

**CERTIFICATE OF COMPLIANCE
SALN Submission / Filing**

This certifies that the **PHILIPPINE POSTAL CORPORATION (PHLPost)** fully satisfies the Statement of Assets and Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2013.

This also attests that all submissions of PHLPost has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in Government

This further certifies that out of the total 5695 employees of PHLPost, 4845 employees have completed and filed their SALN as reflected below:

Office	No. of Employees	No. of Employees with Duly Accomplished & Submitted SALN	Percentage Compliance (%)
PHLPost	5695	4845	85%

PHLPost has forwarded/filed all SALNs with the appropriate receiving entity (i.e., Ombudsman in the case of President, Vice President and Constitutional Officials; etc.) in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, I have hereunto set my hand this 15th day of July 2014 in the City of Manila, Philippines


ESTHER V. CABIGAO
Manager, HRMD


MA. JOSEFINA M. DELA CRUZ
Postmaster General & CEO

SUBSCRIBED AND SWORN to before me this 15th day of July 2014 affiant exhibiting to me her passport No.EB4841220.

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Series of 2014

JOSELITO B. GUNZALES
NOTARY PUBLIC
MAKATI CITY
COMMISSION NO. 14158
UNTIL DECEMBER 31, 2014
IBF NO. 955079 (1.10.14) ROLL NO. 32831
PTR NO. 423559 Alabala (1.10.14)
659 CAMINO DE LA FE ST.
MADALIDE DIVISION, MAKATI CITY