

**PHILIPPINE POSTAL CORPORATION**  
**SUMMARY OF BOARD MEMBERS COMPENSATION FOR CY 2013**

| GOCC Class per EO 24            |                      | CLASS C  |                        |                             |                          |            |
|---------------------------------|----------------------|--|------------------------|-----------------------------|--------------------------|------------|
| Per Diem for Board Meetings     |                      | PhP15,000 / meeting or maximum of PhP360,000/year (For Member)<br>PhP18,000 / meeting or maximum of PhP432,000/year (For Chairman) |                        |                             |                          |            |
| Per Diem for Committee Meetings |                      | PhP9,000 / meeting or maximum of PhP216,000/year (For Chairman & Member)   |                        |                             |                          |            |
| Name of Board Member            | BOD Meeting Attended | Total BOD Per Diem   | Committee Membership   | Committee Meetings Attended | Total Committee Per Diem | Total      |
| SARINO, Cesar N.                | 23 / 24              | 414,000.00   | Asset Committee        | 8*                          | 216,000.00               | 630,000.00 |
|                                 |                      |  | Good Governance        | 8*                          |                          |            |
|                                 |                      |  | Finance Committee      | 9*                          |                          |            |
|                                 |                      |  | Marketing Committee    | 9*                          |                          |            |
|                                 |                      |  | Operations Committee   | 4*                          |                          |            |
|                                 |                      |  | Committee of the Whole | 1*                          |                          |            |
| DELA CRUZ, Ma. Josefina M.      | 24 / 24              | 360,000.00   | Asset Committee        | 11*                         | 216,000.00               | 576,000.00 |
|                                 |                      |  | Good Governance        | 12*                         |                          |            |
|                                 |                      |  | Finance Committee      | 11*                         |                          |            |
|                                 |                      |  | Marketing Committee    | 12*                         |                          |            |
|                                 |                      |  | Operations Committee   | 13*                         |                          |            |
|                                 |                      |  | Committee of the Whole | 1*                          |                          |            |
| HIDALGO, Felipe A., Jr.         | 23 / 24              | 360,000.00   | Good Governance        | 14 / 14                     | 216,000.00               | 576,000.00 |
|                                 |                      |  | Finance Committee      | 14 / 15                     |                          |            |
|                                 |                      |  | Operations Committee   | 16 / 16                     |                          |            |
|                                 |                      |  | Committee of the Whole | 1 / 1                       |                          |            |
| OTARRA, Joel L.                 | 23 / 24              | 345,000.00   | Finance Committee      | 15 / 15                     | 216,000.00               | 561,000.00 |
|                                 |                      |  | Marketing Committee    | 13 / 16                     |                          |            |
|                                 |                      |  | Operations Committee   | 15 / 16                     |                          |            |
|                                 |                      |  | Committee of the Whole | 1 / 1                       |                          |            |
| SISON, Mory Q.                  | 22 / 24              | 330,000.00   | Asset Committee        | 13 / 14                     | 216,000.00               | 546,000.00 |
|                                 |                      |  | Finance Committee      | 15 / 15                     |                          |            |
|                                 |                      |  | Marketing Committee    | 16 / 16                     |                          |            |
|                                 |                      |  | Committee of the Whole | 1 / 1                       |                          |            |
| TUAZON, Ronaldo S.              | 24 / 24              | 360,000.00   | Asset Committee        | 14 / 14                     | 216,000.00               | 576,000.00 |
|                                 |                      |  | Good Governance        | 14 / 14                     |                          |            |
|                                 |                      |  | Operations Committee   | 16 / 16                     |                          |            |
|                                 |                      |  | Committee of the Whole | 1 / 1                       |                          |            |
| VARONA, MA. Lourdes P.          | 20 / 24              | 300,000.00   | Asset Committee        | 12 / 14                     | 216,000.00               | 516,000.00 |
|                                 |                      |  | Good Governance        | 13 / 14                     |                          |            |
|                                 |                      |  | Marketing Committee    | 10 / 16                     |                          |            |
|                                 |                      |  | Committee of the Whole | 1 / 1                       |                          |            |

\* Per Board Resolution No. 2013-27, the Chairman and Postmaster General may sit in any Board Committee and participate as member thereof