

Chairman NORMAN N. FULGENCIO

Current Position/s:

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| Government: <ul style="list-style-type: none">• <i>Chairman</i>, Board of Directors, Philippine Postal Corporation (2016-PRESENT) |
| Private/Corporate: <ul style="list-style-type: none">• Director, Sure Great International Logistics Limited (2015-PRESENT)• President and Chief Executive Officer, IRS Eastern, Inc. (2006-PRESENT)• President and Chief Executive Officer, NHJ Horizon (2003-PRESENT)• President and Chief Executive Officer, NDC Container Services, Inc. (2003-PRESENT)• President and Chief Executive Officer, Oddcubes Inc. (1996-PRESENT) |

Previous Position/s:

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| Private/Corporate: <ul style="list-style-type: none">• President and Chief Executive Officer, Mstar Ship Agencies, Inc. (2007-2016)• President and Chief Executive Officer, Celadon Quadrant Services, Inc. (2007-2016)• President and Chief Executive Officer, Container Bridge Philippines, Inc. (2000-2016)• President, NDC Terminal Inc. (1995-1999)• Equipment Control Manager, TMS Ship Agencies (1993-1995)• Operations Officer, Conhaul Marine Inc. (1991-1993) |
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Education and Training:

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| Education: <ul style="list-style-type: none">• Bachelor of Science in Commerce Major in Management Colegio de San Juan de Letran (1996) | Training: <ul style="list-style-type: none">• Corporate Governance Orientation Program for GOCC, Institute of Corporate Directors (2017)• Management Orientation on Integrated Management System Seminar (2010) |
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Affiliation/s:

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| <ul style="list-style-type: none">• Association of International Shipping Lines, Inc. (AISL)• Container Depot Alliance of the Philippines (CDAP)• The Cold Chain Association of the Philippines (CCAP)• Aircargo Forwarders of the Philippines, Inc. (AFPI)• International Freight Logistics Network (IFLN)• Global Projects Logistics Network (GPLN)• PDP-Laban |
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Postmaster General JOEL L. OTARRA

Current Position/s:

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| Government: <ul style="list-style-type: none"> • Postmaster General and CEO (from 2015 to present) • Vice-Chairman, PHLPost Board of Directors (from July 2011 to present) |
| Private/Corporate: <ul style="list-style-type: none"> • Consultant, Florentino and Esmaque Law Firm (from 2004 to present) |
| Non-Government/Socio-Civic Organizations: <ul style="list-style-type: none"> • Chairman, Center for Integrated Development and Social Marketing (CIDS), Inc. (from 1996 to present) • Consultant, Allah Valley Development Foundation (from 2007 to present) • Consultant, Likas Kayang Kaunlaran Foundation Philippines (from 2004 to present) |

Previous Position/s:

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| Government: <ul style="list-style-type: none"> • Consultant, Panglao, Bohol International Airport Development Project - Provincial Government of Bohol (2007 to 2010) • Consultant, Mindanao Sustainable Settlement Area Development Project (MINSSAD) - Department of Agrarian Reform (2005 to 2010) • Team Leader, Detailed Feasibility Study for the Ecological Solid Waste Management (ESWM) Program on Garbage Collection and Disposal, Composting, Recycling and Marketing • Team Leader, Detailed Development, Business and Marketing Plans for the Tourism Activities/Industries in Cagayan Economic Zone Authority (2002 to 2003) • Team Leader, Organizational Evaluation of the City of Digos, Davao del Sur - City of Digos, Davao del Sur (2002) • Consultant, Asian Development Bank Project - Department of Agrarian Reform (2001 to 2002) • Consultant, Sustainability Development Program for Provincial Agri-Industrial Growth Centers and People's Industrial Enterprises (PICs – PIEs) - Department of Trade and Industry (1998 to 2000) • Consultant, TESDA Region VII (1999 to 2001) • Assistant Team Leader, Social Development Program for Regional Agri-Industrial Growth Centers – Department of Trade and Industry (1996 to 1997) • Consultant, Northwestern Luzon Growth Quadrangle Program Management Office (North Quad PMO) – San Fernando City, La Union |
| Private/Corporate: <ul style="list-style-type: none"> • Assistant Team Leader, Social Development Planning for Batangas City Port Development Phase II – Pacific Consultant International, Inc. (1996 to 1997) |
| Non-Government/Socio-Civic Organizations: <ul style="list-style-type: none"> • Allah Valley Development Foundation (2007-2008) • Likas Kayang Kaunlaran Foundation Philippines (2004-2006) • Center for Integrated Development and Social Marketing (1996-2010) • Center for Urban Resources, Exchange and Development, Inc. (1994-1996) • Tondo, Malabon, Navotas People's Organization, Inc. (1993-1994) |

Education and Training:

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| Education: <ul style="list-style-type: none"> • MA in Economics (undergraduate) Asian Social Institute, Manila (1984) • MA in Theology Ateneo de Davao University, Davao City (1987) • AB Theology St. Francis Xavier, Davao City (1980) • AB Philosophy Notre Dame of Marbel University, South Cotabato | Training: <ul style="list-style-type: none"> • APPU Postal Business Forum (2017) • UPPU World Business Forum (2017) • UPU World CEO Forum (2017) • 12th APPU Congress (2017) • Corporate Governance Orientation Program for GOCCs (2017) • 26th UPU Congress (2016) • Corporate Governance Leadership Training/Workshop (2013) |
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Director CRISTINA E. CARINGAL

Current Position/s:

Government:

- Board Member, PHLP Post Board of Directors (from November 17, 2016 to present)

Previous Position/s:

Private/Corporate:

- Vice President, Sultan Kudarat Milling and Trading Inc. (from 2014 to 2016)
- Sales & Operations Senior Manager, Onestop Logistics Solutions Incorporated (from 2010 to 2014)
- LCL Group Manager, Lorenzo Shipping Corporation (from 2007 to 2010)
- Logistics Manager, Lorenzo Shipping Corporation (from 2005 to 2007)
- Credits & Collection Manager, Lorenzo Shipping Corporation (from 1997 to 2005)
- Accountant, El Grande Shipping Agency Corporation (from 1989 to 1997)
- Accounting Supervisor, El Grande Shipping Corporation (from 1984 to 1989)
- Deputy Head – Treasury Division, Premiere Financing Corporation (from 1981 to 1984)

Education and Training:

Education:

- Polytechnic University of the Philippines (College-BSC Accounting/1978 to 1980)
- Polytechnic University of the Philippines (Vocational/Trade Course - Associate in Communication Science/1976 to 1978)
- St. Bridget's College (High School/1972 to 1976)
- Batangas City South Elementary School (Elementary/1966 to 1972)

Training:

- Public Service Values Program (2018)
- Parcel & POST EXPO (Hamburg, Germany 2018)
- POST EXPO (Geneva, Switzerland 2017)
- ICD Strategy Execution Pathway (2017)
- ICD Strategy Design for Directors Program (2017)
- ICD Corporate Governance Orientation Program for GOCCs (2017)
- Asia Pacific Postal Union (Bangkok, Thailand 2017)
- Strategy Design for Directors Program (2017)
- Introduction to Corporate Governance (2017)
- Greening the Supply Chain (2016)
- Dale Carnegie Leadership Training Course (2013)
- Logistics Immersion Course (2012)
- Account Development (2012)
- Distribution and Transport Safety (2011)
- Initiative for Enhanced Quality Performance (2011)
- Introduction to Shipping (2010)
- Leadership Training Course (2009)
- APEC Intermodal Skills (2006)
- Leadership and Management Development (2006)
- Total Quality Management & Maintenance (2006)
- Credit Evaluation & Scoring (2004)
- Increase in Collection Efficiency (2000)

Director LIBERTY C. AVILA

Current Position/s:

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| Government: <ul style="list-style-type: none">• Board Member, PHLPost Board of Directors (from June 2017 to present) |
| Private/Corporate: <ul style="list-style-type: none">• Proprietor, Avila Antiquities (from 2003 to present) |

Previous Position/s:

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| Private/Corporate: <ul style="list-style-type: none">• Proprietor, Malaya Marketing (from 2013 to 2015) |
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Education and Training:

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| Education: <ul style="list-style-type: none">• BSBA Major in Marketing Management, Centro Escolar University (2014)• BS Accountancy, Philippine Christian University (2008)• BSBA Mass Communication, Philippine Christian University (2005) | Training: <ul style="list-style-type: none">• Delegate, Public Service Values Program: Pamunuan ng Lingkod Bayani, PHLPost (2019)• Delegate, 7th Asian Pacific Postal Union Business Forum, Bangkok, Thailand (2018)• Delegate, The 2nd Extraordinary Congress, Addis Ababa, Ethiopia (2018)• Delegate, Asian Pacific Postal Union Executive Council Meeting, Da Nang, Vietnam (2018)• Delegate, 6th Asian Pacific Postal Union Business Forum, Bangkok, Thailand (2017)• ICD- Corporate Governance Orientation Program for GOCCs, Philippines (2017)• Delegate, CCI Exchange Student, USA (2014)• Student, Digital Marketing, International Institute of Marketing Professional (2013) |
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Director RAUL B. BENDIGO

Current Position/s:

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| Government: <ul style="list-style-type: none">• Board Member, PHLPost Board of Directors (from 2017 to present). |
| Private/Corporate: <ul style="list-style-type: none">• President/Gen. Manager, Amlu Realty and Development Corporation (2014 to present). |
| Non-Government/Socio-Civic Organizations: <ul style="list-style-type: none">• Member, Aquila Legis Fraternity (from 1974 to present).• Incorporator, Vice-President at Las Terrazas Homeowners' Associations (since formation to present). |

Previous Position/s:

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| Government: <ul style="list-style-type: none">• Consultant for Legal and Special Concerns, Witness Protection Security and Benefit Programs – Department of Justice Manila (2016 to 2016)• Regional Program Implementor, Witness Protection Security and Benefit Programs – Department of Justice Region XI (2015 to 2016)• Davao City Program Implementor, Witness Protection Security and Benefit Programs – Department of Justice (2007 to 2015)• City Prosecutor - Department of Justice Region XI (2002 to 2014)• 1st Assistant City Prosecutor - Department of Justice Region XI (1999 to 2002)• Prosecutor II - Department of Justice Region XI (1990 to 1997).• 3rd Assistant City Prosecutor – Department of Justice Region XI (1987 to 1990) |
| Private/Corporate: <ul style="list-style-type: none">• Law Professor – Ateneo de Davao University, College of Law (1985 to 1995) |
| Non-Government/Socio-Civic Organizations: <ul style="list-style-type: none">• Member, Prosecutors' League (1978 to 2014)• Member, Chief Prosecutors' Association (1987 to 1994) |

Education and Training:

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| Education: <ul style="list-style-type: none">• Bachelor of Laws (LLB), Ateneo de Manila University (1974 to 1979)• AB Political Science, Ateneo de Davao University (1971 to 1975)• Secondary, Ateneo de Davao High School (1967 to 1971)• Elementary, Sta. Cruz Elementary School (1964 to 1967) | Training: <ul style="list-style-type: none">• Delegate, Post-Expo 2018 (Hamburg, Germany)• Various Seminars/Workshops in the Witness Protection Program – DOJ and UNDP (2017)• Various Continuing Legal Education Seminars – IBP, DOJ, Chief Prosecutors Association (2014)• Various Seminars o the Prosecutors League - DOJ (2014)• DOJ Representative to the Terrorism Investigation Course – DOJ (2010) |
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Director PELAGIO S. PAGUICAN

Current Position/s:

Government:

- Board Member, Office of the Board of Directors, Philippine Postal Corporation (From January 16, 2018 to present)
- Board Member, Philippine Post Bank, Overseas Filipino Bank Center (from November 2016 to present)

Previous Position/s:

Government:

- Executive Judge, Regional Trial Court Davao City (From 2010 to May 5, 2015)
- Judge, RTC, Branch 12, Davao City (From December 15, 2016 to May 5 2015)
- Acting Presiding Judge, RTC, Branch 12, Davao City (From October 2005 to December 14, 2006)
- Judge, RTC, Branch, Lupon, Davao Oriental (From November 9, 1998 to January 2, 2007)
- Acting Presiding Judge, RTC, Branch34, Panabo City (From April 2002 to July 2003)
- Acting Presiding Judge, RTC, Branch 5 and 6 Mati, Davao Oriental (From January 1, 2001 to Jan. 9, 2001)
- Acting Presiding Judge, RTC, Branch 7, Bagangga, Davao Oriental (From Aug. 1999 to May 2002)
- District Citizens Attorney, CLAD, (Now PAO) Department Of Justice (From Nov. 23, 1987 to Nov. 22, 1998)
- Citizens Attorney, CLAD, Department of Justice Digos, Davao Del Sur (From May 16, 1984 to Nov. 22, 1987)
- Legal Officer 1, National Pollution Control Commission, Davao City (From Aug. 1, 1982 to March 25, 1984)
- Special Counsel, Philippine National Bank Davao city and Cotabato (From Jan. 16,1981 to Jan. 31, 1982)

Private/Corporate:

- Part-Time Law Professor, College Of Law and College of Commerce(From June 1995 to June 1998)
- Reviewer IN Business Law, Castillo CPA Review Center (From Feb. 1997 to March 1998)
- Practicing Lawyer, ABC Law Office Davao City (From Feb. 1, 1982 to July 31, 1982)
- Practicing Lawyer, ABC Law Office Davao City (From May 16, 1980 to Jan. 15, 1981)
- Part- Time College Instructor, Rizal Memorial Colleges Davao City (From May 1980 to Nov. 1987)
- Clerk, C. Alcantara and Sons, Inc., Davao City (From April 1977 to May 15, 1980)
- Clerk, Carillo Law Office, Davao City (From March 1975 to April 1977)

Educational and Training:

Educational:

- University of Mindanao, Bachelor Of Laws (1979)
- Rizal Memorial Colleges, Bachelor of Arts Major In Political Science (1975)
- Notre Dame of Kidapawan- Boys Department(1971)
- Kalaisan Elementary School, Valedictorian (1966)

Training:

- Corporate Governance Orientation Program (2017)
- Corporate Governance Orientation Program (2016)
- Southeast Asia Regional Workshop of Judicial Training Institutions On Good Practices In Promoting Women Human Rights Complaint Justice Delivery (2014)
- Multi-Sectoral Seminar-Workshop on Agrarian Justice (2006)
- Mid-Term Convention-Seminar of the Philippine Justice Association (PJA) (2006)
- Seventh Multi-Sectoral Seminar-Workshop on Juvenile and Domestic Relations Justice (Advanced Level)
- Regional Judicial Career Enhancement Program (Level 4) for Judges, Clerk of Court and Branch Clerk of Court of the Regional Trial Courts of the Eleventh (2006)
- Convention and Seminar of the Philippine Judges Association (2003 to 2005)
- IBP National Convention (2003)

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| | <ul style="list-style-type: none">• 4th Tele-Video Conference on Psychological Incapacity and Capacity of the Child• 8th Judicial Career Enhancement Program (Level2)• Juvenile and Domestic Relations Justice for Single Sale Courts• Convention and Seminar of the Philippine Judges Association |
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Director RIDGWAY M. TANJILI

Current Position/s:

Government:

Board Member, PHLP Board of Directors (from November 2016 to present)

Previous Position/s:

Government:

- Regional Trial Court Presiding Judge at RTC Br. 15, Davao City (2008 to 2015)
- Regional Public Attorney at Public Attorneys Office (1999 to 2008)
- Public Attorney IV at Public Attorneys Office (1989 to 1999)
- Supervising Citizens Attorney (1987 to 1989)
- District Citizens Attorney (1985 to 1987)
- Citizens Attorney (1982 to 1985)
- Customs Legal Officer at Bureau of Customs (1976 to 1977)

Private/Corporate:

- Private Law Practice (1977 to 1981)
- Law Instructor at Harvardian College of Law School (1978 to 1982)

Non-Government/Socio-Civic Organizations:

- Member, Guardian Brotherhood Inc. (GBI) Region XI, Davao City
- Member, Davao United Muslims Professionals Association (DUMPA) Davao City
- Member, Sigma Legis Fraternity, Ateneo De Davao Law School

Education and Training:

Educational:

- Master in Public Administration
Ateneo de Davao University, Davao City (1994)
- Bachelor of Laws
Ateneo de Davao University, Davao City (1975)
- A.B. Political Science
Ateneo de Davao University, Davao City (1971)

Training:

- Corporate Governance Orientation Program for GOCCs, Institute of Corporate Directors (2017)
- Seminar/Workshop on Various Laws and Rules Relating to Money Laundering, Supreme Court of the Philippines and Philippine Judiciary Academy (2014)
- Judicial Career Enhancement Program for Regional Court Judges, Supreme Court of the Philippines and Philippine Judiciary Academy (2012)
- Seminar/Workshop on Land Valuation and Just Compensation, Supreme Court of the Philippines and Philippine Judiciary Academy (2011)
- Seminar/Workshop on Special Rules of Court on Alternative Dispute Resolution, Supreme Court of the Philippines and Philippine Judiciary Academy (2011)