

Postmaster General JOEL L. OTARRA

Current Position/s:

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| <p>Government:</p> <ul style="list-style-type: none"> • Postmaster General and CEO (from 2015 to present) • Vice-Chairman, PHLPost Board of Directors (from July 2011 to present) |
| <p>Private/Corporate:</p> <ul style="list-style-type: none"> • Consultant, Florentino and Esmaque Law Firm (from 2004 to present) |
| <p>Non-Government/Socio-Civic Organizations:</p> <ul style="list-style-type: none"> • Chairman, Center for Integrated Development and Social Marketing (CIDS), Inc. (from 1996 to present) • Consultant, Allah Valley Development Foundation (from 2007 to present) • Consultant, Likas Kayang Kaunlaran Foundation Philippines (from 2004 to present) |

Previous Position/s:

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| <p>Government:</p> <ul style="list-style-type: none"> • Consultant, Panglao, Bohol International Airport Development Project - Provincial Government of Bohol (2007 to 2010) • Consultant, Mindanao Sustainable Settlement Area Development Project (MINSSAD) - Department of Agrarian Reform (2005 to 2010) • Team Leader, Detailed Feasibility Study for the Ecological Solid Waste Management (ESWM) Program on Garbage Collection and Disposal, Composting, Recycling and Marketing • Team Leader, Detailed Development, Business and Marketing Plans for the Tourism Activities/Industries in Cagayan Economic Zone Authority (2002 to 2003) • Team Leader, Organizational Evaluation of the City of Digos, Davao del Sur - City of Digos, Davao del Sur (2002) • Consultant, Asian Development Bank Project - Department of Agrarian Reform (2001 to 2002) • Consultant, Sustainability Development Program for Provincial Agri-Industrial Growth Centers and People's Industrial Enterprises (PICs – PIEs) - Department of Trade and Industry (1998 to 2000) • Consultant, TESDA Region VII (1999 to 2001) • Assistant Team Leader, Social Development Program for Regional Agri-Industrial Growth Centers – Department of Trade and Industry (1996 to 1997) • Consultant, Northwestern Luzon Growth Quadrangle Program Management Office (North Quad PMO) – San Fernando City, La Union |
| <p>Private/Corporate:</p> <ul style="list-style-type: none"> • Assistant Team Leader, Social Development Planning for Batangas City Port Development Phase II – Pacific Consultant International, Inc. (1996 to 1997) |
| <p>Non-Government/Socio-Civic Organizations:</p> <ul style="list-style-type: none"> • Allah Valley Development Foundation (2007-2008) • Likas Kayang Kaunlaran Foundation Philippines (2004-2006) • Center for Integrated Development and Social Marketing (1996-2010) • Center for Urban Resources, Exchange and Development, Inc. (1994-1996) • Tondo, Malabon, Navotas People's Organization, Inc. (1993-1994) |

Education and Training:

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| <p>Education:</p> <ul style="list-style-type: none"> • MA in Economics (undergraduate) Asian Social Institute, Manila (1984) • MA in Theology Ateneo de Davao University, Davao City (1987) • AB Theology St. Francis Xavier, Davao City (1980) • AB Philosophy Notre Dame of Marbel University, South Cotabato | <p>Training:</p> <ul style="list-style-type: none"> • APPU Postal Business Forum (2017) • UPPU World Business Forum (2017) • UPU World CEO Forum (2017) • 12th APPU Congress (2017) • Corporate Governance Orientation Program for GOCCs (2017) • 26th UPU Congress (2016) • Corporate Governance Leadership Training/Workshop (2013) |
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Ms. MAURA M. BAGHARI - REGIS

Current Position/s:

Government:

- Assistant Postmaster General for Administration and Finance (from November 2012 to present)

Previous Position/s:

Government:

- Regional Director, PHLPPost (May 2001 to November 2012)
- CMEC Director, PHLPPost (May 2003 to December 2004)
- Manager, PHLPPost - Internal Audit Service (November 1994 to May 2001)
- Management Audit Analyst V, PHLPPost – Management Audit Division (July 1992 to November 1994)
- Acting District Postal Inspector, PHLPPost (May 1990 to June 1993)

Others:

- Association of Government Internal Auditors (2000 – 2002)

Education and Training:

Education:

- Master in Fiscal Studies (Thesis Writing) Lyceum of the Philippines (1996)
- MA in Business Administration (18 units) University of the Visayas (1989)
- BSC Accounting Cebu Central Colleges (1986)

Training:

- Best Practices in Managing Cost and Profit, Center of Global Best Practices, Pasay City, (March 27-28, 2019)
- Crisis Management & Business Continuity Planning, Philippine Institute of Certified Public Accountants, Mandaluyong City, (December 14, 2018)
- Common Errors of Accountants in the Field of Taxation; Tax Updates & Recent Tax Issuances, Philippine Institute of Certified Public Accountants, Mandaluyong City, (November 16, 2018)
- Corporate Governance & Ethical Dilemma, Philippine Institute of Certified Public Accountants, Mandaluyong City, (November 06, 2018)
- Computerized Accounting System, Philippine Institute of Certified Public Accountants, Mandaluyong City, (October 26, 2018)
- Profitability Analysis: "What Do the Number Mean", Philippine Institute of Certified Public Accountants, Mandaluyong City, (September 25, 2018)
- Detecting Misrepresentation in Financial Reporting, Philippine Institute of Certified Public Accountants, Mandaluyong City, (May 23, 2018)
- Postal Financial Services Course, APPC and Korea Post (May 30 to June 10, 2011)
- Philippine Standards on Accounting, PIA (June 7-8, 2007)
- International and Philippine Financial Reporting Standards, PIA (August 10-11, 2006)
- Common Errors of Accountants in the Field of Taxation and its Remedies, PIA (July 27-28, 2006)
- APP Regional Workshop on Terminal Dues, APPU (July 27-28, 2004)

Affiliation/s:

- Association of Government Internal Auditors (2000 – 2002)
- Philippine Institute of Certified Public Accountants (1987 to present)
- Government Association of Certified Public Accountants (1988 to present)

Mr. LUIS D. CARLOS

Current Position/s:

Government:

- Assistant Postmaster General for Marketing & Management Support Services (from 2012 to present)
- Chairman, Management Committee PHLPOST Provident Fund Office (April 11, 2014 to present)
- Member, Board of Trustees PHLPOST Provident Fund Office (April 11, 2014 to present)
- Vice-Chairman, Stamp Committee (from 2013 to present)

Previous Position/s:

Government :

- Chairman, Bids and Awards Committee (2018-2019)
- Assistant Postmaster General for Operation and Marketing (2011 – 2012)
- Assistant Postmaster General for Administration (2007 – 2011)
- Assistant Postmaster General for Marketing (2004 – 2007)
- Member, PAGCOR Board of Directors (2002 – 2003)
- Consultant, PAGCOR (2001 – 2002)

Private/Corporate:

- Member, Board of Directors for UCPB General Insurance Co., Inc. (2002 – 2003)
- Branch Manager, Abacus Securities Corporation (1997 – 2004)
- Remisier, Abacus Securities Corporation (1995 – 1997)
- Senior Trader, Wolff and Company, Inc. (1987 – 1995)

Education and Training:

Education:

- Business Administration Major in Marketing and Management, PSBA (1982 – 1986)
- General Engineering, UST (1980 – 1982)

Training:

- PSVP-Pamunuan ng Lingkod Bayani (Manila) – February 5, 2019
- Seminar/Workshop on Republic Act 9184 (Manila) – December 18-19, 2018
- 1st Regional UPU Workshop on postal financial services development (Bangkok, Thailand) – November 21 – 29, 2017
- Post and Parcel Services: Asia Pacific (Shanghai, China) – October 18-21, 2016
- Forum in Innovation and Cooperative Between Postal Operators and all market player (New York, USA) – June 2, 2016
- Transformational Leadership by Inspire Leadership Consultancy (Manila) – March 28, 2014
- Training-Workshop o Corporate Governance Leadership by Development Academy of the Philippines (Baguio City) – July 17-18, 2013
- Innovation Management in Posts by APPC (Thailand) – January 21-25, 2013

Engr. JOEL L. ZAMUDIO

Current Position/s:

Government:

- OIC-Assistant Postmaster General for Operations (2017 to present)
- Area Director, Mega Manila Area (2018 to present)

Previous Position/s:

Government :

- Area Director, Area IV (2013 – 2018)
- Area Director, Area II
- Director, Manager, EMED
- Director, Administration and Finance, NCR
- Supervising Postal Service Officer

Education and Training:

Education:

- Master of Science in Management Engineering, Feati University (2015)
- Bachelor of Science in Civil Engineering Divine Word College, Legaspi City (1980-1985)

Training:

- Public Service Values Program: Kulturang Lingkod Bayan - February 05-06, 2019 (Civil Service Institute)
- E-Packet Steering Committee Meeting (Bandung, Indonesia) – March 27 – 28, 2018 (Asia Pacific Post)
- EMS Pay For Performance Workshop (Berne, Switzerland) – November 14 - 17, 2017 (EMS Cooperative)
- Global Workshop on Transport Excellence – August 30-31, 2017
- 12th APPU Congress (Tehran, Iran) – July 3-7, 2017
- Training Workshop on EMS Performance Report (Berne, Switzerland) – May 30 – June 1, 2017
- CES Conference (Convergence for Change) – November 23-25, 2016 (CESO)
- Leadership and Management Proficiency Program (Integrated Gabay sa Paglilingkod) – July 6-15, 2016 (CESO)
- Leadership and Management Proficiency Program (Integrated Salamin, Diwa) – March 1-14, 2016 (CESO)
- 1st Asia Pacific CEO Forum – September 13-16, 2015
- APPU Postal Business Forum – November 24-28, 2014
- The 9th Knowledge Exchange Conference (KEC9) – June 22-23, 2014
- International Postal Symposium (Innovative Approach in the Postal Sector and Embracing the Future) – May 24-29, 2015
- Benchmarking Mission (Hongkong) – May 19-22, 2014
- Benchmarking Mission (Vietnam) – February 19-22, 2014
- Post Expo 2014, Strategy and Innovation for the Postal Express and Courier Industry, Hongkong – May 20-21, 2014
- The Call Personal Leadership & Transformational Leadership (Manila) – March 14 – 28, 2014