
	P 50.00 deno	0.27	1,600,000	424,12	
	P 100.00 deno	0.87	755,100	656,18	
	First day cover envelope	6.81	10,200	69,44.	

CORPORATE REQUIREMENT		CORPORATE REQUIREMENT		TOTAL, CY2020	
	-	PARTICULARS	ESTD. UNIT COST	QTY	TOTAL ESTD. COST/ BUDGET
3		Other Philatelic Items, various sizes & specs			2,500,000
				(00.000	151 400 100
4		Digital Postal ID	222.00	682,280	151,466,160
5		DEMS Consignment Notes	5.64	600,000	3,384,000
6		Domestic MO Checks & LBP Checks	5.20	410,000	2,132,000
7		Domestic Parcel Consignment Notes	5.64	380,000	2,143,200
8		IEMS Consignment Notes	5.64	700,000	3,948,000
9		Serially Numbered Gummed Tape	1.50	150,000	225,000
14		Phlpost Paks/Boxes, various sizes			48,697,000
	a	No. 1 (17.5"x13"x13")	53.35	300,000	16,005,00
-	b	No. 2 (12"x12"x12")	42.35	300,000	12,705,00
	c	No. 3 (15"x10"x7.5")	33.55	300,000	10,065,00
-	d	No. 4 (13.5"x8.5"x4.5")	24.75	300,000	7,425,00
-	e	No. 5 6"x 6"x6")	18.15	50,000	907,50
	f	No. 6 (9"x6"x2")	15.95	50,000	797,50
	g	Balikbayan boxes (20"x20"x20")	132.00	6,000	792,00
C.		OPERATIONAL SUPPLIES / MATERIALS			70,940,88
		Dist ID and (and an adam)	4,576.00	2,500	11,440,00
-	1	Bristol Board (various colors)	632.50	4,500	2,846,25
-	2	Bondpaper, 17 x 22	125.00	25	3,12
	3	Bubble Envelope	900.00	1,200	1,080,00
	4	Cling Wrap (plastic) Clip Backfold, various sizes	12.32	10,000	123,20
	5		1,178.10	1,300	1,531,53
	6	Continuous Forms, various sizes	350.00	900	315,00
	7	Corrugated Boxes / Filing cartons, small	60.00	800	48,00
	8	Double Adhesive Scotch Tape	230.00	450	103,50
	9	Flexi-Folders	40.00	800	32,00
-	10	Gummed Paper Tape (wrap material) Label sticker for barcode,(blank) with free ribbon, various	40.00	000	52,00
	11	sizes and specs	572.00	6,000	3,432,00
	12	Mail bag, various sizes, laminated polypropylene woven	220.00	8,000	1,760,00
	13	Nylon Mail bags, various sizes	600.00	2,500	1,500,00
-	14	Transparent Packaging tape with logo, various prints	44.28	38,000	1,682,45
-	15	Plastic Seals (security plastic seals)	4.64	2,000,000	9,272,00
	16	Plastic Twine/Tom tying plastic	480.70	4,400	2,115,0
_	17	Synthetic Papers	3,200.00	40	128,00
-	18	Polytheline Envelope, various sizes & prints	12.00	540,000	6,480,00
	19	Raincoats	500.00	4,000	2,000,00
	20	Rainboots	600.00	4,000	2,400,00
-	21	Rubber Stamps	380.00	11,200	4,256,00
	22	Registered Plastic Envelope (RPE)	5.30	550,000	2,915,0
	23	Shipping/ Bag Tags with diff. colors & prints	1,500.00	4,000	6,000,0
	24	Vehicle Van Seals	5.20	700,000	3,640,0
	25	Violet Ink	30.34	8,000	242,7
	26	Window Envelope for Hybrid mail with prints (PID & Hybrid)	650.00	8,500	5,525,0
	27	Window Envelope for PDIC	700.00	100	70,0
		PRINTED / BLANK FORMS			33,343,3

		CORPORATE REQUIREMENT		TOTAL, CY2020	
		PARTICULARS	ESTD. UNIT COST	QTY	TOTAL ESTD. COST/ BUDGET
	1	Barcode Label for Domestic Registered Mail	0.28	15,000,000	4,140,000
	2	Barcode Label for Domestic Ordinary Mail	0.28	20,000,000	5,520,000
	3	Barcode Label for International Registered Mail	0.28	1,400,000	386,400
	4	Barcode Label for Domestic Express Mail	0.28	1,400,000	386,400
	5	Certificate of Loading	105.00	5,000	525,000
	6	CN-22, Custom Declaration Label	65.00	6,000	390,000
	7	CN-24, Report	68.00	2,500	170,000
-	8	CP / OV-1, Parcel Bill	60.00	3,000	180,000
	9	CP-72, Manifold set, Customs declaration/ Dispatch note	9.00	80,000	720,000
	10	CP-78, Verification Note	150.00	1,000	150,000
	11	DEMS Document Envelope	7.20	600,000	4,320,000
	12	IEMS Document Envelope	7.20	600,000	4,320,000
ost Office	Reau	iromont.			
usi office	13	Official Control Book (Postage Metered Machine CS-1)	300.00	700	210,000
	13	GF-51, Official Cashbook	485.00	7,500	3,637,500
		Certificate of Loading	140.00	3,000	420,00
	15		32.00	15,000	480,000
	16	PPCF-104-L, Waybill	52.00	10,000	100,00
	17	PPCF-1509, Record of Dispatch & Delivery of Registered Mail by LC	30.00	20,000	600,00
	11	PPCF-1547, Record of of Registered Matter Received and			
	18	Delivered	60.00	12,000	720,00
	10	PPCF-1547A, Record of Registered Matter Received and			
-	19	Delivered (Mla only)	60.00	4,000	240,00
	20	PPCF-1554, Registration Book	100.00	8,400	840,00
	20	PPCF-1570, Registry Bill Book	100.00	12,600	1,260,00
	22	PPCF-451, Special Delivery Book/Delivery Slip	50.00	12,000	600,00
	23	PPCF-4801, Time Card	2.00	102,000	204,00
	24	PPCF-6A2, Official Mailing Envelope	360.00	400	144,00
	25	PPCF-4518, Certificate of Mailing	40.00	3,500	140,00
	26	Sack Label unnumbered	1.80	800,000	1,440,00
	20	Statement of Daily Metered Readings	250.00	500	125,00
	21	Statement of Serially Numbered Gummed Tapes (PMMCS-	20000		1
	28	Annex B)	250.00	500	125,00
	29	Trackable Registry Return Card	0.95	1,000,000	950,00
	29	The kable Registry Retain Card			
E.		OTHER CENTRALLY- PROCURED SUPPLIES & MATERIALS/ SERVICES			28,975,39
~					
		a. Chemicals for Cleaning and repair of postage metered machines			53,40
	1	Multi-purpose cleaner (30lrts./jug)	3,000.00	15	45,00
	2	Solvent degreaser (12 oz./can)	420.00	20	8,40
		b. Inks for Metered Machine, Hybrid Mail & Sorting Machine			11,487,99
			5,808.00	1,524	8,848,48
	1	Ink Cartidge (intelilink PMM), counter DM300	9,460.00		189,20
	2	Ink Cartidge (intelilink PMM), bulk DM1000	41,395.20	25	1,034,88
	3	Flourescent Ink for Sorting Machine	10,536.96		263,42
	4	Flourescent Make-up for Sorting Machine	10,550.90	43	200,42

	CORPORATE REQUIREMENT		TOTAL, CY2020		
	PARTICULARS	ESTD. UNIT COST	QTY	TOTAL ESTD. COST/ BUDGET	
	Course Boute for Digital Bastage Matared Machine	1		9,434,000	
	c. Spare Parts for Digital Postage Metered Machine Assy Printer Sensor Board, 4H30412	46,000.00	20	920,000	
1		900.00	10	9,000	
2	Belt Transport	2,000.00	20	40,00	
3	Drive Belt Poly-vee	1,463.00	40	58,52	
4	Ink waste pad (intelilink PMM), counter, DM300	5,280.00	12	63,36	
5	Ink waste pad (intelilink PMM), bulk DM1000 Kit Reverse Drive	9,300.00	20	186,00	
6	Knob release jam (knob lever), 4A3-4861	57,600.00	4	230,40	
7	Main Board Kit, 3C90000	15,000.00	40	600,00	
8	Main Board Kit, 3C90000 Main Board Kit, 3C90003	15,000.00	40	600,00	
9		15,000.00	12	180,00	
10		15,000.00	14	1,500,00	
11	Others (unforeseen spareparts) Power Supply for Pitney Bowes 1000	95,000.00	4	380,00	
12		105,000.00	25	2,625,00	
13	Power Supply for Pitney Bowes 300	65,000.00	4	2,025,00	
14			30	1,155,0	
15		38,500.00	10	1,155,00	
16		1,415.00	10	11,8	
17		1,180.00	4	227,8	
18		56,955.00	10	12,9	
19		1,295.00	10	360,0	
20	Transport Unit, Lower, 4G32119	36,000.00	10	500,0	
	d. Various spare Parts& other supplies for Hybrid Machine and Sorting Machine			3,000,0	
	e. Other Centrally-Procured Items (unforeseen supplies/materials)			5,000,0	
LOCAL	LY-PROCURED SUPPLIES & MATERIALS			77,837,6	
Commonly	Used Supplies & Materials			77,837,6	
	a. Toners for various Printers/inks and photocopying Machines			26,000,0	
	b. Spare Parts for Other Printers and photocopying machines (incl. duplo machines)			2,000,0	
	c. Motor Vehicle Supplies & Materials	3		19,280,0	
	c.1 Tires			7,880,0	
	CO	1		4,500,0	
	Areas			3,380,0	
	c.2 Batteries	-		3,200,0	
	CO			2,100,0	
	Areas			1,100,0	
	c.3 Spare Parts and other Supplies for Vehicles			8,200,0	

	CORPORATE REQUIREMENT		TOTAL, CY2020	
	PARTICULARS	ESTD. UNIT COST	QTY	TOTAL ESTD. COST/ BUDGET
	Areas			3,100,000
				1 000 000
	d. Toners/inks for Duplo Printing Machines			1,000,000
20	e. Various Commonly-used Supplies from Procuremen Service-DBM	t		11,000,000
	e. Semi-Expendables, various kinds (PPE with unit cos below PhP15,000.00), various kinds	t		9,557,622
1		9,850.00	12	118,200
2		550.00	50	27,500
3		1,650.00	130	214,500
4		3,800.00	100	380,000
5		8,600.00	50	430,000
6		5,500.00	50	275,000
7	. Clerical Chair without armrest	3,000.00	75	225,000
8		3,200.00	50	160,000
9		6,200.00	60	372,000
10		526.22	100	52,622
1		6,300.00	50	315,000
1		2,000.00	100	200,000
1		13,388.00	50	669,400
-		1,400.00	1,300	1,820,000
1.		8,200.00	20	164,000
1		8,400.00	20	168,000
1	00	920.00	30	27,600
1		6,400.00	12	76,800
1		7,400.00	50	370,000
1		425.00	100	42,500
2			20	84,000
2	0	4,200.00	20	42,000
2		2,100.00		528,500
2		5,285.00	100	80,000
	4. Pocket Hardrive	4,000.00	20	
2		4,500.00	50	225,000
-	6. Table Clerical	4,500.00	50	225,000
	7. Table, Jr. Executive	7,100.00	50	355,000
_	8. Table, Executive	10,500.00	20	210,000
_	9. Trolley	3,500.00	50	175,000
	5 Weighing Scale (2 kgs) incldg. test weights	15,000.00	55	825,000
-	0. Uninterrpted Power Supply			200,000
3	1. Others			500,000
	f. Electrical, janitorial & construction supplies/materi	als	-	4,000,000
	g. Supplies for Medical & Dental, incl. tools			1,000,000
	h. Other Locally-Procured items (unforeseen items)		-	5,000,000
3.0	GASOLINE, OIL & LUBRICANTS		-	77,088,000

		CORPORATE REQUIREMENT		тот	AL, CY2020	
		PARTICULARS	ESTD. UNIT COST	QTY	TOTAL ESTD. COST/ BUDGET	
1	3.1	Diesel			33,376,000	
		СО	48.00	210,000	10,080,000	
	28 - I	AREAS	52.00	448,000	23,296,000	
					39,312,000	
	3.2	Unleaded, liters	60.00	252,000	15,120,000	
_	1	СО	64.00	378,000	24,192,000	
	-	AREAS	64.00	378,000	24,192,000	
-	3.3	Oil and Lubricants			4,400,00	
		СО		1	1,500,00	
-		Areas	)		2,900,00	
4.0		REPAIR & MAINTENANCE SERVICES			44,900,000	
	4.1	Buildings & Structures (Minor Renovations/ Facelifting/Signage Installation), with ABC below PhP200k			14,000,00	
	-	C0			5,000,00	
		Areas			9,000,00	
	1	Areas				
	4.2	Equipment & Machineries & IT software			19,900,00	
=:		СО			1,000,00	
		X-ray Machine Preventive Maintenance at CMEC			3,000,00	
		Annual Comprehensive Maintenance of Hybrid Mail Machine			2,000,00	
		Annual Comprehensive maintenance of Sorting Machine			10,000,00	
		ICT Software Maintenance			1,000,00	
		Areas			2,900,00	
-		Aitas				
	4.3	Motor Vehicles			10,000,00	
	-	СО			6,000,0	
		Areas			4,000,00	
	4.4	Furniture & Fixtures			1,000,0	
	-				100.0	
		СО			400,0	
		Areas			600,0	
5	1	INSURANCE AND REGISTRATION & LICENSES		1	19,092,6	
	-	Building			6,647,6	
		Equipment, Hybrid Mail, Sorting Machine, furniture &		S	-,,.	
		fixtures & other fixed assets			4,945,0	
	1	Application Software License			3,000,0	
	1	Motor Vehicle			3,000,0	

	CORPORATE REQUIREMENT			TOTAL, CY2020	
		PARTICULARS	ESTD. UNIT COST	QTY	TOTAL ESTD. COST/ BUDGET
		DOLI			700,00
		Marine Insurance			800,00
					63,831,07
6	- 1	Other MOOE/Services/Licences			05,851,07
	1.	ISO Certification Preparedness Audit			1,500,00
	2.	Enterprise Firewall			3,000,00
- 1	3.	Market Research incl. Customer Satisfaction Survey			9,000,00
	4.	Data Center/Server Room with complete IT infra			5,000,00
	5.	Vehicle Emission Test/tollfees, etc.			4,800,00
	6.	Printing Services, incl. hybrid machine printing			2,490,55
	7.	Postage Meter Machine Annual Licenses	6,180.00	314	1,940,52
	8.	SSL/Email hosting/Domain Name System Manangement Services			100,0
	8. 9.	Optical Mark Recognition (OMR)			5,000,0
-	9.	Expenses for anniversaries, christmas & other PhlPost			
	10.	Activities			3,000,0
	11.	Expenses for meeting/workshop venue/accommodations			8,000,0
	12.	Appraisal of PhlPost Real Properties (land & buildings)			5,000,0
	13.	Trucking Services/Outsourcing			15,000,0
			-		
9		MAIL CONVEYANCE SERVICES			335,674,7
		со		1	323,674,7
		Areas			12,000,0
10		SECURITY SERVICES			46,688,6
-		CO & Mega Manila			34,000,0
		Other AREAS			12,688,6
11		JANITORIAL SERVICES			14,126,8
		CO & Mega Manila			14,126,8
12		UTILITIES			58,406,5
	12.1	Water			13,715,2
		СО			10,415,2
		Areas			3,300,0
	12.2	Electricity			44,691,2
	_				25,739,3
		CO Areas			18,951,9
13		COMMUNICATION			6,952,2
				· · · · · · · · · · · · · · · · · · ·	
		CO (landline/mobile)			4,372

CORPORATE REQUIREMENT PARTICULARS		ESTD. UNIT COST	TOTAL, CY2020		
			QTY	TOTAL ESTD. COST/ BUDGET	
		Areas			2,580,000
14		INTER-CONNECTIVITY			40,008,596
		СО			5,135,596
		Areas			18,673,000 10,800,000
-		Mobile Data Connectivity Service (Areas) Toll Charges	-		1,800,000
		SMS Charges			3,600,000
15		TITLING OF LOTS (with complete Documents)			3,500,000
16		CONSULTANCY/PROFESSIONAL SERVICES			32,548,642
-	16.1	Professional/Consultancy services			11,248,642
	16.2	Professional Services in the Areas			1,300,000
	16.3	COA Audit Fee/Services	_		20,000,000
17		RENTAL OF REAL PROPERTY & EQUIPMENT			81,395,650
	17.1	СО			18,000,000
	17.2	Postal Areas			63,395,650
2	1	TOTAL MOOE		-	1,239,255,260

SUMMARY, MOOE	CY 2020
Supplies & Materials	432,865,248
Accountable Items	18,225,000
Gasoline, Oil & lubricant	77,088,000
Repair & Maintenance	44,900,000
Insurance and Registration	19,092,691
Other MOOE	63,831,070
Rental of Real Property & Equipment	81,395,650
Titling of Lots	3,500,000
Mail Conveyance	335,674,719
Security Services	46,688,662
Janitorial Services	14,126,847
Utilities (water & light)	58,406,577
Communication (landline)	6,952,200
Internet-Connectivity	40,008,596
Consultancy/Professional Services	32,548,642
TOTAL	1,275,303,902

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	CORPORATE REQUIREMENT		TOTAL, CY2020	
	PARTICULARS	ESTD. UNIT COST	QTY	TOTAL ESTD. COST/ BUDGET
CORPORATE REQUIREMENT			TOTAL, CY2020	
	PARTICULARS	ESTD. UNIT COST	QTY	TOTAL ESTD. COST/ BUDGET
	TACTICODARG			
PART II.	CAPITAL INVESTMENT EXPENDITURES			691,102,080
1.	OTHER EQUIPMENT & MACHINERIES			181,419,700
1	Airconditioner, 2.0HP, wdo type/inverter/split/wall mounted/window (incl. Installation)	84,348.00	25	2,108,700
2	Airconditioner, 2.5HP, regular/split-type/inverter (wall mounted/ wdo type incl. Installation)	93,000.00	25	2,325,000
3	Airconditioner, 3TR, package type, regular/ inverter/split type (incl. Installation)	169,000.00	24	4,056,000
4	Airconditioner, 5TR, package type, regular/ inverter/split type (incl. Installation)	190,000.00	12	2,280,000
5	Airconditioner, 10TR, package type, regular/ inverter/split type (incl. Installation)	255,000.00	10	2,550,000
6	Backstamping Machine	1,000,000.00	1	1,000,000
7	Biometrics machine	18,000.00	30	540,000
8	Crocodile Jack	35,500.00	10	355,000
	Conveyor (belt & manual conveyor) Sorting Machine (share	3,400,000.00	1	3,400,000
9	of PPC)	260,000.00	1	260,000
10	Document Scanner, heavy duty Elevator	7,000,000.00	1	7,000,000
11	Fabricated Roller Mail Cages	95,000.00	15	1,425,000
12	Platform Sorting Machine for Parcels (share of PPC)	125,000,000.00	15	125,000,000
13	Generator set, & installation	700,000.00	2	1,400,000
	Hand Pallet trucks, heavy duty	80,000.00	2	160,00
15	Label Printer (barcode)	53,600.00	6	700,00
16	Label Printer (Darcode)	46,000.00	600	19,200,00
17	Lifter	200,000.00	2	400,00
19	Ring Binding machine	32,000.00	15	480,00
20	Self Levelling Bin	200,000.00	3	600,00
20	Shredder (paper shredding machine)	29,000.00	15	435,00
22	Sound system with complete accessories, for flag raising & programs	110,000.00	2	220,00
	Stamps Cancelling Machine TM1000 (every MDC, Sub-DC,			2.025.00
23	big POs, MMDC)	275,000.00	11	3,025,00
24	Tail lift of vans	1,250,000.00	2	2,500,00
2.	IT EQUIPMENT			135,304,30
1	CCTV Camera w/ DVR, monitor & accessories	59,840.00	75	4,488,00
2	Computer CPU (for replacement)	22,800.00	75	1,710,00
3	Desktop Computer set with UPS (admin use )	49,000.00	150	7,350,00
4	Desktop Computer set with UPS for CFMIS project	49,000.00	220	10,780,00
5	Desktop Computer set with UPS for HRIS project	49,000.00	50	2,450,00
6	Desktop Computer with UPS, dot matrix printer & barcode scanner (POS project)	68,000.00	600	40,800,00

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	CORPORATE REQUIREMENT		TOT	TAL, CY2020
	PARTICELARS	ESTD. UNIT COST	QTY	TOTAL ESTD. COST/ BUDGET
	Desktop Computer with UPS, printer & barcode scanner	CODI		
5	(Mail Mgmt. project)	68,000.00	600	44,600,000
8	Global Positioning Device (GPSdiff. Areas)+connectivity	45,360.00	80	3,628,800
9	Laptop	66,150.00	150	9,922,500
10	Multi-media projector	45,000.00	35	1,575,000
11	Printer, colored	20,000.00	30	600,000
12		900,000.00	4	3,600,000
13		300,000.00	4	1,200,000
14		60,000.00	10	600,000
15				2,000,000
3.	0 SOFTWARE / SYSTEMS INVESTMENT			103,400,000
1.	Point of Sale (POS) System & back-end			24,000,000
4.	Inventory system for products/postage at the Post Office			
	Interface with electronic Mail Management System, Financial Management Information System, ePost MO			
	system, digital PMM system			
	Back-end > reporting of the Post Office		_	
	BIR-compliant			16,000,00
2.				10,000,00
	Unified Track & Trace System			-
	Customs Management System			
	Logistics & warehouse management system			
3.	Human Resource Information and Payroll System			20,000,00
	BIR-compliant	1		
4.	Corporate Financial Management Information System			40,000,00
	SME inventory and warehousing system			1
	BIR-compliant			
5.	1 0 .			2,000,00
6				300,00
7				300,00
8				200,00
9				300,00
10	. MMA-Data Security			300,00
4	FURNITURE & FIXTURES			17,739,41
1	Cabinet (steel) w/ combination lock	25,000.00	60	1,500,00
2		78,000.00	60	4,680,00
3		109,860.00	50	5,493,00
4	· · · · · · · · · · · · · · · · · · ·	99,000.00	2	198,00
5		140,000.00	10	1,400,00
6		62,000.00	10	620,0
7		16,099.00	85	1,368,4
8		22,000.00	50	1,100,0
9		115,000.00	6	690,0
	). Television set (smart TV)	115,000.00	6	690,0

	CORPORATE REQUIREMENT PARTICULARS			TOTAL, CY2020	
			ESTD. UNIT COST	QTY	TOTAL ESTD, COST/ BUDGET
	5.	VEHICLES			127,000,000
		V DITTO DE D			
	1.	Major Rehabilitation of Motor Vehicles (Outsource)	var		5,000,000
-		Small Van	800,000.00	45	36,000,000
	2.				14,000,000
	3.	4 Wheeler Light van	3,500,000.00	4	
	4.	6 Wheeler medium van	6,000,000.00	4	24,000,000
	5.	10 Wheeler heavy van truck	8,000,000.00	6	48,000,000
	6.0.	INFRASTRUCTURE PROJECTS			119,738,665
					4,000,000
CO	1.	Renovation of Property Warehouse (Annex 3)			2,000,000
	2.	Renovation of Supply Warehouse Renovation of various offices in the CO & OEs			15,000,000
	3.	Renovation of various offices in the CO & OES Relocation Costs	-		12,597,165
	4.				13,02,100
CMEC	1.	Construction of Warehouse			25,000,000
SMED	1.	Rehabilitation and Improvement			5,000,000
SMED		Racking System	1		1,000,000
NELA	1.	Admin. Center Bldg.	-		500,000
	2.	Motor Transport	1		200,000
	3,	Aparri Cagayan		L	800,00
	4.	Diffun Quirino	1		500,00
	5.	Cabarroguis Quirino			500,00
	6.	Lupao, Nueva Ecija			1,000,000
	7.	MDC Cabanatuan			500,000
	8.	Cabanatuan City	-		250,000
NWLA	1.	Dagupan PO Rehab		1	2,000,000
	2.	Baguio City PO Rehab	4 6		2,500,000
MEGI	1	0			4,400,000
MEGA	1.	Quezon City Central Post Office			6,000,000
	2.	Makati City Central Post Office Taguig City Post Office			2,000,000
-	4.	Caloocan City Central Post Office		1	5,000,000
-	5.	Sampaloc Post Office		1	800,000
	6.	Marikina City Post Office	1		500,000
	7.	Ermita PO			500,000
	8.	Makati City Hall PO			300,000
	9.	Sapang Palay PO			1,000,000
	10	Batanes PO(Provision of Transient House for revenue			2,500,000
	10.	generation			
SLA	1.	Iriga City Post Office rehab			1,200,000.00
	2.	Tigaon PO Building repair			400,000.00
_	3.	Gubat PO Building repair	1		600,000.00
CEVA	1.	Facelifting of 20 Selected Pos			900,000
CEVA	2.	Repair of Ceiling and Walls/Windowa of MDC			1,620,000
	3.	Construction of 2nd Floor MDC Area			5,130,000

		CORPORATE REQUIREMENT		тот	TAL, CY2020
PARTICULARS		ESTD. UNIT COST	QTY	TOTAL ESTD. COST/ BUDGET	
		Rewiring of Cebu Central Post Office			5,761,500
	1.	Repair of Naval Post Office			300,000
		GAD Corner w/Lactating Area			300,000
WVA	1.	Hamtic PO Repair			540,000
	2.	Roxas City PO repair			540,000
EMA	1.	None			
СМА	1.	Rehab of Surigao City Post Office			2,500,000
-	2.	Repair of Dapa Post Office			800,000
	3.	Repair of San Francisco PO			800,000
WMA	1.	Repair & Rehab of Various post offices			2,000,000
	5.	Leasehold Improvement (Mega)			1,500,000
Æ -	6.	PROVISION FOR UNFORESEEN/EMERGENCY CAPEX			5,000,000

SUMMARY	CY 2020
Equipment:	
IT Equipment	135,304,300
Other Equipment & Machineries	181,419,700
Software/Systems	103,400,000
Furniture & Fixtures	17,739,415
Vehicle	127,000,000
Infrastructure	119,738,665
Leasehold Improvement	1,500,000
Provision for unforeseen/emergency CAPEX	5,000,000
TOTAL	691,102,080